

“MAPPING the Future” Column in *INQUIRER*



***“Live your Future in the Present:
Snapshots of the 19th MAP International CEO Conference”***

September 27, 2021

Mr. JUNIE S. DEL MUNDO

Perhaps the single most potent weapon that leaders in any organization or government can wield is their vision -- the ability to look back, sideways, and ahead in order to achieve set goals, manage crises, predict or even create the future, and to design a legacy that outlives them. This was the crux of the 19th Management Association of the Philippines (MAP) International CEO Web Conference, entitled “Hindsight, Insights, Foresights: The Future in the Present Tense.” Throughout the pandemic, the demands from the business community have changed drastically; the expectations from business leadership have been elevated to heights that clearly speak of the increasing role the sector plays in society.

We had high hopes that 2021 might be the year to win back everything we’ve lost to the pandemic. But it’s September again -- three more months until 2022 and it feels like we still have a mountain to trek. Alas, living the future in the present tense means taking charge of our lives and winning over this pandemic the best way we can. At this point, COVID-19 is no longer something we can eradicate, so the answer is to live with and around it, and understand what we can do to be safe and productive.

In order to live in this new reality, the MAP International CEO Web Conference posits that business leaders need to harness their vision to see beyond the usual and clearly perceive that which was once vague or invisible.

In the first session, Mr. Tim Ryan of PwC explained how CEOs are increasingly more concerned with firstly, how they can further drive trust among their customers, employees, investors and other stakeholders, and secondly, how they can drive sustained outcomes. These are two of the most important issues that will drive success in the next 10 years. Balancing the need to do right for their employees and communities with the need for profit is a fundamental challenge that has to be faced by organizations globally. And this is driven by five urgent issues faced by the world

today -- Asymmetry, Disruption, Age-disparity, Polarization and Trust. These issues are changing the way millions of people live and work for years, but the pandemic has accelerated the pace. Amidst rapid change and uncertainties, businesses then have the responsibility not to leave anyone behind. As business leaders, the bigger part of our job is to provide hope, and enable our companies to be a force for good. That's how business becomes the bedrock of trust in our society.

Intrinsically, a renewed appreciation and application of excellent organizational values fuels trust in businesses, brands, and institutions.

This is what Mr. Stephen Kehoe of Edelman discussed in our second session, as he stressed that trust has become a most vital currency. When uncertainties are everywhere, people naturally turn to leaders they can trust, and companies that look out for them.

The 2021 Edelman Trust Barometer highlights the need for institutions - in government, business, NGOs, media - to bridge the trust gap and join hands to address foundational societal problems. Through the power of social media and other transformative technologies, consumers, employees, and other stakeholders are more emboldened than ever to demand and effect organizational changes to make society better. This cuts across all manner of institutions and operational aspects -- environmental, societal and governance standpoint.

Failure to tell a company's story and live up to values are major factors for trust erosion. Consumers have shown a readiness to give up brands that don't earn their trust. The pandemic has magnified the definition of trust as people look for institutions that they can trust. As leaders, we need to embrace this responsibility, to deepen our role and purpose, and realize the full potential of our brands and services in bettering the lives of everyone whom we touch.

In our third session, Mr. Virendra Shelar of OMRON expounded on trust in employer-employee relationships, as he champions principles-based management. It is a model that gives employees greater autonomy in the workplace, paving the way for the transformation of how work is done, and, in a larger context, how society will become more autonomous through technological advancements.

Principles-based management is indeed a progressive and visionary practice. It is a people-oriented management where employees can unleash and exercise their abilities and passions to the fullest. But concurrently, businesses must be flexible to employees' needs to proactively develop their skills and maximize their talents. In this regard, HR must understand what the needs of the business are and support them to ensure that companies reap more benefits in the future. Even more importantly, a company's values might be brought to the forefront as this helps motivate employees, promote loyalty, improve retention, and thus productivity.

All these are essential especially in this era when COVID-19 is accelerating the pace of change, and we must all grasp the opportunities that were expected in the future but are, in fact, happening now.

An inclusive approach to healthcare, meanwhile, is being advocated by Dr. Kristana Kraisintu. Her work in Thailand in developing and manufacturing herbal and traditional medicines is far-reaching, as she manages to tap and elevate people from the grassroots level. Through her tireless efforts, we witness how economic and social transformation can be realized by empowering people with means of livelihood and helping them attain equality and human dignity.

At a time when people are very much dependent on government and other external institutions for their healthcare needs, Dr. Kraisintu's work is inspiring as she empowers communities and guides them in taking ownership of efforts to solve problems at hand. It is a holistic effort to development that we should all emulate.

Diving even more broadly into healthcare in our fifth session, Amb. Luc Veron, Ambassador of the European Union (EU) to the Philippines, emphasized the importance of vaccination as the way to pull through the pandemic.

We can all agree that vaccination is the only way we can live with COVID-19 and regain our capacity to pursue our ambitions. Getting inoculated should be considered an investment not only in society's health but also in the nation's ongoing economic recovery efforts. In the EU, he noted how the economies are already opening up because of the improving health situation. It is uplifting to hear from him how the EU is committed to ensure that everyone who needs a vaccine gets a vaccine, anywhere in the world. Likewise, it is very much welcome news that the EU is intent on making significant investments in the Philippines, not only to address the unprecedented challenges of the pandemic, but also to strengthen economic ties and help lead us on the path towards a green and resilient future through environmental and digital initiatives.

In our sixth and last session, Lord David Howell outlined the geopolitical shifts taking place worldwide, particularly in the Asia-Pacific region. The traditional centers of power and influence associated with the "West" have truly shifted to Asia and other regions. Indeed even in the early 2000s, we were already getting a sense that the 21st century would be the Asian century. This geopolitical shift mirrors the interpersonal shifts away from structures of governance and hierarchy being observed among people worldwide. The gigantic revolutions in communication and worldwide transmission starting in the last three decades have resulted in the empowerment of the individuals. This development has amplified everyone's voices and put leaders into the constant spotlight of accountability unlike never before. The erosion of long-established institutions of governance calls for new principles in the art of leadership, new structures of trust and authority, reflective of the dynamics of our new era.

From the presentations and discussions, we have these key takeaways:

Health is a global responsibility. In our interconnected world, we've seen how a health crisis can quickly overcome our economic, social and even political infrastructures. Every country has a role to play in securing our collective path to recovery.

People empowerment is paramount. This is the key to effective leadership, and to building an effective team. Empowered employees directly correlate with stronger performance, satisfaction and commitment to the organization.

And above all, trust is an invaluable capital resource. Trust strengthens individual and institutional integrity, and is the foundation for growth.

The pandemic has precipitated changes in society in unprecedented terms. As business leaders, it is our responsibility to ride the waves and find ways to navigate - head above water - rather than to resist and sink into the depths.

Throughout the conference, we were witness to many conversations that elevated the new expectations from the business sector.

Now, more than ever, we need to zoom out and assess our changing dynamics with respect to our employees, environment, our duty to foster equality and dignity, and most importantly, our trust currency.

Gone are the days when our business just revolved around our products and services. It is incumbent upon us to look at the world and see how we can create value outside our coffers. We are expected to work alongside the government, even lead sometimes, in advancing the interests of society and the environment.

Our workforce - the lifeblood of our companies -- also demands a renewed sense of purpose and a conscious effort to make working conditions and modalities more flexible.

And most of all, we need to make sure that trust remains at the center of what we do. Our ability to command employee confidence, customer loyalty, industry credibility, and to build legacy— all depend on our trust currency.

This MAP CEO Conference fires from all cylinders— leadership requires us to look back, sideways, and ahead in ensuring that we live in the present under future-proof terms.

We live and will continue to live in interesting times. Make no mistake about it - we are at the precipice of major shifts that will come when humanity least expects it. Armed with wisdom of experience and the power of data-driven insights, we have every opportunity to chart not just our businesses, but society as a whole.

(The author is Vice Chair of MAP CEO Conference Committee, Vice Chair of MAP Health Committee, and Chair and CEO of The EON Group.)



Sustainability is the “new” language of business

September 28, 2021

Ms. MA. AURORA “Boots” D. GEOTINA-GARCIA

Over the years, sustainability has become an important global issue and an emerging policy priority for many countries and organizations. There has been a strong push to disclose data on this subject through various forms of public reports. A particular and increasing interest has been placed on the Environmental, Social, and Governance (ESG) Standards – the three broad areas used by companies, mostly publicly-listed, to measure their ethical impact and to take accountability and responsibility for non-financial performance. Such standards are widely used as a key consideration for decisions made by investors, suppliers, and consumers, hence the increasing importance to better manage, measure, and communicate sustainability efforts.

As early as 1987, the UN Bruntland Commission Report defined sustainability as “meeting the needs of the present without compromising the ability of future generations to meet their own needs.” Fast forward, the UN Sustainable Development Goals (SDGs) were adopted in 2015. The 17 SDGs recognize that action in one area will affect outcomes in others, thus there needs to be a balance between economic, social, and environmental development. The attainment of these Global Goals is a call to action for peace, prosperity, and progress by 2030.

But what exactly does sustainability mean for a company and its stakeholders? Did the COVID-19 situation “intensify” the social responsibility of corporations and individuals? How can we better understand sustainability and gender equality as important elements in identifying risks and opportunities?

From “a nice to have” to “the right thing to do”

A strong ESG proposition can create value and every business is deeply intertwined with these standards. In 2019, the Securities and Exchange Commission (SEC) took a further step in embedding sustainability reporting in the business culture. Per the SEC, all efforts to promote sustainability reporting as a business practice are intended to hopefully incentivize companies into working on their own measures, as well as to make them aware of the reputational risks and benefits.

The data and information that companies generate and report through sustainability reporting are quite unique. Risks concerning the environment, particularly climate

change and greenhouse gas emissions, were the flag bearers of most sustainability reports. At present, sustainability should go beyond environmentalism and it is timely to give equal importance to Social and Governance Goals.

The Sustainability Agenda

On 28 July 2021, the Philippine Business Coalition for Women Empowerment (PBCWE), together with Investing in Women and WeEmpowerAsia Programme of the UN Asia and the Pacific, organized the “WEE Mean Business Roundtable Dialogue: Sustainability as the New Language of Business”. The resource speakers were two PBCWE Member Companies who demonstrate the “gold standard” when it comes to sustainability and gender diversity initiatives – the Philippine National Bank (PNB) and MERALCO.

Represented by Leia Teodoro, Senior Assistant Vice President and Head of Marketing and Intelligence, Analytics, and Performance Group, PNB’s sustainability pillars are anchored on EESG – Economic being the other “E”. As a pioneer in the banking industry, PNB proudly commits to gender-responsive sustainability reporting through the collection and reporting of gender data in its 2018, 2019, and 2020 Sustainability Reports. PNB is the first universal local bank in the country to receive the first level of the EDGE Certification through PBCWE. Until 2021, the Bank was chaired by a female who held the post for the last 15 years.

MERALCO’s Chief Sustainability Officer, Raymond Ravelo, shared that their sustainability agenda is anchored on four pillars – Power, Planet, People, and Prosperity, hence the theme #PoweringTheGoodLife. “Good life” means providing energy for all, always; protecting and preserving the planet by lowering greenhouse gas emissions and minimizing waste; nurturing sustainability from within, while ensuring the holistic well-being of all MERALCO employees in safe and inclusive workplace; and creating better lives for all, ensuring that no one is left behind. Similar to PNB, MERALCO embeds UN SDG #5 (Gender Equality) and #8 (Decent Work and Economic Growth) in their Sustainability programs, such as its #Mbrace Diversity and Inclusion Program, which seeks to build a more gender-balanced and inclusive MERALCO. Quoting Meralco, “True sustainable progress undoubtedly requires a shared vision and collective earnest action.”

For both PNB and MERALCO, regular and consistent data collection is the best practice to accurately measure trends and form evidence-based policies. Shifting systematic barriers need to be identified and analyzed. Tracking the right indicators can help Philippine businesses build a clear pathway to maximizing the competitive advantage that workplace gender equality offers. This is a key moment of opportunity for economic and business growth, especially at this time where companies are doing their best to recover from this pandemic.

Moving further, not farther

The golden rule is that if an organization cannot create value, it should try to at least minimize harm – not only to stakeholders but also to employees down to the community where it operates. Companies do have an obligation to make a positive contribution to the broader community – and this is why organizations should adopt

the best practices of sustainability reporting. Being sustainable means ensuring the longevity of business by maintaining profitability in the market achieved through compliance with all applicable laws, rules and regulations, and alignment with local and international best practices and standards.

Other countries have done it, and we can definitely do it too! The government, private sector, and individuals – basically everyone – have a collective responsibility for adopting sustainable practices, including the creation of gender-equal workplaces. Much has been said but, in many respects, there is still much that can be done for meaningful and measurable progress.

Sustainability is the “new” language of business and indeed “what gets measured, gets acted upon.”

(This article reflects the personal opinion of the author and does not reflect the official stand of the Management Association of the Philippines or MAP. The author is member of MAP Corporate Governance Committee and MAP Arts & Culture Committee. She is President of MAGEO Consulting Inc., a company providing corporate finance advisory and consulting services. She is also Chair of Philippine Women’s Economic Network (PhilWEN) and Co-Chair of PBCWE. Antoinette Santos is the Policy and Communications Specialist of PBCWE. Feedback at <map@map.org.ph> and <magg@mageo.net>. For previous articles, please visit <map.org.ph>)

September 24, 2021 Media Release on MAP's Support for the Reduction of Quarantine Period for Fully Vaccinated Overseas Travelers to 5 Days



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Media Release

MAP's Support for the Reduction of Quarantine Period for Fully Vaccinated Overseas Travelers to 5 Days

September 24, 2021

The Management Association of the Philippines (MAP) said it supports the call to reduce the quarantine period for fully vaccinated overseas travelers from ten (10) days to five (5) days.

"We note with interest the easing of international travel restrictions in many countries, from reduction of quarantine periods to no quarantine at all, as in the United States, for the fully vaccinated," said MAP President Aurelio Montinola III. "We therefore support a similar move to assist balikbayan visitors and international tourists by reducing arriving international passenger quarantine period to 5 days."

In a meeting among the airlines, the DOH and the IATF, a proposal was made for a new protocol on international flights where passengers will be tested 72 hours before the flight, undergo quarantine upon arrival, and take an RT-PCR test on the third day. Passengers who test negative will be allowed to go home after the fifth day and complete their quarantine at home.

Commenting on the presentation, Montinola noted, "The data presented showed that international arrivals have not contributed significantly to infection rate surges. Average positivity rate was below 0.5% in the last quarter."

The presentation further showed that positivity rate among unvaccinated arriving passengers was more than three times that of vaccinated arrivals, and that there was little to be gained by quarantining fully vaccinated travelers beyond five days as the probability of post-quarantine transmission was almost zero by the fifth day if the traveler had tested negative before and after flying.

"By testing travelers prior to the flight, you significantly reduce the probability of allowing infected travelers to board, while testing on the third day after arrival should catch any potential infections since the pre-flight test," added Montinola.

"Similarly, for domestic travelers, we suggest no longer requiring the expensive RT-PCR tests, provided they are fully vaccinated and observing health protocols. Statistics show tourism as one of the hardest hit sectors with an 80 percent drop in revenues. Making it less painful for travelers to come to the country, and mobility incentives within the country for the fully vaccinated, will give our beleaguered hospitality, tourism and transport sectors a much-needed boost."

September 27, 2021 Media Release: Businesses gave strong support to employees, communities, and partners amid pandemic; protected jobs even as revenues fell, survey says

MEDIA RELEASE: BUSINESSES GAVE STRONG SUPPORT TO EMPLOYEES, COMMUNITIES, AND PARTNERS AMID PANDEMIC; PROTECTED JOBS EVEN AS REVENUES FELL, SURVEY SAYS

(Sept. 27, 2021) -- Almost all businesses supported their workers as lockdowns slashed sales, closed operations, and prevented some employees from working in the first year of COVID, according to a survey conducted earlier this year, Management Association of the Philippines, Institute of Corporate Directors, and Makati Business Club said today.

While most said revenues fell, everyone focused on minimizing letting go of employees. Majority maintained and even added workers, underscoring the private sector's role in helping Filipinos provide for themselves and take care of their families.

The survey provides data that may flesh out the observation often made by government, media, and other observers on the extent of assistance the private sector provided at the time. The survey was conducted from April 6 to May 16 by organizations who had signed the MAP- and ICD-led [Covenant on Shared Prosperity](#) in Nov. 2020. It gathered 200 respondents from 34 organizations. MBC coordinated the survey and Philippine Survey and Research Center (PSRC) processed the data.

About 99% of 200 executives in the survey said their companies provided some form of support for their regular employees, 71 percent of contractual employees, and 65 percent of agency employees.

“The survey results show that Philippine Business, in this pandemic, is a caring, nurturing and compassionate sector in our society,” said Rex Drilon, currently chairman of MAP’s Shared Prosperity subcommittee, and chairman of ICD when ICD and MAP spearheaded the Covenant on Shared Prosperity. “This reflects the true character of the good Filipino: caring, nurturing and compassionate.”

Among other survey results regarding employees:

Continued pay for non-reporting regular employees	45%
Special financial assistance, advances, loans for regular employees	43%
Continued pay for non-reporting contractual employees	31%
Special financial assistance, advances, loans for contractual employees	27%
Continued pay for non-reporting agency employees	30%
Special financial assistance, advances, loans for agency employees	25%

“The Philippine private sector always plays an outsize role in helping government respond to crises: this is already automatic,” said Atty. Francis Lim, who was president of MAP when ICD and MAP spearheaded the

Covenant on Shared Prosperity. (Lim is now president of FINEX.) “This partnership was biggest during the biggest crisis in our lifetimes and continues through this year.”

Among other survey results in other areas:

Support for clients and customers (led by advanced payments, waived fees/obligations, material and other support)	51%
Support for suppliers and contractors (led by extended payment terms, discounts, waived payments/rents)	34%
Support for healthcare workers (led by provision for PPE, meals, accommodations; and providing test/quarantine/isolation facilities)	73%
Support for low-income communities (led by joining other fund and assistance drives such as Project Ugnayan and in-kind assistance such as meals)	69%
Support for other organizations (mostly donations)	33%

“The Philippine business community’s collective response during the pandemic truly embodied our bayanihan spirit,” said Sharon Dayoan, founding member of Filipina CEO Circle and chairman of KPMG RG Manabat & Co. “Appropriate policies and support programs are being implemented to safeguard not only our employees’ physical wellbeing but their mental and emotional health as well.”

The survey asked respondents to identify themselves by revenue size; size by number of employees; whether revenue increased, decreased, or stayed flat in 2020; and whether employee number increased, decreased, or stayed flat. Answers to the other questions showed some variance among these groups.

Jobs

However, as a group, one of the key findings, which may be a gauge of larger companies across the country, was that while 61 percent said revenue dropped, 55 percent said they maintained or even increased the number of employees.

"A key objective of businesses is to create jobs and in a crisis like this, business’ top priority is to protect jobs and the health and safety of our people,” said Edgar Chua, chairman of MBC. “I’m extremely proud to say that businesses are fulfilling that commitment during this crisis”

The survey being conducted during the first surge of 2021 and before large-scale vaccination began, respondents were also asked what policies they expected to continue or expand (85% work from home and flexible work arrangements) and where the private sector should increase its involvement (65% vaccine supply, 41% vaccine administration). (END)

Election of MAP Governors for 2022 - 2023



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September 3, 2021

Circular No. 097 – 2021

Subject: **Election of MAP Governors for 2022-2023**

Dear Fellow MAP Member:

The election of MAP Governors for 2022-2023 starts today, and **will end at 9:30 AM on October 11, 2021.**

We encourage you to vote through **GOOGLE FORM** using the following link (*Please note that for security reasons, you will be **REQUIRED** to sign in through your Google/Gmail account*):

<https://docs.google.com/forms/d/e/1FAIpQLSeAthvPcJOxk9dJyScAtgCvb1OyftkGzxG0Snh5Wxojj-2AKA/viewform>

IF YOU DO NOT HAVE A GOOGLE/GMAIL ACCOUNT, please email your votes thru map@map.org.ph using the following format:

I vote for the following as MAP Governors for 2022-2023: 1. 2. 3. 4. Name of Voting Member:
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Below for your reference is the alphabetical list of the candidates for MAP Governors for 2022-2023.

The **FOUR** candidates who will receive the highest number of votes shall be proclaimed MAP Governors who will serve for two years (*from January 1, 2022 to December 31, 2023*) on the MAP Board, and concurrently as Trustees of the MAP Research and Development Foundation. Should there be a tie among those elected, this shall be resolved by the drawing of lots.

The following rules will govern the election:

- CAMPAIGNING FOR OR BY A CANDIDATE IS ABSOLUTELY NOT ALLOWED AND WILL RESULT IN THE DISQUALIFICATION OF THE CANDIDATE.**
- You have two options to vote:
OPTION 1: Via **GOOGLE FORM**
OPTION 2: Via **EMAIL** using the format above and the email address that you have been using in communicating with the MAP Secretariat.
- All members are required to vote for FOUR (4) candidates.** Votes with less than or more than four (4) names of candidates will be invalidated.
- The MAP Nomination and Election Committee (NOMELEC) will start verifying the email votes at 9:30 AM on October 11, 2021.
- The official tally of votes shall be ratified by the NOMELEC members.
- The NOMELEC Chair will announce the elected MAP Governors before adjournment of the October 12 MAP Online General Membership Meeting. The announcement will include the following:
 - alphabetical list of the Governors-elect without specifying the votes they received.
 - the total number of members who voted to satisfy the MAP By-Laws requirement for 20% quorum.

Please note that Article III Section 8 of the MAP By-Laws stipulates that "*Vacancies in the Board of Governors shall be filled by THE CANDIDATE(S) RECEIVING THE NEXT HIGHEST NUMBER OF VOTES AMONG THE CANDIDATES FOR THE BOARD IN THE LATEST ELECTION: such appointee(s) shall serve only for the duration of the UNEXPIRED term of the individual(s) being replaced or until the next regular election.*"

Please participate in this year's election so that the MAP Governors elected will truly represent the collective decision of the membership.


Thank you.

Sincerely,


MARILOU C. CRISTOBAL
Chair, MAP NOMELEC

CANDIDATES for MAP Governors for 2022 - 2023

As of September 3, 2021

<p>1. Atty. ALEXANDER “Alex” B. CABRERA Chair Emeritus and ESG Leader, Isla Lipana & Co./PwC Philippines Years of MAP Membership : 12 Age : 55 Gender : Male Industry : Auditing, accounting and business advisory services</p> <p>Other Present Positions Founder and Managing Partner, Cabrera & Company (member, PwC Legal network) Chair, Integrity Initiative Inc. (organized by the MBC, ECCP, MAP, FINEX and AMCHAM) Vice Chair, ARISE-Philippines Columnist, The Philippine STAR (“as easy as ABC” column published every Sunday) Chair, Franchise Excellence Awards (a partnership of Philippine Franchise Association, DTI, PCCI, and Philippine Retailers Association)</p> <p>Past Positions Chair and Senior Partner, Isla Lipana & Co./PwC Philippines, 2013-2021 Board member, PwC’s Southeast Asia Regional Consulting practice Tax Managing Partner, Isla Lipana & Co./PwC Philippines, 2006-2013 Vice Chair, Isla Lipana & Co./PwC Philippines, 2009-2013</p> <p>Education Lawyer since 1995 Certified Public Accountant since 1987 BS Accountancy, Philippine School of Business Administration (PSBA), 1986 Juris Doctor, Ateneo de Manila University, 1994 Leadership and Management Program, Harvard Business School, 2006 CEO Global Transformation Program, Wharton School, University of Pennsylvania, 2016</p> <p>Awards CEO of the Year, Asia Leaders Awards, 2019 Under his helm, PwC Philippines was recognized with an advanced rating in Integrity by the Integrity Initiative, Inc. His <i>Philippine STAR</i> column “as easy as ABC” has been a three-time finalist in the Catholic Mass Media Awards (discusses business and national issues with emphasis on Filipino values). His Philippine Gems campaign was one of five Gold finalists in the 2014 Asia-Pacific SABRE Awards (promotion of emerging tourist destinations in the country) His <i>Philippine Resiliency: a Gem Uncovered</i> project won an Asian Publishing Award for the firm in 2010 (top CEOs’ views on why the Philippines and the Filipino are resilient) Honorary Life Member, the Philippine Institute of Certified Public Accountants (PICPA), 2021 Outstanding CPA in Public Practice Award, PICPA, 2015 Young Achiever in Public Practice Award, PICPA, 1998 Outstanding Alumnus, PSBA, 2006</p> <p>MAP Involvements</p> <ul style="list-style-type: none"> • Chair, Tax Committee – 2020, 2017-2018, 2014-2015 • Chair, Educated Marginalized Entrepreneurs Resource Generation (EMERGE) program Committee – 2016 • Vice Chair, EMERGE Committee, 2017-2018 • Vice Chair, Social Justice Committee – 2021 • Chair, Inclusive Growth Committee – 2019 • Vice Chair, Inclusive Growth Committee – 2020 • Vice Chair, Tax Committee – 2016, 2012-2013 • Knowledge Partner of the MAP International CEO Conference, 2015-2021 (producer of MAP-PwC Philippine CEO Survey reports and CEO videos, survey spokesperson, conference moderator) • MAP Member since 2009 <p>CANDIDATE’S STATEMENT</p> <p><i>“As I take on a new senior role in the firm, I am blessed with more time to give back and for one, be of better service to MAP. It will be an honor to use my decades of experience in leadership roles in PwC to help the business community. Business has been the key figure in helping everyone survive in this pandemic, and entrepreneurs and business managers would always be under recognized. Thus, the least I could do is to show my appreciation by wholeheartedly helping the community solve important problems and become more successful.”</i></p>	
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2. **Mrs. VICTORIA “Vicky” P. GARCHITORENA-ARPON**
Consultant, Family Philanthropy and Corporate Social Responsibility
Years of MAP Membership : 28
Age : 77
Gender : Female
Industry : Philanthropy consultancy services



Other Present Positions

Founder, Philippine Women's Economic Network (PhilWen)
Samahan ng mga Pilipina para sa Reporma at Kaunlaran, Inc. (SPARK!)
Member, INCITEGov
Consultant, Ayala Foundation
Alliance of Women for Action towards Reforms (AWARE)
Malarayat

Past Positions

Vice President for Women, Ranking Stalwart of the Liberal Party of the Philippines
Executive Director, Ayala Foundation, Inc.
Executive Assistant to the Chair and President, MERALO Foundation, Inc.
Consultant, MERALCO
Executive Director, Museo ng Malacanang on Women
President, Raja Carissa International Trading Co., Inc.
Executive Vice President, Pilar Development Corporation
General Manager, Pilar Condominium Corporation
President, PSC Financial Corporation
Executive Vice President, *Himlayang Pilipino, Inc.*
Senior Vice President, Philippine Shares Corporation
President and General Manager, Bagong Pilipino Insurance Agency
Supervising Vice President, Sunburst Trading Inc. and Burger Foods, Inc.
Manager, Management Services, SGV & Co.

Awards

Women of Distinction, Soroptimist International of San Juan – 1993
Outstanding Alumna in Community Service, College of the Holy Spirit – 1988
SGV Special Award – 1971
Ten Outstanding Students of the Philippines, Student Life Magazine – 1964

Education

BS Physics, *summa cum laude*, College of the Holy Spirit, 1960-1964

MAP Involvements

- MAP Governor – 2008-2009, 2000-2001, 1994-1995
- MAP Secretary – 1994
- MAP Member since 1993; MAP Life Member since 2017

CANDIDATE'S STATEMENT

“I will work hard to the best I can.”

3.

Dr. CIELITO “Ciel” F. HABITO

Chair, Brain Trust: Knowledge and Options for Sustainable Development, Inc. (Brain Trust, Inc.)

Years of MAP Membership : 9
Age : 68
Gender : Male
Industry : Consultancy



Other Present Positions

Professor, Department of Economics, Ateneo de Manila University
Director, Ateneo Center for Economic Research and Development
Chair, Operation Compassion Philippines
Independent Director, First Gen
Independent Director, Sun Life Prosperity Funds

Past Positions

Secretary of Socioeconomic Planning, National Economic and Development Authority (NEDA), 1992-1998
Professor and Chair, Department of Economics, UP-Los Baños, 1975-1990
Independent Director, Manila Water Company and Manila Water Foundation
Independent Director, Metrobank and Metrobank Card Corporation
Independent Director, Philsteel Holdings
Independent Director, Lepanto Mining
Independent Director, BPI Foundation
Chief of Party (for Deloitte Consulting), USAID Trade-Related Assistance for Development (TRADE) Program, 2013-2017
Worked at the World Bank (1989-1990), Harvard University (1981-1984), Center for Southeast Asian Studies in Kyoto University (1988-1989), and Asian Development Bank Institute in Tokyo (2008-2009)
Tapped by multilateral and bilateral development agencies to advise the government of the Philippines and of other countries in Asia-Pacific and Latin America

Education

PhD in Economics, Harvard University
MA in Economics, Harvard University
Master of Economics, University of New England (Australia)
BS Agriculture (major in Agricultural Economics), *summa cum Laude*, UP-Los Baños (UPLB)

MAP Involvements

- Co-Chair, Sub-Committee on Recovering with Nature, MAP Sustainable Development Committee - 2020
- Member, MAP Climate Crisis Committee – 2021
- Member, MAP Agribusiness Committee – 2019-2021
- Member, MAP Sustainable Development Committee – 2020
- MAP Member since 2012

CANDIDATE'S STATEMENT:

"I am grateful for the honor of being nominated as Governor of our prestigious and influential organization that I have proudly been part of over the past nine years.

I bring to MAP my balanced perspectives from a wealth of experience in the key stakeholder pillars of Philippine society: government (as former Secretary of Socioeconomic Planning and head of NEDA in the 1990s); private business sector (as Independent Director in major corporations over the past two decades); and civil society (as leader and/or active member of prominent civic, religious and community service organizations and academe spanning more than four decades).

I would also contribute my long experience as journalist (op-ed columnist for more than 20 years) and university professor (at UPLB and Ateneo), in MAP's communication initiatives."

4.

Dr. DONALD PATRICK "Donald" LIM

Chief Operating Officer, DITO CME Holdings, Inc.

Years of MAP Membership : 15

Age : 43

Gender : Male

Industry : Holding company - energy, property development, telecommunications, media, entertainment, among others

Other Present Positions

Chief Innovation Officer, Udenna Corporation

Chair, Marketing Institute of the Philippines

Board Trustee and President, Operation Smile Philippines

Board Trustee, World Wildlife Fund Philippines

Founding Trustee, International Council for Small Business Philippines

Faculty, Graduate School of Business, San Beda University

Lieutenant Colonel, Philippine Air Force Reserve

Past Positions

Country CEO, Dentsu Aegis Network, 2017-2020

Chief Digital Officer, ABS-CBN Corporation, 2013-2017

Managing Director, MRM Manila, 2010-2013

President and CEO, Yehey Corporation, 2005-2010

Vice President for Marketing, Philippine Daily Inquirer, 2001-2005

Founder, Creator and Influencer, Council of the Philippines, 2019-2021

President, Media Specialist Association of the Philippines, 2018-2019

Founding President, Internet and Mobile Marketing Association of the Philippines, 2007-2009

President, Philippine Marketing Association, 2004

Board Director, Knowledge Channel Foundation, 2016

Board Director, Junior Chamber Manila, 2009 and 2011

Education

Doctorate in Business Administration, University of Phoenix, 2009

Master in Public Management, Ateneo de Manila School of Government, 2021 (thesis pending)

MBA, Murdoch University, 2002

BS Management, Ateneo de Manila, 1998

Awards

Bronze Cross Medal, Armed Forces of the Philippines, 2020

TOYM for Community Development in Digital Media, 2015

DMN 40 under 40, New York, 2015

Asia's Most Influential Digital Marketing Professional, Singapore, 2015

The Forum of Young Global Leaders, World Economic Forum, Class of 2015

Outstanding Australian Alumni Awards, 2015

Agora Award for Outstanding Achievement in Marketing Communications, 2014

Asia CEO Awards – SPI Global Young Leadership Award, 2013

IABC CEO Excel Awards, 2013

Digital Marketer of the Year, Dubai, 2013

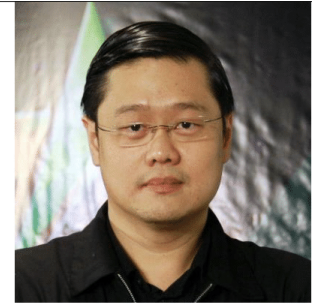
Young Market Masters Award for Online Marketing, 2009

MAP Involvements

- MAP Governor – 2017-2018, 2013-2014, April to December – 2012
- MAP Vice President – 2018
- MAP Secretary – 2017
- MAP Treasurer – 2013-2014
- Chair, MAP NextGen Committee – 2019-2021
- Chair, MAP Communications Committee – 2019
- Governor-in-Charge, MAP CEO Conference Committee – 2017-2018; 2013-2014
- Governor-in-Charge, MAP Communications Committee – 2017-2018; 2013-2014
- Governor-in-Charge, MAP ICT Committee – 2018; 2013-2014
- Chair, MAP CEO Conference Committee – 2015 and 2011
- Chair, MAP Finance/Ways and Means Committee – 2013-2014
- Chair, MAP ICT Committee – 2012
- Regular Speaker, MAP-ALM Management Educators Workshop (MEW) – MAP's Teachers Training Program
- MAP Member since 2006

CANDIDATE'S STATEMENT

"I have been an active member of MAP for more than a decade, and have grown professionally and personally as I learned from the advices and experiences of our fellow members. If given a chance to serve again in the Board for a third time, I would like to continue bringing our MAP CEO Conference to the next level, and enhance our NextGen Conference that is relevant to these challenging times. I will also invite the next generation of leaders from various sectors to join us to increase the wealth of knowledge and diversity in our organization. Lastly, I will further the digitization projects of MAP so we can transform to become a truly global organization of leaders."



5. **Atty. JOSE "Joey" D. LINA JR.**

President, Manila Hotel

Years of MAP Membership : 8

Age : 69

Gender : Male

Industry : Hospitality management and tourism

Other Present Positions

President, Manila Hotel F&B Ideas (operator of Manila Prince Hotel and UN Residences)

Anchor, Sagot Ko 'Yan! on TeleRadyo (18 years)

Weekly Columnist, Manila Bulletin (9 years)

Member, Board of Regents, Philippine Normal University

Chair, Public Policy Research Group

Chair, CALL of the SEA

Chair, SoulPH

Chair, Sagot Kita Bayan

Past Position

Senator, Republic of the Philippines (2 terms) – 1987-1995

Chair, Constitutional and Revision of Codes and Laws

Chair, Science and Technology

Chair, Youth and Sports

Chair, Urban Development, Housing and Resettlements

Secretary, Department of the Interior and Local Government (DILG) – 2001-2004

Chair, Local Government Academy

Chair, Dangerous Drugs Board

Chair, National Police Commission

Chair, Philippine Public Safety College

Director, Chamber of Commerce of the Philippine Islands

Governor, Province of Laguna

Governor and General Manager, Metro Manila Commission

Law Faculty Member:

UP College of Law

Pamantasan ng Lungsod ng Maynila (PLM)

Centro Escolar University (CEU)

San Sebastian College

Director, Philippine Bank of Commerce

Education

Bachelor of Laws, University of the Philippines

AB Economics, University of Santo Tomas

MAP Involvement

- MAP Member since 2013

CANDIDATE'S STATEMENT

"I will actively share with the MAP my experiences and knowledge on national and local governance, on legislation and on government policies and programs that impact the private sector and society as a whole."



6. Mr. BENJAMIN “Ben” R. PUNONGBAYAN

Founder, P&A Grant Thornton

Years of MAP Membership : 39

Age : 83

Gender : Male

Industry : Audit, advisory, tax and outsourcing services

Other Present Position

Founder and President, ImoAdang Foundation

Past Positions

Chair, Auditing and Assurance Standards Council – 2001-2009

President, Philippine Institute of CPAs (PICPA) – 1993

President, Association of CPAs in Public Practice (ACPAPP) – 1998-1999

Director and Treasurer, International Chamber of Commerce Philippines

Director and Internal Auditor, Philippine Chamber of Commerce and Industry (PCCI)

Education

MBA, Wharton Graduate School, University of Pennsylvania

BS Accountancy, Far Eastern University (FEU)

Associate in Commercial Science, with Highest Honors, Philippine College of Commerce (now Polytechnic University of the Philippines)

Awards

Outstanding Manilan, City of Manila, 2003

Outstanding Professional of the Year, Professional Regulation Commission (PRC)

Diamond Jubilee Outstanding Alumnus, FEU

MAP Involvements

- MAP Governor – 2003-2004
- MAP Treasurer – 2003
- Member, MAP National Issues Committee (NIC) – since 2007
- Vice Chair, MAP NIC – 2007-2008, 2014
- Member, MAP Membership Committee – 1997-2012
- Member, MAP Urban Development Committee – 2020-2021
- MAP Member since 1982, Life Member since 2002

CANDIDATE'S STATEMENT:

“With my long experience and acquired knowledge, I will earnestly endeavor to provide my services to the Board of Governors in achieving the Board’s objectives for the year and beyond.”



7. **Dr. MELITON “Chito” B. SALAZAR, JR.**
President and CEO, PHINMA Education Holdings Inc.
Years of MAP Membership : 14
Age : 55
Gender : Male
Industry : Education



Other Present Positions

Chief Operations Officer, PHINMA
Board Director and Vice Chair, Ateneo de Manila University (AdMU)
Board Director, PAMI Managed Funds
Board Director, Philippine Press Council
Board Director, Governing Board, Philippine Statistical Research & Training Institute
President and Co-Founder, Philippine Business for Education (PBEd)

Education

PhD in International Relations, major in International Development and Development Management, School of International Service, American University, Washington, D.C.
MA in International Political Economy and Development, Fordham University, New York
BS Management Engineering, AdMU

MAP Involvements

- Member, MAP National Issues Committee – 2020-2021
- MAP Member since 2007

CANDIDATE'S STATEMENT

"It is an honor to be nominated for the MAP Board of Governors (BOG). In these times, we need to apply our expertise to address the challenges of our people, nation and world. If chosen to serve on the MAP BOG, I would push MAP's mission of reform advocacy for a better Philippines and support bringing resources to bear on our people's problems. My experiences in education reform with PBEd and malnutrition through The Hunger Project will be helpful. Longer term, we need to heighten different organizations' role in creating a more just and equitable country."

8.

Mr. RAMON "Mon" B. SEGISMUNDO

Founder and CEO, 1-HR.X Pte. Ltd. (Singapore)
Years of MAP Membership : 11
Age : 63
Gender : Male
Industry : General management and HR management advisory services



Other Present Positions

Senior Professional Lecturer, Ramon del Rosario College of Business (RVR-COB),
De La Salle University (DLSU)
Member, International Advisory Council, Singapore Management
Certified Executive Coach, Berkeley Executive Coaching Institute

Past Positions

SVP - HR and Corporate Services, MERALCO
President and COO, Hijo Group of Companies
President, People Management Association of the Philippines (PMAP)
President, Meralco Power Academy
Chair, Customer Frontline Solutions
Chair, Philippine Basketball Association (PBA)
Board Governor for MERALCO Bolts, PBA
Adjunct Faculty, Cesar Virata School of Business, University of the Philippines (UP)
Executive Consultant, Personnel Decisions International
VP - HR, Asia Pacific, Wyeth Pharmaceuticals
Adjunct Faculty, Asian Institute of Management (AIM)
VP, International, HR, GlaxoSmithKline (GSK)
VP, Asia Pacific HR, GSK
Country HR Director, Sterling Products International
Consulting Manager (rank upon departure), SGV & Co./Ernst & Young

Education

Doctorate in Business Administration, Singapore Management University
MBA, UP
BS Industrial Engineering, UP

Awards

- Distinguished Alumnus, UP Cesar Virata School of Business
- Professional Degree Award, UP Alumni Engineers
- People Manager of the Year 2014, PMAP

MAP Involvements

- Vice Chair, MAP Management Development and Human Capital Committee – 2020
- Vice Chair, MAP Human Capital Committee – 2019
- Co-Vice Chair, MAP Management Development Committee – 2017
- Member, MAP Social Justice Committee – 2021
- Member, MAP Inclusive Growth Committee – 2020
- MAP Member since 2010

CANDIDATE'S STATEMENT

"ONE SERVANT GOVERNOR, FIVE ADVOCACIES, ONE MAP

I commit to be a Servant Governor placing membership service as the top priority. I will be there to serve each of you.

I hope to significantly contribute in forging a MAP that advocates:

- *Leadership and Management Excellence in all our fields of endeavor*
- *MAP's Covenant for Shared Prosperity to set the stage for "kinder and gentler" business organizations*
- *A Culture of Innovation to drive world-class Filipino talent and competitiveness*
- *Organizational and Personal Resilience to enable the business ecosystem to thrive in the next normal*
- *Governance Reform in our tri-sectoral ecosystem of private, public and civil society sectors."*

9.

Dr. BENITO "Ben" L. TEEHANKEE

Full Professor and Head of the Business for Human Development Network
De La Salle University (DLSU)
Years of MAP Membership : 12
Age : 59
Gender : Male
Industry : Education



Other Present Positions

Jose E. Cuisia Professor of Business Ethics, Management & Organization Department Head,
Business for Human Development Network Ramon V. del Rosario College of Business,
DLSU
Trustee, Shareholders Association of the Philippines (SharePHIL)
Trustee, Philippine Academy of Management
Board Member, International Humanistic Management Association (IHMA)
Executive Committee Member and International Rep-at-Large; Management, Spirituality and Religion Interest Group; Academy of
Management (AoM)
Trustee and Auditor, Association of Faculty and Educators of DLSU, Inc. (AFED)
Member, Technical Committee on Business Administration, Entrepreneurship and Office Administration; Commission on Higher
Education (CHED)
Member, Ethics Committee, Pharmaceutical and Healthcare Association of the Philippines (PHAP)

Past Positions

Member, Technical Working Group on Institutional Sustainability Assessment; Member, Task Force on Qualifications Framework in
Higher Education, CHED
Trustee, University of San Carlos
Trustee, De La Salle - College of St. Benilde
President, Philippine Academy of Management (PAoM)
President, Philippine eLearning Society (PeLS)
President, Philippine Society for IT Educators (PSITE)
President, *Pambansang Samahan sa Sikolohiyang Pilipino* (PSSP, Philippine National Association for Sikolohiyang Pilipino)
Member, United Nations Global Compact Academic Institutions Working Group
Dean of Student Affairs; Chair, Management and Organization Department; DLSU
Chair, Computer Applications Department; Academic Director, School of Information Technology; Director, Online Learning Center;
De La Salle - College of St. Benilde
Director, Doctor of Business Administration Program, De La Salle Professional Schools

Awards

Outstanding Educator in a Finance-Related Field: Special Award for Corporate Governance Studies by Financial Executives of the
Philippines (FINEX) and Deloitte, 2013
Best Business Column for Managing for Society by Catholic Mass Media Awards (CMMMA), 2009

Education

Doctorate in Business Administration and Management, DLSU
Master in Statistics, University of the Philippines (UP)
BA Behavioral Sciences, DLSU
BS Commerce, DLSU

MAP Involvements

- Co-Chair for Covenant for Shared Prosperity, MAP Social Justice Committee – 2021
- Co-Chair for Covenant for Shared Prosperity, MAP National Issues Committee (NIC) – 2020
- Chair, MAP CSR Committee – 2011-2012
- Vice Chair, MAP CSR Committee – 2010
- Member, MAP NIC – since 2019
- Member, MAP Inclusive Growth Committee – 2019-2020
- Member, MAP Corporate Governance Committee – 2011
- MAP Member since 2009

CANDIDATE'S STATEMENT

"As a Filipino educator for nearly 40 years, specializing in strategic management, business ethics and governance, I am deeply inspired by and committed to the MAP mission to "promote management excellence for nation-building".

If allowed to serve as MAP Governor, I will collaborate with the MAP leadership and membership to vigorously advocate for and implement the Covenant for Shared Prosperity. The Covenant is a concrete product of discussions and discernment by members of MAP National Issues Committee. It gives a clear vision of what it means to practice management for nation-building in our country. I am putting my faith in the leadership of the prominent businesses who are part of MAP to support the Covenant in order to reset our economy and business landscape, particularly in light of the pandemic, to be more inclusive and truly for the common good, as envisioned in our Constitution. I will dedicate all my time as Governor to this endeavor."

10.

Mr. PETER WALLACE

Chair, The Wallace Business Forum

Years of MAP Membership : 33

Age : 82

Gender : Male

Industry : Country risk analysis services

Other Present Positions

President, AYC Consultants, Inc.

Chair, Australian - New Zealand Chamber of Commerce

Member, Anti-Red Tape Authority (ARTA) Advisory Council

Founder and Member, Joint Foreign Chambers

President, Caliraya Lake Conservation Society

Chair, WOW (Working for Working Mothers)

Supporter, Ateneo Casa Familia Orphanage

Past Position

VP for External Affairs, FINEX

Education

Master in Business Economics, University of Asia and the Pacific (UA&P)

BS, University of New South Wales, 1964

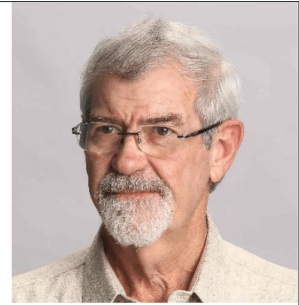
Learning Certificate, Trinity Grammar School, 1956

MAP Involvements

- MAP Governor – 2017-2018, 2013-2014, 2009-2010, 2005-2006
- MAP Vice President – 2010
- Governor-in-Charge, MAP Justice Advocacy Committee – 2013-2014
- Governor-in-Charge, MAP Ease of Doing Business Committee – 2018
- Governor-in-Charge, MAP Energy Committee – 2013-2014, 2017-2018
- Governor-in-Charge, MAP National Issues Committee (NIC) – 2005-2006, 2013-2014, 2017-2018
- Governor-in-Charge, MAP NIC Sub-Committee for PPP – 2013-2014
- Chair, MAP NIC – 2007-2008, 2012
- Vice Chair, MAP NIC – 2015-2016
- MAP Member since 1988, Life Member since 2008

CANDIDATE'S STATEMENT

"As someone who has been CEO of several multinationals and advising CEOs on condition for business, and a strong and active advocate for business into government, I believe I could assist MAP in strengthening its leadership role as we move into a new Administration and Congress where a new President will be looking for new directions to take and policies to develop. It will be a great opportunity for MAP to convince them to introduce the changes we need to improve our business environment."



FORTHCOMING EVENTS

BusinessWorld
insights
AN ONLINE FORUM SERIES

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Globe

TAPPING THE GLOBAL MARKET THROUGH E-COMMERCE AND LOGISTICS
a two-part online forum series

THE FUTURE OF RETAIL & LOGISTICS AFTER THE E-COMMERCE BOOM

September 29, 2021 | Wednesday | 11:00 AM

Catch it **LIVE** on BusinessWorld's and
The Philippine STAR's Facebook pages!



Speaker
Joey Roi Bondoc
Associate Director
COLLIERS PHILIPPINES



Moderator
Arjay L. Balinbin
Senior Reporter
BUSINESSWORLD



Speaker
Dennis Velasco
Chief Executive Officer
PROSPERNA

Partner Organizations



Media Partner





*7th of the First-Ever
MAP Monthly Arts and Culture Lecture Series*

From Grassland to Metropolis: Evolution of Makati CBD

September 29, 2021, Wednesday, 5:00 PM to 6:30 PM via ZOOM



Speaker:

PAULO G. ALCAZAREN

Environmental Planner and
Landscape Architect and Principal
PGAA Creative Design



Moderator:

**Ms. MA. AURORA "Boots" D.
GEOTINA-GARCIA**

Member, MAP Arts and Culture Committee
President, MAGEO Consulting, Inc.

A Project of the MAP Arts & Culture Committee

Meeting ID : 836 0384 2281
Passcode : MAPACC929

This Lecture is FREE for
MAP Members and Guests.
MAP Circular No. 106 - 2021

CYBERCRIME EVERYWHERE, PARALYZING BUSINESSES

SEPTEMBER 30 | THURSDAY | 8:30AM - 10:30AM



KEYNOTE SPEAKER

STEPHEN P. CUTLER

Former FBI / Legal Attache
US Embassy in Phils
Co-Chairman of The United States
Embassy's Overseas Security
Advisory Council

PANEL OF EXPERTS



DAMIAN "Dondi" MAPA
REGIONAL CHIEF PRIVACY OFFICER
ASIA PACIFIC AT CITI



ANNIE ALIPAO
CHIEF INFORMATION OFFICER
& GROUP DATA PROTECTION
OFFICER, AYALA LAND



JALLIAN S. MANRIQUEZ
CHIEF INFORMATION OFFICER
TECHNOLOGY CONSULTING PARTNER
KPMG PHILIPPINES
(INVITED)



VICTOR LORENZO
DIVISION CHIEF
CYBERCRIME, NBI
(INVITED)



KOO JUAN HUAT
DIRECTOR
ASEAN CYBERSECURITY
CISCO SYSTEMS



MODERATOR:

IDA TIONGSON
PRESIDENT AND CEO,
OPAL PORTFOLIO INVESTMENTS
(SPV AMC) INC.

OUR PARTNERS:



QR CODE



To register, kindly click the link provided or scan the QR code.
You may also contact Maricel Camacho at
0917-724-0872/mcamacho@wbf.ph

September 30, 2021, Thursday, 10:00 AM to 12:00 Noon



The Manila Times

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GROW WEALTH WITH 'THE GREAT INVESTMENT RESET'

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ORGANIZATION PARTNERS: British PHILIPPINES CCI FRANCE PHILIPPINES DCCCI FINEX ICPI MAP

SPEAKERS



EDUARDO FRANCISCO
President, BDO Capital & Investment Corporation



RAMON 'RICHIE' LERMA
Co-founder and Chairman & Chief Specialist Salcedo Auctions



JOSE TEODORO LIMCAOCO
President and CEO Bank of the Philippine Islands (BPI)



SHEILA LOBIEN
Chief Executive Officer Lobien Realty Group, Inc.



JOSE EDUARDO QUIMPO II
President BDO Securities Corporation

MODERATORS



DANTE "KLINK" ANG II
PRESIDENT & CEO The Manila Times



BEN KRITZ
COLUMNIST The Manila Times



St. Luke's
Medical Center
College of Medicine
William H. Quasha Memorial

PLANETARY AND GLOBAL HEALTH PROGRAM

The Future of Mental Health

Conversation Webinar

Wednesday, October 6, 2021
4:00 PM -5:30 PM Manila Time



Register at bit.ly/stlukesmentalhealth



Dr. Monina Carduño-Cruz

Dr. Emma Lawrance

Ms. Alyannah Lagasca

Dr. Regina Hechanova-Alampay

Mr. Emil Dy

Dr. Florence Baingana

Dr. Renzo Guinto





MAP General Membership Meeting

Addressing the Learning (Education) Crisis

October 12, 2021, Tuesday, 12:30 PM to 2:30 PM via ZOOM

A Project of MAP National Issues Committee (NIC)

Speakers:



**Ms. RINA LOPEZ
BAUTISTA**

Co-Founder and President
Knowledge Channel



**Sec. LEONOR M.
BRIONES**

Secretary
Department of Education
(DepEd)



**Mr. RAMON R.
DEL ROSARIO, JR.**

Chair
Philippine Business for
Education (PBEEd)
MAP Past President (1989)



Moderator:

Ms. RIZALINA "Riza" G. MANTARING

Co-Chair, MAP National Issues Committee (NIC)
Board Director, Sun Life Grepa Financial Inc.
MAP Past President (2019)



Webinar ID : 876 3649 0238
Passcode : MAPGMM1012

This Event is FREE for
MAP Members and Guests.

MAP Circular No. 098 - 2021

A DLSU-ADMU event



Business for Human Development
Network of De La Salle University



Gov. Jose B. Fernandez, Jr. Ethics Centre
of Ateneo de Manila University

Supported by



Leading Business for the Common Good

Featuring the COVENANT FOR SHARED PROSPERITY

October 22, 2021 | 9am to 11am



THE KEYNOTE SPEAKER

Federico Lopez

Chairman and CEO
First Philippine Holdings Corporation

THE SPEAKERS

THE MODERATOR



Mon Segismundo

Founder and CEO, I-HR.X Singapore
Senior Professional Lecturer,
De La Salle University



Babes Singson

President, Metro Pacific Water
Former Secretary, Department of
Public Works and Highways



Ben Teehankee

Professor of Business Ethics,
De La Salle University



Riza Mantaring

Chairman, National Issues Committee,
Management Association
of the Philippines

"A movement will be launched during the event to cement the academe-private sector partnership to drive Covenant for Shared Prosperity"

via Zoom

To register for free, visit the link below:
<https://forms.gle/Z3FWCEGa4pNZCZYu6>

MAP VIRTUAL STEPS CHALLENGE

A project of the MAP Sports, Fellowship and Wellness Committee

OBJECTIVES:

1. Enable MAP members and their guests to do their much-needed walking/exercise to boost their immune system
2. Raise funds for MAP's Teachers Training Program and other CSR activities



MAP Circular No. 081 - 2021

Gold Partner



Silver Partners



Bronze Partners



DIGITAL PROFICIENCY INTERNATIONAL STANDARDS International Society for Technology in Education (ISTE) MASTER CLASS 2

Using Global Proficiency International Standards (ISTE)
for Employee Recruitment, Development, Curriculum Integration
to Ensure Employability of the Filipino Work Force

OCTOBER 28, 2021
1:00- 5:00 PM
VIA ZOOM



SCAN TO REGISTER



Using Global Proficiency International Standards (ISTE) for Employee Recruitment, Development, Curriculum Integration to Ensure Employability of the Filipino Work Force

- Current Technologies Used in the Industry
- The Emerging Technologies in the Horizon
- Diving into the International Society for Technology in Education (ISTE)
- ISTE Assessments
- Integrating ISTE in the HRIS (Human Resource Information System) and SIS (Student Information System)
- Integrating ISTE for Recruitment, Training, and Human Resource Management
- Integrating ISTE into the Curriculum and Setting Cut-off Standards for College Levels or Graduation Requirement

Screenshots from the September 22, 2021 MAP Dialogue with University Presidents

**AIM CHED GLOBAL ACADEMIC LEADERSHIP PROGRAM
LIFELONG LEARNING ACTIVITY**

MAP Dialogue with the University Presidents

September 22 and 24, 2021

**SEPTEMBER 22, 2021
1:15 PM - 3:30 PM**

Bootcamps for Undergraduate Students and Faculty with Select Industry Providers

Non-Data Science Faculty Internship with the Industry to Understand Data Science Needs in Universities and Industry (Functional Analysts)

**SEPTEMBER 24, 2021
1:15 PM - 3:30 PM**

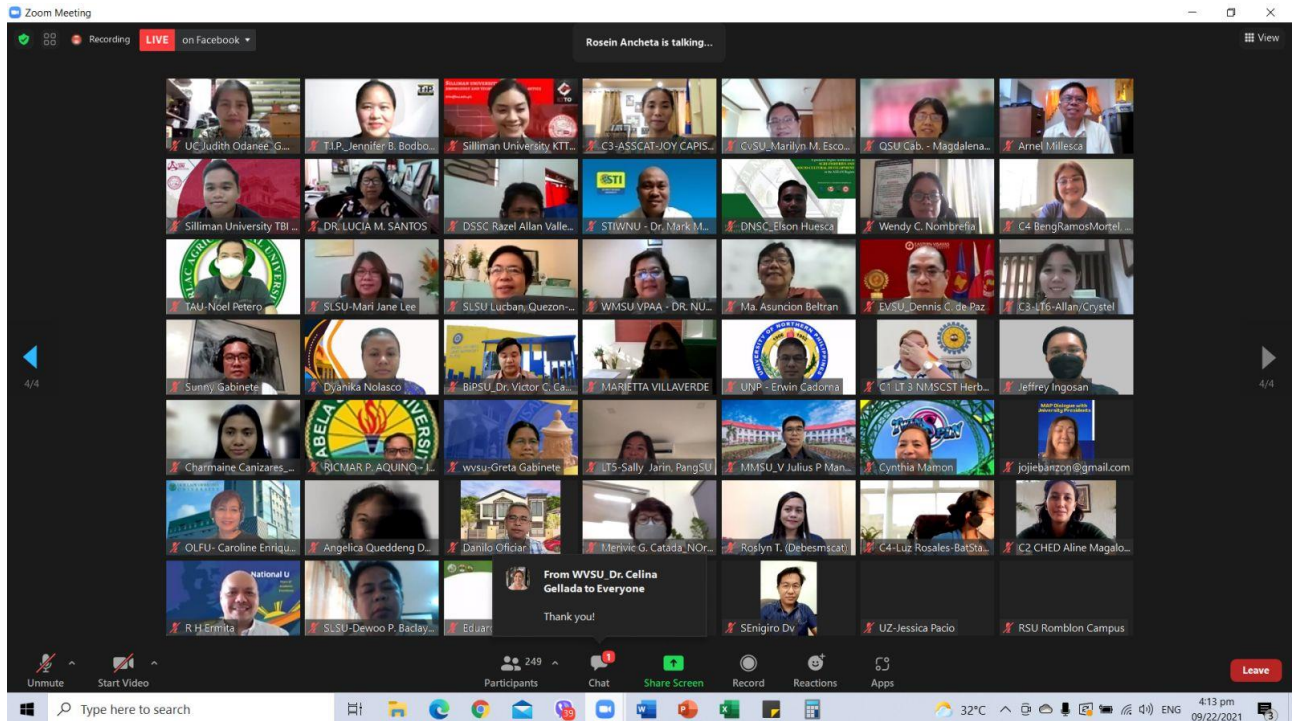
New Student Internships in Select Industries

Next Steps for Innovative Industry – Academic Linkages



Participants:

- Dr. Ester A. Garcia, Member, Management Association of the Philippines, Former Chairperson, Commission on Higher Education
- Dr. Raymundo Reyes, Country Head, PHEDRA Education Philippines
- Atty. Danilo L. Concepcion, MAP Governor-in-charge for Agriculture, Health, and Urban Development, President, University of the Philippines
- Dr. Alfredo E. Pascual, MAP Governor-in-charge for Management and Human Capital Development, Committee
- Mr. Aurelio R. Montinola III, President, Management Association of the Philippines, Chairman and Chief Executive Officer, Far Eastern University, Inc.
- Dr. Federico M. Macaranas, MAP Chair, Sub-Committee for Lifelong Learning – MIKOC, Program Director, AIM CHED Global Academic Leadership Program
- Dr. Anthony Jose M. Tamayo, Chairperson, Coordinating Council of Private Educational Associations of the Philippines (COCPESA), President, Health Solutions Corporation
- Han, Alma Riza Jimenez, Strategy and Innovation Consultant, President, Health Solutions Corporation
- Sr. Marcelina D. Ang, SPC Member, Management Association of the Philippines, President, St. Paul University Philippines, President, World Council for Curriculum and Instruction (Philippines)
- Dr. Tito A. Ronquillo, President, Philippine Association of State Universities and Colleges, Batangas State University
- Dr. Cecilia N. Gascon, President, Bulacan State University
- Dr. Myrna Q. Mallari, Chairman, Accrediting Agency of Chartered Colleges and Universities in the Philippines, Inc., President, Tarlac State University
- Atty. Lily Francis M. Hillis, CESO IV OIC, Office of the Deputy Executive and Director of International Affairs Staff, Commission on Higher Education
- Dr. Carmencita D. Padilla, Chancellor, University of the Philippines, Manila, Immediate Past Director, Philippine Genome Center, UP System
- Commodore Joel Y. Abutal, Superintendent, Philippine Merchant Marine Academy
- Dr. Ester B. Ogina, Lead Domain Expert in Education, AIM CHED Global Academic Leadership Program, Former President, Philippine Normal University



Zoom Meeting

Recording LIVE on Facebook

Roscin Ancheta is talking...

Participants: 249

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Type here to search

32°C 4:13 pm 09/22/2021

Participants in this meeting:

- UPB DACorpuz
- UC Judith Odanee G...
- TJP Jennifer B. Bobbo...
- C3-ASSCAT-JOY CAPIS...
- CvSU_Marilyn M. Escos...
- QSU Gab - Magdalena...
- Arnel Millesca
- Silliman University TBI...
- DR LUCIA M. SANTOS
- DSSC Razel Allan Valle...
- STIWN - Dr. Mark M...
- DNSC Elson Huesca
- Wendy C. Nombrefia
- C4 Beng RamosMortel...
- TAU-Noel Petero
- SLSU-Mari Jane Lee
- SLSU Lucban, Quezon...
- WMSU VPAA - DR. NU...
- Ma. Asuncion Beltran
- EVSU_Dennis C. de Paz
- C3-LT6-Allan/Crystal
- Sunny Gabinete
- Dyanika Nolasco
- BIPSU_Dr. Victor C. Ga...
- MARIETTA VILLVERDE
- UNP - Erwin Cadorna
- C1 LT 3 NMSCST Herb...
- Jeffrey Ingosan
- Charmaine Canizares...
- RICMAR P. AQUINO, J...
- wysu-Greta Gabinete
- LT5-Sally Jarin PangSU
- MMSU_V Julius P Man...
- Cynthia Mamon
- jojiebanzon@gmail.com
- OLFU- Caroline Enriqu...
- Angelica Queedeng D...
- Danilo Ofciar
- Meriwie G. Catada NOR...
- Roslyn T. (Debesmcat)
- C4-Luz Rosales-BatSta...
- C2 CHED Aline Magalo...
- R H Ermita
- SLSU-Dewoo P. Bacday...
- Ediari
- From R H Ermita to Everyone
- SEngiro Dv
- Jessica Pacio
- RSU Romblon Campus

Zoom Meeting

Recording LIVE on Facebook

AIM - Frency Importado is talking...

Participants: 243

Chat Share Screen Record Reactions Apps

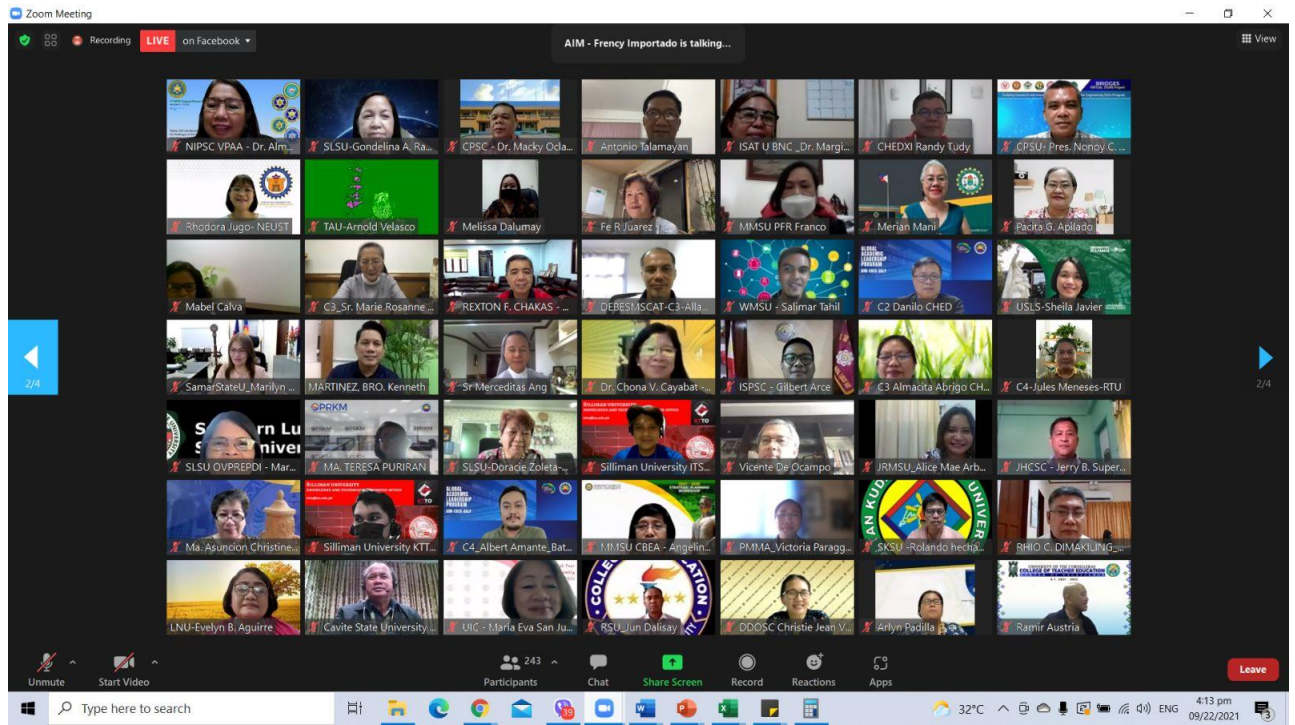
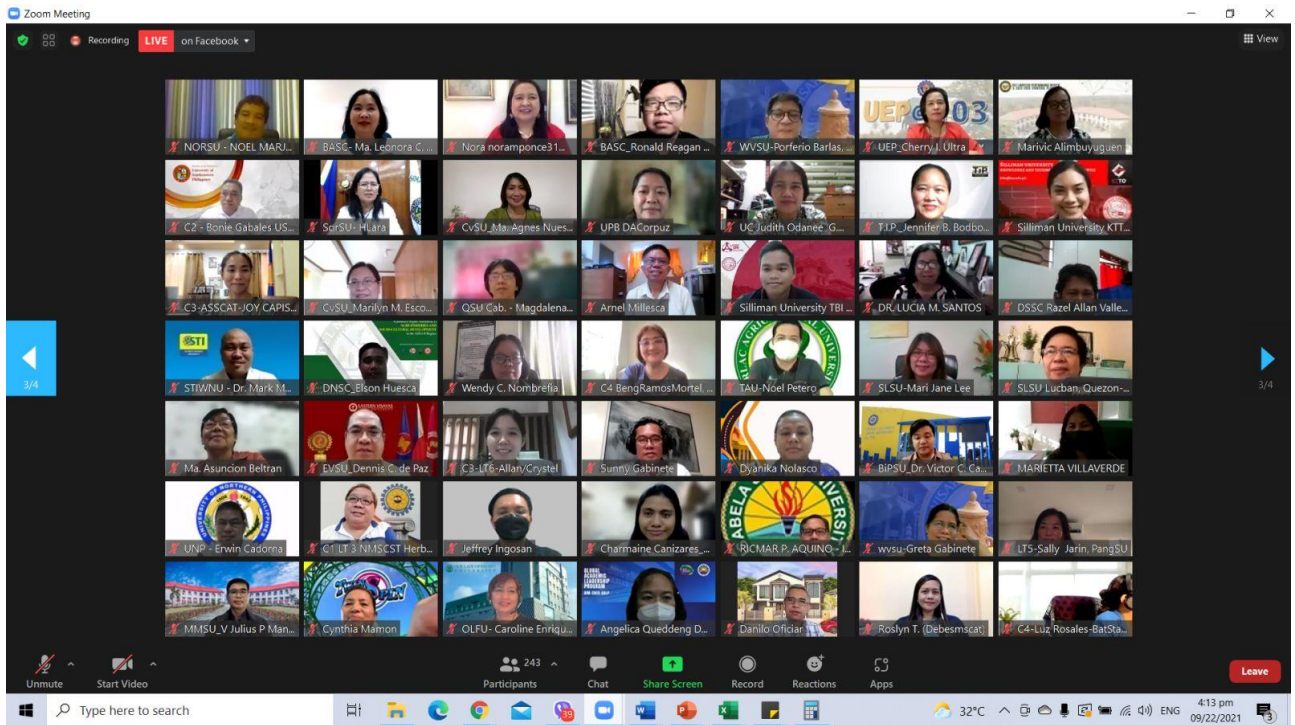
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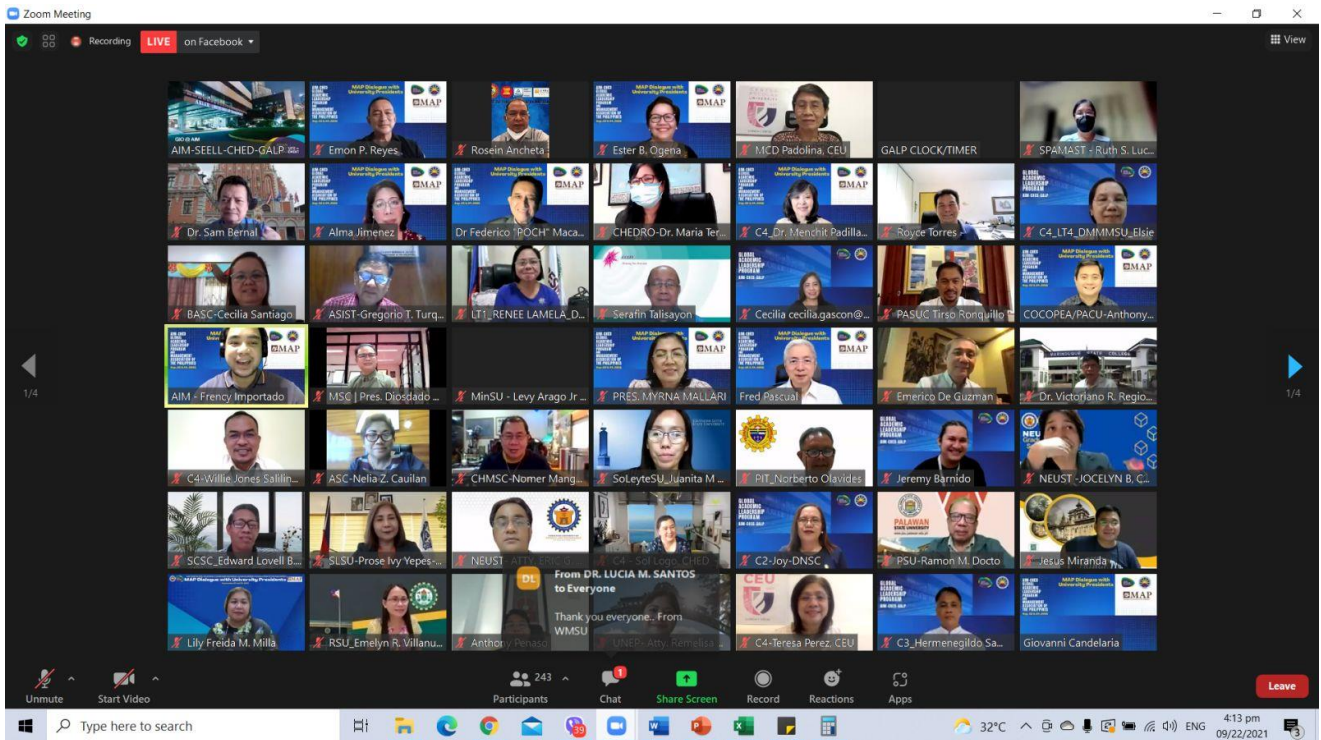
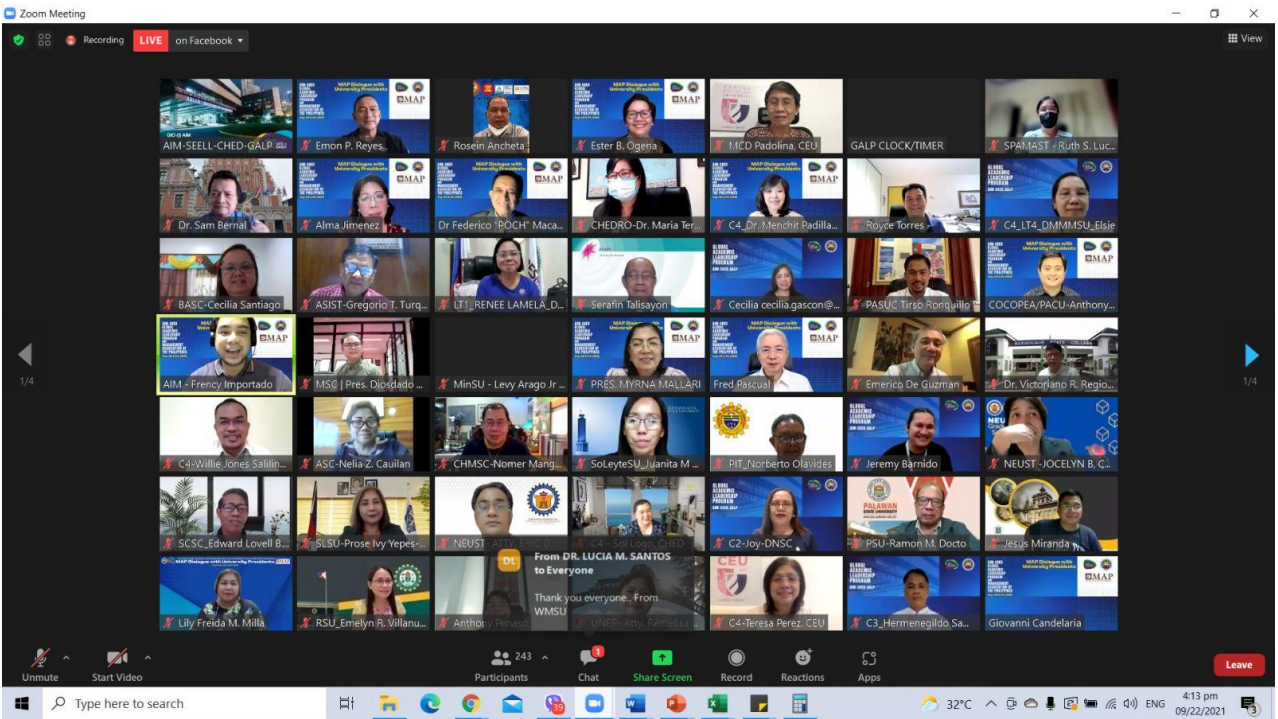
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32°C 4:13 pm 09/22/2021

Participants in this meeting:

- UPB DACorpuz
- UC Judith Odanee G...
- TJP Jennifer B. Bobbo...
- Silliman University, KTT...
- C3-ASSCAT-JOY CAPIS...
- CvSU_Marilyn M. Escos...
- QSU Gab - Magdalena...
- Arnel Millesca
- Silliman University TBI...
- DR LUCIA M. SANTOS
- DSSC Razel Allan Valle...
- STIWN - Dr. Mark M...
- DNSC Elson Huesca
- Wendy C. Nombrefia
- C4 Beng RamosMortel...
- TAU-Noel Petero
- SLSU-Mari Jane Lee
- SLSU Lucban, Quezon...
- WMSU VPAA - DR. NU...
- Ma. Asuncion Beltran
- EVSU_Dennis C. de Paz
- C3-LT6-Allan/Crystal
- Sunny Gabinete
- Dyanika Nolasco
- BIPSU_Dr. Victor C. Ga...
- MARIETTA VILLVERDE
- UNP - Erwin Cadorna
- C1 LT 3 NMSCST Herb...
- Jeffrey Ingosan
- Charmaine Canizares...
- RICMAR P. AQUINO, J...
- wysu-Greta Gabinete
- LT5-Sally Jarin PangSU
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- OLFU- Caroline Enriqu...
- Angelica Queedeng D...
- Danilo Ofciar
- Roslyn T. (Debesmcat)
- C4-Luz Rosales-BatSta...
- R H Ermita
- SLSU-Dewoo P. Bacday...
- Eduardo Canuto
- UA- Nelly E. Mistio
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- jojiebanzon@gmail.com
- Nelson Notarte
- C2 CHED Aline Magalo...





Screenshots from the September 28, 2021 “THE RISE OF CHALLENGER BANKS (BSP-Approved Digital Banks)”



MAP
Management Association of the Philippines

MAP CEO Academy Webinar



THE GREAT RESET
LEADING FOR THE COMMON GOOD

THE RISE OF CHALLENGER BANKS (BSP-Approved Digital Banks)

A Joint Project of MAP Corporate Governance (CG) Committee and MAP ICT Committee

Main Speaker:



Gov. BENJAMIN E. DIOKNO
Bangko Sentral ng Pilipinas (BSP)

Panelists:

 <p>Mr. SHAILESH BAIDWAN Director Maya Bank</p>	 <p>Mr. MANISH BHAI Co-Founder and CEO UNObank</p>	 <p>Mr. ARVIE DE VERA Co-Founder and CEO UnionDigital Bank</p>
<p>Co-Moderators:</p>		
 <p>Mr. PATRICK REIDENBACH Chair MAP ICT Committee</p>	 <p>Mr. JOJO MALOLOS Founding President and Co-CEO GOtyme</p>	 <p>Ms. LEILA MARTIN President and CEO Overseas Filipino Bank (OFBank)</p>
 <p>Ms. IDA TIONGSON Co-Vice Chair MAP CG Committee</p>	 <p>Ms. LONG PINEDA Country President Tonik Bank</p>	

September 28, 2021, Tuesday, 12:00 Noon to 2:00 PM via ZOOM



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Thank you!

ARNOLD P. SALVADOR
MAP Executive Director

News Articles on the September 24, 2021 MAP's Support for the Reduction of Quarantine Period for Fully Vaccinated Overseas Travelers to 5 Days

1. **“Election execs, candidates, aides granted outdoor pass”**
by Leila B. Salaverria, Roy Stephen C. Canivel
Philippine Daily Inquirer
September 25, 2021

MANILA, Philippines — Commission on Elections (Comelec) officials and candidates running in next year's polls should have no trouble moving about in preparation for the elections as the government's pandemic task force has classified them as authorized persons outside of residence (Aposrs).

In a resolution released on Friday, the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF) said all Comelec officials and personnel were considered Aposrs while performing their duties.

The IATF said those who would file their certificates of candidacy (COCs) and certificates of nomination and acceptance for the May 9, 2022, local and national elections were considered Aposrs as well.

These include aspirants or their authorized representatives, their authorized companions, chairs or presidents or, in their absence, authorized representatives of the political parties, sectoral parties, organizations, or coalitions participating under the party list system. They also include Comelec personnel who will be submitting hard copies of COCs to the poll body's main office.

They will be allowed to travel between areas under different levels of pandemic restrictions but will be required to present proof of identification and purpose of travel.

The IATF said the Comelec would provide alternative COC filing rules for those residing in areas under granular lockdown.

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The filing of COCs is from Oct. 1 to Oct. 8.

For national positions, the filing of COCs will be held in one of the tents at Sofitel Philippine Plaza in Pasay City to ensure there will be enough space and proper ventilation as required under health protocols.

Also, the IATF said researchers, workers, members and affiliate staff of the World Health Organization Solidarity Trial for COVID-19 vaccines were allowed interzonal and intrazonal movements regardless of community quarantine classification and granular lockdowns.

Target participants and eligible patients in areas under granular lockdowns may also be allowed to leave their residences for purposes of the clinical trial but not outside their general areas of residence.

More activities

In the same resolution, the IATF allowed more activities in Metro Manila as it pilot tests its new alert level system.

Those below 18 years old and above 65 years old, as well as pregnant women and those with comorbidities are now allowed to go outdoors for exercise, the IATF said in the resolution. However, their movements will be limited to their general area of residence, it added.

Gatherings such as necrological services, wakes and inurnment for the cremated remains of those who died of COVID-19 are also permitted but are limited only to immediate family members.

These new rules, according to presidential spokesperson Harry Roque, take effect immediately.

The IATF also permitted the holding of the grand coronation events for the Miss Universe Philippines pageant in Bohol. The events to be held from Sept. 26 to Oct. 1 are subject to strict health and safety protocols and will have to be approved by the provincial government.

The IATF has also reactivated a small technical working group that was tasked with proposing changes to the uniform travel protocols for land, air and sea.

For shorter isolation

In the meantime, Management Association of the Philippines backed the proposal of Philippine Airlines to cut short the required quarantine period for fully vaccinated international passengers arriving in the Philippines to five days from 10 days. It is also proposing the removal of the nasal swab requirement for fully inoculated domestic travelers.

Under the proposal, international travelers will be required to be tested 72 hours before their flights to the Philippines. Upon arrival, they will still have to go through the mandatory quarantine, where they are required to undergo a reverse transcription polymerase chain reaction (RT-PCR) test on the third day. If they test negative for COVID-19, they can exit the quarantine facility on the fifth day and continue their isolation at home.

“We note with interest the easing of international travel restrictions in many countries, from reduction of quarantine periods to no quarantine at all, as in the United States, for the fully vaccinated,” Aurelio Montinola III, president of the business group, said in a statement on Friday.

Similarly, Montinola said fully vaccinated domestic travelers should no longer be required to undergo RT-PCR testing provided they strictly observe health protocols.

“By testing travelers prior to their flights, you significantly reduce the probability of allowing infected individuals to board, while testing on the third day after arrival should catch any potential infections since the preflight test,” Montinola said.

“Making it less painful for travelers to come to the country and providing mobility incentives within the country for the fully vaccinated will give our beleaguered hospitality, tourism and transport sectors a much-needed boost,” he added.

2. “MAP backs quarantine cut for travelers to 5 days”

Manila Standard
September 24, 2021

The Management Association of the Philippines (MAP) said Friday it supports the call to reduce the quarantine period for fully vaccinated overseas travelers from ten days to five days.

“We note with interest the easing of international travel restrictions in many countries, from reduction of quarantine periods to no quarantine at all, as in the United States, for the fully vaccinated,” said MAP President Aurelio Montinola III.

“We therefore support a similar move to assist balikbayan visitors and international tourists by reducing arriving international passenger quarantine period to 5 days.”

In a meeting among the airlines, the Department of Health and the Inter-Agency Task Force on COVID-19, a proposal was made for a new protocol on international flights where passengers will be tested 72 hours before the flight, undergo quarantine upon arrival, and take an RT-PCR test on the third day.

Passengers who test negative will be allowed to go home after the fifth day and complete their quarantine at home.

Commenting on the presentation, Montinola noted: “The data presented showed that international arrivals have not contributed significantly to infection rate surges. Average positivity rate was below 0.5% in the last quarter.”

The presentation further showed that positivity rate among unvaccinated arriving passengers was more than three times that of vaccinated arrivals.

Also, there was little to be gained by quarantining fully vaccinated travelers beyond five days, as the probability of post-quarantine transmission was almost zero by the fifth day if the traveler had tested negative before and after flying, the MAP said.

“By testing travelers prior to the flight, you significantly reduce the probability of allowing infected travelers to board, while testing on the third day after arrival should catch any potential infections since the pre-flight test,” added Montinola.

“Similarly, for domestic travelers, we suggest no longer requiring the expensive RT-PCR tests, provided they are fully vaccinated and observing health protocols. Statistics show tourism as one of the hardest hit sectors with an 80 percent drop in revenues,” he said.

“Making it less painful for travelers to come to the country, and mobility incentives within the country for the fully vaccinated, will give our beleaguered hospitality, tourism and transport sectors a much-needed boost,” the MAP chief said.

3. “MAP backs shorter quarantine for vaccinated travelers”

Louella Desiderio
The Philippine Star
September 25, 2021

MANILA, Philippines — Business group Management Association of the Philippines (MAP) is backing the call to shorten the quarantine period for fully vaccinated travelers to five days from 10 days to support the recovery of the tourism industry.

In a statement yesterday, MAP president Aurelio Montinola III cited the easing of international travel restrictions in other countries, from reduction of quarantine periods to no quarantine at all for the fully vaccinated.

“We therefore support a similar move to assist balikbayan visitors and international tourists by reducing arriving international passenger quarantine period to five days,” Montinola said, noting tourism is one of the hardest hit sectors by the pandemic, with an 80 percent drop in revenues.

“Making it less painful for travelers to come to the country and mobility incentives within the country for the fully vaccinated, will give our beleaguered hospitality, tourism and transport sectors a much-needed boost,” he said.

Airlines have proposed to reduce the quarantine period for passengers who have completed their COVID-19 shots.

Under Philippine Airlines (PAL)’s proposed new protocol on international flights, passengers would be tested 72 hours before the flight, undergo quarantine upon arrival and take a reverse transcription-polymerase chain reaction test on the third day.

A passenger who will test negative would be allowed to leave the facility on the fifth day to continue quarantine at home.

Montinola said the data presented showed international arrivals have not contributed significantly to infection rate surges, with average positivity rate below 0.5 percent in the last quarter.

“By testing travelers prior to the flight, you significantly reduce the probability of allowing infected travelers to board, while testing on the third day after arrival should catch any potential infections since the pre-flight test,” he said.

He said the group would also want the testing requirement for domestic travelers who are fully inoculated against COVID-19 to be removed.

However, Montinola emphasized health protocols should continue to be observed.?
More Pfizer jabs arrive

Meanwhile, another 728,910 doses of government-procured COVID-19 vaccines from US pharmaceutical firm Pfizer-BioNTech arrived at the Ninoy Aquino International Airport terminals and Mactan-Cebu International Airport (MCIA).

Of the total doses, 677,430 shots arrived Thursday at the NAIA Terminal from COVAX Facility and taken to the Pharmaserv cold storage facility in Marikina City.?

The Air Hong Kong DHL flight that brought in the vaccines also dropped off 51,480 doses at the Cebu airport earlier in the day, while 92,430 doses were flown to Davao via PAL yesterday morning.?

Brett Blackshaw, counselor for political affairs of the US State Department who welcomed the shipment at NAIA, cited the strong cooperation between the Philippines and United States in the global fight against the pandemic.

“We are pleased to see this delivery of over half a million US-made vaccines to the Philippines. We are in this COVID fight together, the Philippine people, the American people – people around the world and every one of these vaccines, as President Biden said yesterday, is a little dose of hope,” said Blackshaw.

In another development, the Department of the Interior and Local Government (DILG) said a voter’s ID is not a requirement for citizens to avail themselves of essential services such as vaccination or financial assistance from any local government unit.?

“(Voter’s ID) is and will never be a requirement set by the national government nor the DILG,” Undersecretary Jonathan Malaya, the department spokesman, said as he warned against politicizing government services. – **Rudy Santos, Romina Cabrera**

4. “Shorter quarantine for fully vaccinated”

By Mayvelin U. Caraballo
The Manila Times
September 25, 2021

The Management Association of the Philippines (MAP) has expressed support for reducing quarantine time for fully vaccinated international passengers from 10 to 5 days.

"We note with interest the easing of international travel restrictions in many countries, from reduction of quarantine periods to no quarantine at all, as in the United States, for the fully vaccinated," MAP President Aurelio Montinola 3rd was quoted as saying in a MAP statement released on Friday.

"We therefore support a similar move to assist balikbayan (returnee) visitors and international tourists by reducing arriving international passenger quarantine period to five days."

MAP pointed out that the Department of Health and the Inter-Agency Task Force for the Management of Emerging Infectious Diseases proposed a new practice for international flights, where passengers would be tested 72 hours before the flight, quarantined upon arrival and made to take an RT-PCR test on the third day.

Passengers who test negative after the fifth day, it said, will be allowed to return home after the fifth day and finish their quarantine there.

poster

"The data presented showed that international arrivals have not contributed significantly to infection rate surges," Montinola said.

"Average positivity rate was below 0.5 percent in the last quarter."

The government has reported that the positivity rate among unvaccinated arriving passengers was more than three times higher than that of vaccinated arrivals.

It said there was little benefit in quarantining fully vaccinated travelers for longer than five days because the risk of post-quarantine transmission was nearly zero by the fifth day if the traveler had tested negative before and after flying.

"By testing travelers prior to the flight, you significantly reduce the probability of allowing infected travelers to board, while testing on the third day after arrival should catch any potential infections since the pre-flight test," Montinola explained.

Similarly, MAP implied that domestic passengers no longer need the costly RT-PCR testing if they are properly vaccinated and follow health guidelines, he said.

According to statistics, tourism has been one of the hardest hit sectors, with earnings falling by 80 percent.

"Making it less painful for travelers to come to the country, and mobility incentives within the country for the fully vaccinated, will give our beleaguered hospitality, tourism and transport sectors a much-needed boost," Montinola said.

MAP Talks on Youtube

<https://www.youtube.com/user/TheMAPph>

Interview of MAP Ease of Doing Business Committee Vice Chair JADE ROXAS-DIVINAGRACIA on the "Top executives upbeat about recovery, disappointed with vaccine rollout" in "CNN Philippines" hosted by Rico Hizon on September 17, 2021:



<https://www.youtube.com/watch?v=0NBUe5VdE8Y>

Video Recording of the September 14, 2021 MAP International CEO Conference



FACEBOOK - <https://www.facebook.com/map.org.ph/videos/914003119213053>

YOUTUBE – www.youtube.com/TheMAPph

Speakers' presentations <https://mapceoconference.ph>

Video Recording of September 13, 2021 Media Briefing for PwC-MAP 2021 Philippine CEO Survey Results



<https://us02web.zoom.us/rec/play/ePHQ1MYFfIOO8H1ffs1S17T0rPie31Yi9Y9bZ9muGekk85gnLng4KswJTOIzzppR1b5xE5u-gZck4N0Lh3zzMutz-rez-c6>

Video Recordings of MAP GMMs

2. **September 7, 2021** MAP-PMAP Annual Joint General Membership Meeting (GMM) on *“Leap-frogging Digital Talent Development”* with Ms. JO ANN ROSARY ASETRE, APAC Customer Success Manager of Lee Hecht Harrison, Usec. EMMANUEL REY R. CAINTIC, Undersecretary for Digital Philippines of the Department of Information and Communications Technology (DICT), Sec. FORTUNATO T. DE LA PEÑA of the Department of Science and Technology (DOST), Mr. REX WALLEN TAN, General Manager of Hopkins International Partners, Inc., and EurIng. HENRY K. H. WANG, International Advisor and Author, President of Gate International and Member of G20/B20 Global Taskforce, as speakers
3. **August 25, 2021** MAP Special GMM on *“ADDRESSING THE COUNTRY’S HUNGER PROBLEM”* with Cabinet Secretary KARLO A.B. NOGRALES, Philippine Business for Social Progress (PBSP) President REYNALDO ANTONIO D. LAGUDA, and Ms. MARGOT TORRES, Private Sector Lead of *Pilipinas Kontra Gutom!* As speakers; and *Tanging Yaman* Foundation Chair, Fr. MANUEL V. FRANCISCO, S.J.!, Brain Trust, Inc. Chair, Dr. CIELITO F. HABITO, and Maginhawa Community Pantry Founder ANA PATRICIA NON as Reactors
4. **August 18, 2021** MAP Arts & Culture Lecture and Virtual Tour of *“HERITAGE AND ANCESTRAL HOMES”* featuring Ms. JOVY ACUZAR, Corporate Marketing Director of *Las Casas Filipinas de Acuzar*, and Mr. DEXTER MANANSALA, Arts & Culture Director of *Las Casas Filipinas de Acuzar*

5. **August 10, 2021** MAP General Membership Meeting on “ENSURING THE COUNTRY’S ENERGY SECURITY” with Sen. SHERWIN T. GATCHALIAN, Chair of Senate Committee on Energy, as the main speaker and Atty. RAY C. ESPINOSA, President and CEO of MERALCO, Atty. JOSE M. LAYUG, JR., President of Developers of Renewable Energy for AdvanceMent, Inc. (DREAM), and Atty. ANNE E. MONTELIBANO, President of Philippine Independent Power Producers Association (PIPPA), as Reactors

6. **July 13 2021** MAP General Membership Meeting on “Governance Champions: HOW INDEPENDENT DIRECTORS CREATE VALUE?” with Atty. ANGELICA “Nenet” LAVARES, Director of Metrobank and Prulife UK; Mr. ALFREDO “Fred” E. PASCUAL, Lead Independent Director of SM Investments Corporation, Ms. FLORENCIA “Flor” G. TARRIELA, Former Independent Director and Board Chairwoman of the Philippine National Bank (PNB) and the first and only Independent Director Chairwoman in the Commercial Banking Industry; and Mr. ROMAN ZYLA, Senior Corporate Governance Officer and currently the Regional Corporate Governance Lead for East Asia Pacific of the International Finance Corporation; as Panelists; and Mr. JONATHAN JUAN “JJ” DC. MORENO, Co-Vice Chair of the MAP Corporate Governance Committee and Chief Strategy and Governance Officer of Metro Retail Stores Group, Inc. (MRSGI), as Emcee/Moderator.

7. **June 8, 2021** MAP General Membership Meeting on "ADDRESSING THE CLIMATE CRISIS" with Deputy Speaker LOREN LEGARDA, Representative of Lone District of Antique of House of Representatives, Mayor ANDRES “Andy” D. DANGEROUS, Mayor of Municipality of Sablayan, Occidental Mindoro, and Mr. ILLAC ANGELO “Illac” A. DIAZ, Founder and Executive Director, Liter of Light and MyShelter Foundation

Video Recordings of MAP Webinars

8. **September 28, 2021** MAP Webinar on “THE RISE OF CHALLENGER BANKS (BSP-Approved Digital Banks)”

9. **July 21, 2021** MAP Arts and Culture Lecture on "INVESTING IN ART AND RARE COLLECTIBLES: The View from the Auction Room" featuring Mr. RAMON “Richie” E.S. LERMA, Co-Founder, Chair and Chief Specialist of Salcedo Auctions

10. **June 25, 2021** MAP Webinar on ““BPOs, Exporters and OFWs: How can they bring the Dollar Income back?” with Director LEVINSON ALCANTARA, Director for Pre-Employment Services Office of the Philippine Overseas Employment Administration (POEA); MAP Member BENEDICT HERNANDEZ, Chair of IT & Business Process Outsourcing of the Philippines, Inc. (IBPAP); and MAP Member SERGIO ORTIZ-LUIS, President of Philippine Exporters Confederation (PhilExport)

11. **May 31, 2021** MAP Webinar on "Transformational Land Transportation Systems" with Usec. **TIMOTHY JOHN R. BATAN**, Undersecretary for Railways of the Department of Transportation (DOTr), and Atty. **MARTIN DELGRA III**, Chair of the Land Transportation Franchising and Regulatory Board
12. **May 4, 2021** MAP Webinar on "THE DIGITAL UPHEAVAL IN FINANCE - Implications for Developing Markets" with Prof. **RANDALL S. KROSZNER**, Deputy Dean for Executive Programs and Norman R. Bobins Professor of Economics of The University of Chicago Booth School of Business

MAP Legacy Series 2019 on ANC featuring the following:

13. **MMY 1996, Mr. DAVID M. CONSUNJI**
14. **MMY 1998, Gov. GABRIEL C. SINGSON**
15. **MMY 1999, Mr. HENRY SY, SR.**
16. **MMY 1967, Mr. WASHINGTON Z. SYCIP**
17. **MMY 2006, Dr. GEORGE S.K. TY**
18. **MMY 1992, Amb. ALFONSO T. YUCHENCO**

The MAP Lifestyle Masters on Living Well and Aging Well

Happy Birthday to the following MAP Members who are celebrating their birthdays within September 1 to October 31, 2021

September 1

1. Mr. FRANCIS GILES "*Giles*" B. PUNO, President and COO, First Gen Corporation

September 2

2. Mr. PAOLO MAXIMO "*Paolo*" F. BORROMEIO, Head, Corporate Strategy, Ayala Corporation
3. Ms. IMELDA RONNIE "*Emy*" DE GUZMAN CASTRO, Partner and Head of Human Capital, Isla Lipana & Co./PwC Philippines
4. Engr. JOHNSON "*Johnny*" G.Y. TAN, Chair and President, Armak Tape Corporation

September 3

5. Mr. GORDON ALAN "*Dondi*" P. JOSEPH, Director and CEO, Philpacific Insurance Brokers and Managers, Inc.

September 4

6. Mr. ANDRES ESTEBAN "*Andres*" ORTOLA CASTRO, Country General Manager, Microsoft Philippines, Inc.
7. Mr. RAHUL HORA, President and CEO, AXA Philippines
8. Dr. HENRY LIM BON LIONG, Chair and CEO, Sterling Paper Group of Companies
9. Atty. MICHAEL "*Mike*" T. TOLEDO, Managing Director, Metro Pacific Investments Corporation (MPIC)

September 5

10. Amb. AMABLE "*King*" R. AGUILUZ V, Founder and Chair, AMA Education System

11. Mr. ALDOUS REX "*Aldous*" A. ALINGOG, Chair, President and CEO, Agribusiness Rural Bank, Inc.
12. Mr. ROMEO "*Romy*" L. BERNARDO, Managing Director, Lazaro Bernardo Tiu & Associates
13. Engr. ALLYXON "*Allyx*" T. CUA, President, Accent Micro Technologies, Inc. (AMTI)
14. Mr. ROGELIO "*Roger*" G. SALAZAR JR., President, Health Information Management Association of the Philippines (HIMAP)

September 6

15. Mr. EDUARDO "*Teddy*" G. SUMULONG, Managing Director, Computrade Technology Philippines, Inc.

September 8

16. Arch. ERNESTO "*Nesty*" S. ISLA, President and CEO, EI Construction Co. Inc.
17. Dr. ERNESTO "*Ernie*" M. ORDOÑEZ, President, Water Security Movement, Inc. (WSM)
18. Ms. ANNA W. CORPUS SAY, CEO and Founder, Properties ATC (Phils.)
19. Mr. JONATHAN "*Tan*" BAUTISTA VITANGCOL, SVP and COO, St. Peter Life Plan, Inc.

September 9

20. Mr. ALEXANDER "*Alex*" DR ABLAZA, President and CEO, Climargy Inc.
21. Atty. BENEDICTA "*Dick*" DU BALADAD, Founding Partner and CEO, Du-Baladad and Associates (BDB Law)
22. Mr. GIL G. CHUA, Group President and CEO, DDB Philippines, Inc.
23. Mr. EDUARDO SERGIO G. EDEZA, SVP and Head of Treasury, San Miguel Corporation
24. Dr. ANTHONY ROLANDO "*Tony*" T. GOLEZ JR., President and CEO, Filipinas Tectonic Safety Systems Corporation (FIL-TEC)

September 10

25. Mr. KISHORE KUMAR "*Kishore*" NATHUMAL HEMLANI, Co-Chair, Multi-Sphere Trading, Inc.

September 11

26. Ms. AMALIA "*Lia*" V. MANUEL, VP, MEGACEM INC.

September 12

27. Mr. TARK BARTLEMA, Managing Director for Asia, Eaglesensing
28. Sec. JESLI A. LAPUS, Independent Director, Metropolitan Bank and Trust Company
29. Dr. GEORGE T. YANG, Chair and Founder, Golden Arches Development Corporation (McDonald's Philippines)

September 13

30. Prof. HORACIO "*Junbo*" M. BORROMEJO JR., Senior Associate Professor (Ret.), Asian Institute of Management (AIM)

September 14

31. Ms. VANESSA LEDESMA SUATENGCO, General Manager, Diamond Hotel Philippines

September 15

32. Dr. MAGDALENO "*Mag*" B. ALBARRACIN JR., Vice Chair, PHINMA, Inc.
33. Mr. ILLAC ANGELO "*Illac*" A. DIAZ, Founder and Executive Director, Liter of Light, MyShelter Foundation
34. Ms. MARIA MARGARITA "*Margie*" MORAN-FLOIRENDO, Chair, Cultural Center of the Philippines (CCP)
35. Mr. ANTONIO "*Tony*" SY TAN, Chair and CEO, LCC Group of Companies

September 16

36. Mr. ISAGANI "*Gani*" G. BUENAFLO, Chair, Diamond Rent-a-Car
37. Mr. ROGELIO "*Roger*" R. CABUÑAG
38. Sec. CARLOS "*Sonny*" G. DOMINGUEZ III, Secretary, Department of Finance
39. Mr. GEORGE M. DRYSDALE, Chair and CEO, Marsman Drysdale Group
40. Sec. ROGELIO "*Babes*" L. SINGSON, President and CEO, Meralco Powergen Corporation
41. Mr. JOSE "*Joe*" T. SIO, Chair, SM Investments Corporation

September 17

42. Mr. JEFFREY JOSEPH "*Jeff*" D.Y. CAMPOS, Chair, President and CEO, Greenfield Development Corporation

43. Atty. ROMEO "Omy" H. DURAN, Partner, Head of Corporate Tax & Tax Immigration Division, Sapalo Velez Bundang & Bulilan Law Offices
44. Mr. EDGAR BUCOY "Edgar" SAAVEDRA, Chair, President and CEO, Megawide Construction Corporation
45. Ms. VIVIAN Y. TIN, President, Inner Sense Consulting & Research Corporation
46. Dr. MILDRED V. VITANGCOL, Chair, St. Peter Life Plan, Inc.

September 18

47. Atty. EMMANUEL "Mannie" C. ALCANTARA, Managing Partner, Emmanuel C Alcantara & Associates Law Offices
48. Sec. JOSE "Ping" P. DE JESUS, Chair, Converge Pure Fiber Technology
49. Mr. JOSE LUIS "Joey" F. GOMEZ, President and CEO, RCBC Capital Corporation
50. Ms. EDELWISA "Liza" M. MAPAGU, CEO, ASEA Metrics HR Solutions, Inc.
51. Ms. SHERISA "Baby" P. NUESA, Independent Director, Ayala Land, Inc.

September 19

52. Mr. ROMEO "DJ" A. DE JESUS JR., Managing Partner, R. S. Bernaldo & Associates
53. Mr. JOSELITO "Lito" H. SIBAYAN, President, Mabuhay Capital Corporation

September 20

54. Mr. RAYMOND "Mon" A. ABREA, Founding Chairman and Senior Tax Advisor, Asian Consulting Group
55. Mr. EDGARDO "Ed" C. AMISTAD
56. Ms. CRISTINA "Krees" P. CASTAÑEDA, Country Director, Drake Business Services Asia, Inc.
57. Mr. PHILIP K.C. NG, President and CEO, Ergo Contracts Philippines Inc.
58. Mr. SILLIMAN "Akyat" S. SY, COO, Ever Bilena Cosmetics, Inc.
59. Ms. RHODORA "Doyee" TACTACAN- TUMPALAN, President and CEO, First Vita Plus Marketing Corporation
60. Ms. NORMITA "Noemi" L. VILLARUZ, Founder and Managing Partner, Villaruz, Villaruz & Co., CPAs

September 21

61. Engr. CARLOS "Charlie" B. CARLOS, EVP, Eton Properties Philippines, Inc.
62. Mr. JOSE "Jovee" V. CRUZ, Managing Partner, Edtech Corporation

September 22

63. Ms. SHARON G. DAYOAN, Chair and CEO, KPMG R. G. Manabat & Co.

September 23

64. Mr. RAMON "Mon" D. DIZON, Former Partner and Transaction Advisory Services Head, SyCip Gorres Velayo & Company (SGV & Co.)
65. Ms. MEREDITH "Dith" NGO, Chief Financial Officer and Co-Founder, MG Health Solutions (formerly Wellbridge Health Inc.)
66. Mr. JONATHAN CHARLES "Jon" RUSSELL, EVP and COO, First Gen Corporation
67. Mr. ORLANDO "Doy" B. VEA, Founder and CEO, Paymaya Philippines, Inc.

September 24

68. Mr. HENRY RHOEL "Henry" R. AGUDA, SEVP, Chief Technology and Operations Officer, and Chief Transformation Officer, Union Bank of the Philippines
69. Mr. ERNESTO "Ernie" B. PANTANGCO, Chair, EBP Holdings Corporation

September 25

70. Mr. JOSE BASANIO "Joe" T. ALDON, Managing Director and CEO, AXI LNGAS Inc.
71. Ms. MARIA ESTER "Maret" FOLLOSCO BAUTISTA, Treasurer, CL Follosco Group, Inc.
72. Ms. ALMA RITA "Alma" R. JIMENEZ, President and CEO, Health Solutions Corporation
73. Mr. JEFFREY "Jeff" T. NG, President and CEO, Cathay Land Inc.

September 26

74. Mr. ENRICO "Eric" S. CRUZ, Independent Director
75. Mr. JUSTINIANO "Jody" SANTOS GADIA, Managing Director, Robinsons Supermarket Corporation
76. Dr. FEDERICO "Poch" M. MACARANAS, Adjunct Professor, Asian Institute of Management (AIM)
77. Mr. JAMES G. MATTI, Country Head, Willis Towers Watson Asia Pacific Shared Services Center

78. Mr. DENNIS *"Don-Don"* A. UY, President and CEO, Phoenix Petroleum Philippines, Inc.

September 27

79. Atty. DOMINGO *"Egon"* Q. CAYOSA, National President, Integrated Bar of the Philippines (IBP)

80. Mr. RENATO *"Rene"* E. LIRIO, Chair, Hillcreek Gardens Tagaytay, Inc.

September 28

81. Ms. ROSEMARIE *"Rose"* B. ONG, SEVP and COO, Wilcon Depot, Inc.

82. Ms. NELIA CRUZ SARCOL, President and CEO, Centre for International-Education (CIE) Global Colleges, Inc.

September 29

83. Mr. AARON A. DOMINGO, Chief Representative (Philippines), Rothschild (Singapore) Limited

84. Ms. PACITA *"Chit"* U. JUAN, President, Philippine Coffee Board, Inc.

85. Ms. IRENE *"Ai"* V. PALATTAO, Head of Consulting, Development Dimensions International (DDI) Philippines, Inc.

86. Mr. ROMMEL L. SYTIN, President and CEO, United Auctioneers, Inc.

September 30

87. Mr. ANTONINO *"Tony"* T. AQUINO, Director, Ayala Land, Inc.

88. Mr. LAZARO JEROME *"Jerome"* C. GUEVARRA, SVP, BDO Capital & Investment Corporation

89. Mr. ALBERT TORRES PEREZ, Regional Director, Michael Page International Recruitment (Philippines) Inc.

90. Atty. GIANCARLO *"Gian"* B. SAMBALIDO, Registered Foreign Lawyer (New York), Allen & Overy

October 1

1. Mr. EMMANUEL *"Noel"* S. BORLONGAN, Public Affairs and Advocacy Director, Johnson & Johnson

October 2

2. Mr. MICHAEL HARRIS *"Michael"* CONLIN, President and CEO, Henry & Sons Trading and Manufacturing Company, Inc.

3. Atty. TEODORO *"Teddy"* A. Y. KALAW IV, Principal, Kalaw & Associates Law

4. Ms. JUDITH V. LOPEZ, Independent Director; Chair, Audit Committee and Risk Compliance Oversight Committee, Philippine Veterans Bank

5. Mr. JOSE FELICIANO *"Tito"* SANTOS, VP for Finance and Treasurer, Ateneo de Manila University

6. Mr. RICHARD RAYMOND *"Ricky"* B. TANTOCO, President and COO, Energy Development Corporation

October 3

7. Mr. RONNIE B. ALCANTARA, Trustee, CIBI Foundation, Inc.

8. Ms. MARIA TERESITA *"Marites"* T. DAGDAG, President, Clorox International Philippines, Inc.

October 4

9. Mr. FRANCIS C. LAUREL, President, Toyota Batangas City

October 5

10. Mr. ANTHONY *"Tony"* T. ROBLES, President, Coastside Homes Properties Inc.

11. Mr. JOSE JESUS *"JJ"* F. ROCES, Director of Shared Services, Intercare Chiropractic Center, Inc.

12. Mr. RAUL B. TAN, President and CEO, Howden Insurance & Reinsurance Brokers (Phil.) Inc.

October 6

13. Mr. D. ARNOLD A. CABANGON, President, Fortune Life Insurance Co., Inc.

14. Mr. JOSE VICTOR *"Victor"* P. PATERNO, President and CEO, Philippine Seven Corporation

15. Ms. MARRIANA *"Hannah"* H. YULO, Chief Investment Officer and SVP for Corporate Finance, DoubleDragon Properties Corporation

October 7

16. Mr. SAEED MOHAMMAD AHMAD ALI AHMAD, General Manager Philippines, Etihad Airways

17. Mr. JESUS JOEY *"Joey"* T. MARCELO, CEO, Sante International Inc.

18. Atty. FELIX *"Dodie"* T. SY JR., Managing Partner, Insights Philippines Legal Advisors

October 8

19. Ms. MARIA CRISTINA *"Ginbee"* L. GO, President, BPI Family Savings Bank

October 9

20. Mr. EDGAR "Ed" O. CHUA, CEO, De La Salle Philippines
21. Ms. ANDRONICA "Nica" T. ROMA, President and General Manager, Nikka Trading

October 10

22. Atty. MARIE-ROSE "Tenten" BARRAMEDA LIM, President, Citicorp Capital Philippines, Inc.
23. Mr. JOSE MA. ANTONIO "Jam" M. MACALINO, Country Head, Asset Services, CBRE GWS IFM PHILS. CORP.
24. Mr. RENATO "Rene" B. PADILLA, General Manager, Philippine International Convention Center (PICC)
25. Mr. MAGTANGOL "Doy" A. ROQUE JR., President, M2.0 Communications, Inc.
26. Atty. MARIA GEORGINA "Gina" J. SOBERANO, Principal, Tax, KPMG R. G. Manabat & Co.

October 11

27. Prof. PAOLO ANTONIO "Paolo" L. AZURIN, Head of Investment Banking - Philippines, CLSA Exchange Capital, Inc.
28. Mr. ROBERTO JOSE "Bobby" L. CASTILLO, President and CEO, EEI Corporation
29. Mr. NICASIO "Nic" L. LIM, Senior Advisor, JG Summit Holdings, Inc.
30. Mr. VLADIMIR "VJ" M. MANUEL, Chief Innovation and Growth Officer, Pointwest Technologies Corporation

October 12

31. Mr. SHAILESH "SB" BAIDWAN, President, PayMaya Philippines, Inc.
32. Ms. MARISSA DEL MAR, President, Millicent Productions
33. Mr. RAUL C. PAGDANGANAN, President and CEO, Cardinal Santos Medical Center
34. Dr. ENRIQUE "Ricky" Y. YAP JR., EVP, Manila Hotel
35. Mr. FRANK S. GAISANO, Chair and CEO, Metro Retail Stores Group, Inc. (MRSGI)

October 13

36. Mr. EDUARDO "Eddie" H. YAP, President and CEO, Clairmont Group

October 14

37. Atty. CARLOS ALFONSO "Caloy" T. OCAMPO, Founding Partner and Senior Partner, Ocampo and Manalo Law Firm
38. Mr. ARTHUR "Art" R. TAN, CEO, Integrated Micro-Electronics, Inc.

October 15

39. Mr. AURELIO NOEL "Noel" G. DAYRIT, President and Head of Investment Banking and Advisory, Maybank Kim Eng Capital, Inc.
40. Mr. ANDRES "Andi" M. LICAROS JR., President and CEO, Asian Hospital, Inc.
41. Atty. GIANNA R. MONTINOLA, SVP, Far Eastern University (FEU)

October 16

42. Dr. EDWARD "Ed" L. FERREIRA, Special Envoy of the Duterte Administration to the Republic of Kazakhstan and President and CEO, Ferycor International Management Group, Inc.

October 17

43. Dr. DONALD PATRICK "Donald" L. LIM, COO, DITO CME Holdings Inc.
44. Mr. JAIME NOEL "Joel" SANTOS, President and Co-Founder, Thames International School
45. Ms. MARIA MARGARITA "Margot" TORRES, Managing Director, Golden Arches Development Corporation (McDonald's Philippines)

October 18

46. Mr. AURELIO "Rey" O. ANGELES, President, Filipinas Multi-Line Corporation
47. USec. ERNESTO "Nesty" G. CAROLINA, Administrator, Philippine Veterans Affairs Office (PVAO)
48. Mr. PATRICK C. PARUNGAO, Center Head, UST Global, Inc.
49. Mr. DAVID ANDRE "David" P. SISON, President, Mamamia Foods, Inc.
50. Mr. BRYAN SPENCER "Bryan" U. YAP, President and COO, Lepanto Consolidated Mining Company

October 19

51. Ms. TERESITA "Tessie" SY COSON, Vice Chairperson, SM Investments Corporation
52. Ms. NIKKI TANG, CEO, DMARK Corporation

October 20

53. Mr. RODELIO "*Dode*" C. ARCILLA, President, Enterprise Information Technology Corporation (EITC)
54. Mr. LEONARDO "*Dong*" R. ARGUELLES JR.
55. Dr. ALFREDO "*Alran*" R.A. BENGZON
56. Mr. CEZAR "*Bong*" P. CONSING, former President and CEO, Bank of the Philippine Islands (BPI)
57. Atty. RUBEN T. DEL ROSARIO, Managing Partner, Del Rosario & Del Rosario Law Offices
58. Mr. PATRICK RICHARD "*Patrick*" D. REIDENBACH, President, Ubaldo Reidenbach Solutions, Inc. (UR Solutions)

October 21

59. Mr. ROBERTINO "*Robert*" E. PIZARRO, President, A. Brown Company, Inc.

October 22

60. Dr. JIKYEONG KANG, President and Dean, Asian Institute of Management (AIM)
61. Ms. MARIA ROSARIO "*Charrie*" YULO-NG, Managing Director, Carmelray Industrial Corporation
62. Atty. EUNEY MARIE MATA "*Euney*" J. PEREZ, Managing Partner, Mata-Perez, Tamayo and Francisco Attorneys-at-Law
63. Mr. OSCAR ALESON "*Oscar*" TORRALBA, Chair and CEO, Town Holdings Corporation

October 23

64. Mr. IAN PHILIPPE "*Ian*" W. CUYEGKENG, EVP and COO, Philippine British Assurance Co., Inc.
65. Mr. JOSE BEN "*Joeben*" R. LARAYA, Chair, ULTREX Management and Investments Corporation
66. Dr. SIEGFRED "*Yeye*" L. MANAOIS, Chief, Piers Inspection Division, MICP, Bureau of Customs
67. Mr. ERICSON "*Eric*" SUPAN MARANAN, CFO, Sante International Inc.

October 24

68. Ms. NATIVIDAD "*Nabbie*" N. ALEJO, Co-Founder and Managing Director, Alpha Primus Advisory, Inc.
69. Mr. CESAR R. CONCIO JR., Chair, Vision Exponents, Inc.
70. Ms. MA. CRISTINA "*Angel*" SANTIAGO ROSALES, President and CEO, Professional Payroll Specialists Inc. (PPSI)

October 25

71. Ms. MARIVIC H. DEL PILAR, Vice President, Victory Liner, Inc.
72. Dr. ROBERTO "*Obet*" P. SALVINO, President and Chair, Salvino Agri-Industrial Machinery
73. Mr. JAMES G. VELASQUEZ, President and CEO, Philippine Telegraph and Telephone Corporation (PT&T)

October 27

74. Ms. DIANA "*Dianne*" P. AGUILAR, Chair, SB Capital and Investments Corp.
75. Mr. REX C. DRILON II, Vice Chair, Center for Excellence in Governance
76. Mr. JEFFREY "*Jeff*" C. LIM, President, SM Prime Holdings, Inc.
77. Mr. BENJAMIN "*Ben*" S. SANTOS, President, AS Realty Corporation

October 28

78. Ms. DOROTHY DRYSDALE, Head, Internal Communications, Marsman Drysdale Group
79. Mr. PAULINO "*Jun*" B. FERNANDEZ, JR., CEO, Global CoMRCI
80. Atty. TERESITA "*Tess*" J. HERBOSA, Of Counsel, ACCRALAW

October 29

81. Mr. GERARD "*Jerry*" H. BRIMO, President and CEO, Nickel Asia Corporation (NAC)
82. Mr. RAMON R. DEL ROSARIO JR., President and CEO, PHINMA, Inc.
83. Ms. VIRGINIA GARRIDO LANE, VP and Treasurer, Lane Moving and Storage, Inc.
84. Mr. REYNALDO "*Rey*" C. LUGTU JR., President and CEO, Hungry Workhorse Consultancy, Inc.
85. Ms. RIZALINA "*Riza*" G. MANTARING, Board Director, Sun Life Grepa Financial Inc.
86. Mr. ARIEL C. ONG, President, First Philec

October 30

87. Atty. PATRICK T. AQUINO, Head of Energy Utilization Management Bureau, Department of Energy (DOE)
88. Atty. ROBERTO "*Boy*" N. DIO, Senior Litigation Partner, Castillo Laman Tan Pantaleon & San Jose

89. Ms. ANNA IRMINA “*Minette*” B. NAVARRETE, President, Kickstart Ventures, Inc.

October 31

- 90. Mr. EDGARDO “*Ed*” H. ANGELES, President and CEO, Selegna Holdings Corporation
- 91. Mr. ARSENIO “*Toto*” G. BARCELONA, President, Harbest Agribusiness Corporation
- 92. Dr. CATHERINE “*Karen*” V. DE ASIS, Chief Brand Strategist, MKS Marketing Consulting and Training Corporation
- 93. Mr. ANTHONY OUNDJIAN, Managing Director and Senior Partner, Boston Consulting Group (BCG) Southeast Asia
- 94. Mr. LEONCIO “*Joey*” D. PAZ, VP - Interbranch Operations and Head of ICT, Simplex Industrial Corporation
- 95. Ms. MILAGROS “*Mila*” F. SERING, COO and Senior Managing Director, Seven Seven Global Services, Inc.

Condolence to the bereaved families of the following:

1. **MAP Past President (1996) EDWARD “*Eddie*” S. GO, Chair of Hyundai Asia Resources, Inc (HARI) and Former Chair of ASA Philippines Foundation, Inc., who passed away on September 18, 2021 at the age of 83.**
2. **MAP Past President (1986) RAMON Y. SY, Vice Chair of Asia United Bank, who passed away on September 16, 2021 at the age of 91.**
3. **MAP Member DELFIN “*Ding*” J. WENCESLAO, JR., Chair of D. M. Wenceslao & Associates, Inc., who passed away on September 17, 2021 at the age of 78.**

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