



MAP 2021 ANNUAL REPORT

As of November 20 2021

MAP THEME

MAP Theme and Priority Programs


As stressed by MAP President AURELIO “Gigi” R. MONTINOLA III in his Inaugural Address, MAP highlighted 5 national crises this year:

1. Health (COVID-19),
2. Economy (negative GDP growth, unemployment),
3. Environmental (irreversible Climate Change),
4. Social Justice (4.5 million families, 18 million poor), and
5. Education (Learning Crisis)


As Mr. Montinola also highlighted in his Inaugural Address, *“We are a vibrant, purposeful, and well-meaning national private sector association, and together, we can make a significant impact on the Health, Economic, Environmental, Education, and Social Justice Front. We are also a constructive partner of government, and a helpful supporter of value-adding non-governmental organization causes.”*

Health Crisis

We devoted one General Membership Meeting (GMM) to discuss the Vaccine Program, and one Webinar to assist MAP members who purchased MODERNA vaccines and advised them in developing and implementing a Workforce Vaccination Program.




MAP General Membership Meeting
BUY-IN, OPT-OUT: Why Trust Matters in Vaccine Program
 A Project of MAP Health Committee




April 13, 2021, Tuesday
12:30 PM to 2:30 PM via ZOOM

CO-MODERATORS:




Mr. JUNIE S. DEL MUNDO
 Chair, MAP Health Committee
 Chief Executive, The EON Group



Ms. ALMARITAR. JIMENEZ
 Vice Chair, MAP Health Committee
 President and CEO, Health Solutions Corp.


SPEAKERS



Dr. ESPERANZA I. CABRAL
 Former Secretary of Health



Dr. BENJAMIN G. CO
 Chief, Section of Pediatric Infectious Diseases
 UST Hospital and Asian Hospital and Medical Center



Sec. VIVENCIO B. DIZON
 Testing Czar and Deputy Chief Implementer
 National Task Force COVID-19




WEBINOR (Webinar Orientation)

WORKFORCE VACCINATION PROGRAM

(A Project of MAP Health Committee)

Resource Person:

Ms. ALMA RITA R. JIMENEZ
 Vice Chair, MAP Health Committee
 President, Health Solutions Corporation



May 14, 2021, Friday, 10:30 AM to 12:00 Noon via ZOOM

Policy-wise, MAP issued statements on prioritizing A4 Employees and Teachers for COVID-19 vaccination early on, promoting a Vaccinate, Vaccinate, Vaccinate program, and then advocating Mobility Incentives for the fully vaccinated. Fortunately, the Metro Manila Mayors and the Inter-Agency Task Force (IATF) for the Management of Emerging Infectious Diseases listened to our suggestions.

For members well-being, we conducted a MAP Virtual Steps Challenge, both as a walking/exercise program and a CSR exercise.

July 16, 2021 to October 16, 2021



A project of the MAP Sports, Fellowship and Wellness Committee

OBJECTIVES:

1. Enable MAP members and their guests to do their much-needed walking/exercise to boost their immune system
2. Raise funds for MAP's Teachers Training Program and other CSR activities

Gold Partner



Silver Partners










Bronze Partners














Economy

Our inaugural GMM featured DOF Secretary CARLOS DOMINGUEZ where we both outlined our need to focus on economic measures to stimulate the economy.



72nd MAP Inaugural Meeting 2021

Guest Speaker and Inducting Officer



Sec. CARLOS G. DOMINGUEZ

MAP President for 2021



Mr. AURELIO "Gigi" R. MONTINOLA III

January 12, 2021

MAP ECONOMIC BRIEFING and GENERAL MEMBERSHIP MEETING

February 9, 2021, Tuesday, 11:30 AM to 1:30 PM via ZOOM

Speakers:



Dr. JOHANNA CHUA
Managing Director, Head of Asia
Economic & Market Analysts
Citigroup



Dr. CIELITO F. HABITO
Chair
Brain Trust: Knowledge &
Options for Sustainable
Development, Inc.



Dr. FELIPE M. MEDALLA
Monetary Board Member
Bangko Sentral ng Pilipinas
(BSP)



Moderator:
Mr. ROMEO L. BERNARDO
MAP Governor and Assistant Treasurer
Managing Director
Lazaro Bernardo Tiu & Associates

Among others, we worked together to help influence the passage of the Corporate Recovery and Tax Incentives for Enterprises (CREATE) bill which lowers corporate income taxes for, among others, our MAP members.

We also issued statements on the Bank Deposits Secrecy Bill, Amending the Public Service Act, and Initiatives to Open the Philippine Economy.

We also were instrumental in complying with hard Enhanced Community Quarantine (ECQ) lockdowns while laying the groundwork for massive vaccination in the NCR and constant dialogue with the IATF to slowly write the conditions for various Alert Levels and a gradual opening of the economy.

Again, we are fortunate that NCR vaccination is at the 86% range, and that the authorities have gradually reduced Alert levels to 2 in the NCR and other regions. National Economic and Development Authority (NEDA) Secretary KARL CHUA says that at Alert Level 2, every week, P3.6 Billion is added to the GDP, and 16,000 jobs created. More importantly, customer confidence is gradually returning.

Environment

COP 26 in Glasgow has highlighted what extreme steps are needed to be done in this Critical Decade for Climate Change. While small, the Philippines itself hopes to do its share, particularly if assisted by financing from the more developed countries.

MAP assisted with a GMM on “Addressing the Climate Crisis”, supporting Liter of Light’s “Light It Forward Challenge”, and advocating a GREEN EDSA MOVEMENT makeover of EDSA into a tree-lined, landscaped corridor with walkable sidewalks and bus lanes.



General Membership Meeting



“ADDRESSING THE CLIMATE CRISIS”

June 8, 2021, Tuesday, 12:30 PM to 2:30 PM, via ZOOM

A Project of MAP Climate Crisis Committee

Panelists:



**Deputy Speaker
LOREN LEGARDA**
Representative
Lone District of Antique
House of Representatives



**Mr. ILLAC ANGELO “Illac” A.
DIAZ**
Founder and Executive Director
Liter of Light and MyShelter Foundation



**Mayor ANDRES “Andy” D.
DANGEROS**
Municipality of Sablayan
Occidental Mindoro

Emcee/Moderator:



**Ms. RACQUEL “Rac” REYES
CAGURANGAN**
Chair, MAP Climate Crisis Committee
VP for Operations, Aventus Medical Care, Inc

Join the LAUNCH of



**GREEN EDSA
MOVEMENT**




**Earth Day, April 22, 2021, Thursday
10:00 AM to 12:00 Noon via ZOOM**

Objectives of Green EDSA Movement:


1. Enhance people mobility
2. Create a better environment for our people
3. Help moderate climate change

Education

Given all the abysmal international education survey scores, plus a government mandated full remote learning directive, MAP held two GMMs on our Education Learning Crisis together with Philippine Business for Education (PBEEd).



MAP General Membership Meeting




ADDRESSING THE LEARNING (EDUCATION) CRISIS


October 12, 2021, Tuesday, 12:30 PM to 2:30 PM via ZOOM

A Project of MAP National Issues Committee (NIC)


Speakers:



Ms. RINA LOPEZ BAUTISTA
Co-Founder and President
Knowledge Channel Foundation




Sec. LEONOR M. BRIONES
Secretary
Department of Education (DepEd)



Mr. RAMON R. DEL ROSARIO, JR.
Chair
Philippine Business for Education (PBEEd)
MAP Past President (1989)

Moderator:



Ms. RIZALINA "Rizzo" G. MANTARING
Co-Chair, MAP National Issues Committee (NIC)
Board Director, Sun Life Crepa Financial, Inc.
MAP Past President (2019)

Joint Membership Meeting

On the Philippine Learning Crisis

March 29, 2021 | 4 PM | Live at facebook.com/OnePBEEd

Join our panelists as they discuss the country's learning crisis and how the business community can work together for a better education system for all.

Moderated by:



Lito Tayag
Country Managing Director
Accenture Philippines



Alberto Fenix, Jr.
President, Philippine Chamber
of Commerce and Industry (PCCI) -
Human Resources Development Foundation



Love Basillote
Executive Director, Philippine
Business for Education (PBEEd)

Co-presented by:



Joint Membership Meeting

On the Philippine Learning Crisis

March 29, 2021 | 4 PM | Live at facebook.com/OnePBEEd

KEYNOTE SPEAKER



Br. Armin Luistro
Brother Provincial of the
Lasallian East Asia District

Co-presented by:



With face-to-face learning slowly being allowed next year, this will become an important topic for MAP's incoming Board.

Social Justice

Shared Prosperity is a major MAP policy goal, and we therefore held two GMMs on addressing Hunger, as well as a joint GMM with People Management Association of the Philippines (PMAP) on “Leap-Frogging Digital Talent Development.”



MAP
Management Association of the Philippines

MAP General Membership Meeting

Addressing Hunger, Poverty Alleviation and Unemployment amidst the Pandemic

March 9, 2021, Tuesday, 12:30 PM to 2:30 PM via ZOOM

A Project of the MAP Social Justice Committee

	<p><i>Speaker</i></p> <p>Sec. KARLO A.B. NOGRALES Cabinet Secretary</p>		<p><i>Moderator</i></p> <p>Mr. FRANCISCO “Popoy” F. DEL ROSARIO JR. Chair, MAP Social Justice Committee Chair, Institute for Solidarity in Asia (ISA)</p>
<i>Reactors</i>			
			
<p>Mr. REX C. DRILON II Chair Institute of Corporate Directors (ICD)</p>	<p>Sec. ROGELIO “Babes” L. SINGSON President and CEO Meralco Powergen Corporation</p>	<p>Ms. MARIA MARGARITA “Margot” TORRES Managing Director Golden Arches Development Corp. (McDonald’s PHL)</p>	



MAP
Management Association of the Philippines

Special General Membership Meeting



THE GREAT RESET
LEADING FOR THE COMMON GOOD

ADDRESSING THE COUNTRY’S HUNGER PROBLEM

August 25, 2021, Wednesday, 12:30 PM to 2:30 PM via ZOOM

A Project of MAP Social Justice Committee

<i>Speakers:</i>			<i>Reactors:</i>		
					
<p>Mr. REYNALDO ANTONIO D. LAGUDA President, Philippine Business for Social Progress (PBSP)</p>	<p>Sec. KARLO A.B. NOGRALES Cabinet Secretary</p>	<p>Ms. MARGOT TORRES Private Sector Lead Pilipinas Kontra Gutom</p>	<p>Fr. MANUEL V. FRANCISCO, S.J. Chair Tanging Yaman Foundation</p>	<p>Dr. CIELITO F. HABITO Chair Brain Trust, Inc.</p>	<p>Ms. ANA PATRICIA NON Founder Maginhawa Community Pantry</p>
<i>Co-Moderators:</i>					
					
<p>Mr. FRANCISCO F. DEL ROSARIO, JR. Chair, MAP Social Justice Committee Chair, Institute for Solidarity in Asia (ISA)</p>	<p>Atty. ALEXANDER B. CABRERA Vice Chair, MAP Social Justice Committee Chair Emeritus and ESG Leader Isla Lipana & Co./PwC Philippines</p>				

Leap-frogging Digital Talent Development - A Panel Discussion

Panelists:



Ms. JO ANN ROSARY ASETRE
APAC Customer Success Manager
Lee Hecht Harrison



Sec. FORTUNATO T. DE LA PEÑA
Secretary
Department of Science and Technology (DOST)



Usec. EMMANUEL REY R. CAINTIC
Undersecretary for Digital Philippines
Department of Information and
Communications Technology (DICT)



Mr. REX WALLEN TAN
General Manager
Hopkins International Partners, Inc.



Eurling. HENRY K. H. WANG
International Advisor and Author
President Gate International
Member, G20/B20 Global Taskforce



Atty. EMERICO O. DE GUZMAN (Moderator)
Chair, MAP Management and
Human Capital Development Committee
Past President, PMPA; Managing Partner, ACCRALAW

September 7, 2021, Tuesday, 12:30 PM to 2:30 PM via ZOOM

Looking forward, we joined *Eleksyon 2022 Koalisyon* in its call to convince 7 million young and deactivated voters to register for the 2022 national elections.

We also convened a GMM inclusive of the Commission on Elections (COMELEC), the Parish Pastoral Council for Responsible Voting (PPCRV), NAMFREL, Ateneo School of Government and others to talk through how to work together for clean and fair elections next year.

ENSURING CLEAN, HONEST, ACCURATE, MEANINGFUL AND PEACEFUL ELECTIONS

October 25, 2021, Monday, 12:30 PM to 2:30 PM via ZOOM

A Joint Project of MAP National Issues Committee and MAP Social Justice Committee

Speakers



Comm. MA. ROWENA AMELIA V. GUANZON
Commissioner
Commission on Elections (COMELEC)



Ms. MYLA C. VILLANUEVA
Chair
Parish Pastoral Council for
Responsible Voting (PPCRV)

Reactors



Mr. AUGUSTO "Gus" C. LAGMAN
National Chair, National Citizens'
Movement for Free Elections
(NAMFREL)



Atty. CHRISTIAN "Chris" S. MONSOD
Chair
Eleksyon 2022 Koalisyon



Dr. RONALD "Ron" U. MENDOZA
Dean, Ateneo de Manila
University - School of
Government (ASOG)

Moderator



Ms. MARIANNE "Maan" B. HONTIVEROS
Secretary, MAP
Managing Director, CEO Advisors, Inc.

MAP Theme for 2021

THE GREAT RESET

LEADING for the COMMON GOOD

In pursuing its mission of promoting management excellence for nation-building, the MAP focuses on the following top 3 priority programs in 2021:

- Safely Reopen the Economy**
- Promote Shared Prosperity and ESG (Environmental, Social and Governance)**
- Enhance Member Benefits via Best Practice Sharing**

To put all these into perspective, and to pursue MAP’s mission of promoting management excellence for nation building, the 2021 MAP Board of Governors consistently focused on three Priority programs under the theme of *“THE GREAT RESET: LEADING FOR THE COMMON GOOD”*.

1. Safely Reopen the Economy
2. Promote Shared Prosperity and ESG (Environmental, Social, and Governance), and
3. Enhance Member Benefits via Best Practice Sharing

Safely Reopen the Economy

To *Safely Reopen the Economy*, we were vocal from the start on a *“Vaccinate, Vaccinate, Vaccinate”* advocacy for A4 Employees, holding three General Membership Meetings on the subject, and promoting Mobility Incentives for the Fully Vaccinated.

Using both diplomatic back channeling, media interviews and networking with other Business Organizations, we contributed to the IATF /LGU decisions to ramp up NCR vaccination compliance to the 86% level, and to gradually ease up on Community Quarantine capacity restrictions to restore productive economic activity in the National Capital Region.

Shared Prosperity and Promoting ESG

For *Shared Prosperity* and *Promoting ESG*, our active National Issues Committee co-chaired by Riza Mantaring and Francis Lim signed or co-signed 40 statements, 20 of which covered our key MAP policy themes - 7 on health, 7 on the economy, 3 on the environment, 2 on social justice, and 1 on education.

	<i>Date of Issue</i>	<i>Title</i>	<i>Key Messages of the Statements</i>
1	Jan 13, 2021	Joint Letter to DOTr Secretary ARTHUR P. TUGADE and MIAA General Manager EDDIE V. MONREAL on the Upgrading and Expansion of NAIA	<i>"We urge the government to cause the expeditious upgrading and expansion of NAIA up to the optimum level and international standards with landside and airside features and facilities comparable to the best in the region."</i>
2	Jan 14, 2021	Joint Statement of Support for CREATE	<i>"We, members of some of the largest and most widely-represented private sector groups in the country, reiterate our strongest and unequivocal support for the immediate enactment of the Corporate Recovery and Tax Incentives for Enterprises (CREATE) bill."</i>
3	Jan 14, 2021	Joint Letter to Speaker LORD ALLAN VELASCO re support for enactment of CREATE	<i>"We, the Philippine business organizations, reaffirm our solid and indisputable support for the immediate enactment of the Corporate Recovery and Tax Incentives for Enterprises (CREATE) bill, formerly known as the Corporate Income Tax and Incentives Reform Act (CITIRA)."</i>
4	Jan 14, 2021	Joint Letter to Speaker VICENTE SOTTO re support for enactment of CREATE	<i>"We, Philippine business organizations, would like to express our profound gratitude to the Senate for passing the Corporate Recovery and Tax Incentives for Enterprises (CREATE) bill last November 20, 2020."</i>
5	Jan 21, 2021	Joint Statement for Unity on COVID and Recovery, Against Charter Change at this time	<i>"We support initiatives to liberalize the restrictive economic provisions to enhance the country's competitive position globally. However, we are strongly opposed to any initiative at this time to amend the Constitution."</i>
6	Feb 10, 2021	MAP Statement on Transportation for Mobility and Climate Change Mitigation	<i>"The MAP believes bold collective action through appropriate transportation policies is essential to avert the looming climate crisis."</i>
7	Feb 17, 2021	MAP Statement on Financial Institutions Strategic Transfer (FIST) Act	<i>"We thank Congress for passing the Financial Institutions Strategic Transfer (FIST) Act and the President for signing it into law."</i>
8	Feb 17, 2021	Joint Statement of Support on Initiatives to Open up Philippine Economy	<i>"We, the undersigned, express our strong support for the initiatives of the Duterte administration to open the Philippine economy as a means for economic recovery and sustainability."</i>

9	Mar 7, 2021	Joint Statement on Cyber Security in the Financial System	<i>"We call upon the public and private sectors to join forces in this fight against cybercrimes in the financial system."</i>
10	Mar 18, 2021	MAP Letter to Sen. Juan Edgardo Angara with comments for the Joint Public Hearing of the Senate Committee on Banks, Financial Institutions and Currencies (Sub-Committee on SBN 1260 and SBN 2089) and the Senate Committee on Government Corporations and Public Enterprises	<i>"Thank you for your March 16, 2021 invitation for the Management Association of the Philippines (MAP) to participate in the March 19, 2021 Joint Public Hearing of the Senate Committee on Banks, Financial Institutions and Currencies (Sub-Committee on SBN 1260 and SBN 2089)</i> <i>We are pleased to submit to you our comments on the bills....."</i>
11	Mar 19, 2021	Joint Position Paper: Prioritize teachers in COVID-19 vaccinations	<i>"We, the undersigned organizations, call on the government to prioritize teachers in COVID-19 vaccination."</i>
12	Mar 29, 2021	Joint Press Release: Country's biggest biz groups warn of fragile economic recovery with education sector in c	<i>"Eight of the biggest business organizations in the country on Monday called for urgent and comprehensive reforms in the Philippine education sector, warning that the current learning loss threatens the country's economic growth for years to come."</i>
13	Mar 30, 2021	MAP Statement on Vaccine Procurement and ECQ Extension	<i>"The pronouncement of the President on private sector procurement of vaccines is welcome and we hope the legal issues surrounding this can be addressed immediately."</i>
14	Apr 14, 2021	Joint Statement on the Julian Felipe Reef Issue	<i>"The undersigned business organizations support Defense Secretary Delfin Lorenza, other government officials..... in calling on China to withdraw their vessels from Julia Felipe Reef."</i>
15	Apr 20, 2021	Joint Press Release: Green EDSA Movement to be launched	<i>"The Green EDSA Movement (GEM) will be launched in a virtual ceremony on April 22, 2021, the global celebration of Earth Day, from 10:00 to 11:30 AM."</i>
16	May 6, 2021	Joint Statement on Voter Registration: ONE YEAR TO GO: 7 MILLION IS KEY	<i>"..... Thus, we band together in mobilizing qualified citizens to register for the 2022 National Elections....."</i>
17	May 26, 2021	Joint Statement on the Bank Deposits Secrecy Bill	<i>"We, the undersigned organizations express our full support to the enactment of the Bank Deposits Secrecy Bill, which seeks to amend Republic (Rep.) Act No. 1405, or the Secrecy of Bank Deposits Law."</i>
18	May 27, 2021	A Solidarity Call to Action: MAKE THE 2022 ELECTIONS SAFE, FAIR, AND FREE FOR ALL	<i>"We, the academe, civil society organizations, youth groups, and sectoral leaders, call on the national government, Congress, and the electoral stakeholders to COVID-proof the 2022 elections. Covid-proof means ensuring that the elections are safe, fair, and free for all Filipino voters."</i>
19	May 28, 2021	Joint Statement of Philippine Private Sector Groups for the Passage of SB 2094 Amending the Public Services Act (PSA)	<i>"We, the undersigned private sector groups, strongly support the passage of Senate Bill No. 2094, which seeks to amend the 85-year old Commonwealth Act No. 146, otherwise known as the "Public Service Act" ("PSA")."</i>

20	June 10, 2021	Joint News Release: New SC Chief Justice Unveils Reform Program	<i>"Newly-installed Chief Justice of the Philippines, the Honorable Alexander G. Gesmundo laid out a set of reform programs and initiatives,"</i>
21	June 10, 2021	MAP Letter to National Privacy Commission (NPC) Comm. Raymund Liboro on Administrative Fines	<i>"We write to express our concerns on the Draft Circular on Administrative Fines."</i>
22	June 10, 2021	Joint Statement: An EdCom to Seriously Address the Learning Crisis	<i>"We call for the immediate convening of a multi-sectoral Educational Commission (EdCom) to immediately and seriously address the country's learning crisis."</i>
23	June 12, 2021	Joint Position Paper on Freedom of Information Bill	<i>"As we mark Philippine Independence Day, the undersigned business organizations submit for the consideration of the A Joint Position Paper calling for the passage of a Freedom of Information (FOI) law. "</i>
24	June 24, 2021	MAP Statement on the Passing of Pres. BENIGNO S. AQUINO III	<i>"The Management Association of the Philippines (MAP) joins the country in mourning the passing of His Excellency, former President Benigno S. Aquino III."</i>
25	June 25, 2021	Joint Letter to PRRD on Priority Bills for Congress for the 3rd Regular Session	<i>"We, the 15 undersigned presidents of Philippine business groups and foreign chambers, write again respectfully to request your support for legislation before our Congress."</i>
26	July 7, 2021	Joint Press Release: Call for Passage of 17 Priority Reforms as Congress Resumes Final Session Year	<i>"..... In a letter sent to President Rodrigo Duterte, the business groups advocated 17 measures that legislative priorities they hope to see passed in the remaining months of the 18th Congress....."</i>
27	July 30, 2021	MAP Statement on the Return to ECQ	<i>"While this will further hurt our struggling businesses, we expect the government to mitigate the damage by increasing vaccine supply and ensuring that vaccination programs continue even under ECQ, as this is really the solution to controlling the pandemic."</i>
28	Aug 2, 2021	Joint Statement: A CALL TO MMDA FOR CONCERTED ACTION: Reduce Traffic Congestion, Air Pollution & Mitigate the Climate Crisis	<i>".....We call on the Metro Manila Development Authority (MMDA), to moderate vehicular traffic congestion, curtail air pollution and greenhouse gas, and foster a green environment with the following measures:..... "</i>
29	Aug 9, 2021	Joint Letter to Sen. Grace Poe on the Public Services Act	<i>"During the deliberations of SB 2094 , we noted recommendations from several senators to maintain the telecommunications industry as a public utility. If this recommendation is adopted, telecommunications will continue to be subjected to the 60/40 foreign equity restriction in the 1987 Constitution, limiting foreign direct investment. We wish to express our concerns with this recommendation."</i>
30	Aug 9, 2021	Joint Statement: Congratulations and Thanks to Team Philippines for the Tokyo Olympics	<i>"We extend our warmest congratulations and deep gratitude to all our athletes who competed at the Tokyo Olympics."</i>
31	Aug 21, 2021	Joint Statement to Uphold the Independence of the Commission on Audit	<i>"We, the undersigned private sector organizations, fully and wholeheartedly support the exercise by the Commission on Audit of its constitutional power, authority and duty "to examine, audit, and settle all</i>

			<i>accounts and expenditures of funds and properties” of the Philippine government.”</i>
32	Aug 25, 2021	Joint Statement on COVID-19 Claims by Health Care Providers	<i>“We, the undersigned private sector organizations, strongly support the call for the efficient and speedy processing of reimbursements by the Philippine Health Insurance Corporation (PhilHealth) due to Health Care Providers (HCP).”</i>
33	Aug 31, 2021	Joint Letter to Speaker Velasco on Electric Vehicles and Charging Stations Act	<i>“We, the undersigned officers of the Joint Foreign Chambers and Philippine business groups, write to request your support for the immediate passage of the Electric Vehicles and Charging Stations Act.”</i>
34	Sep 3	Joint Letter to Senator Angara in support of SB 1764 (An Act Promoting the Adoption of Digital Payments for Financial Transactions of the Government and all Merchants and for all Other Purposes”	<i>“The undersigned members of the ----- write to express support for your and Sen. Grace Poe’s filing of Senate Bill 1764 entitled, “An Act Promoting the Adoption of Digital Payments for Financial Transactions of the -----”</i>
35	Sep 6	Joint Letter to the SENATE President urging the immediate passage of the Open Access bill	<i>“The undersigned ----- writes to seek your assistance for the immediate passage of the Open Access bill.”</i>
36	Sep 7	Joint Statement entitled “BUSINESS LEADERS CALL ON CONGRESS TO APPROVE KEY ECONOMIC REFORMS, ESPECIALLY AMENDMENTS TO THE PUBLIC SERVICES ACT”	<i>“Philippine business groups and foreign chambers call on Congress to pass three investment reform bills that will strengthen the Philippine economy, increase national competitiveness, generate employment, and support recovery from the ongoing pandemic.”</i>
37	Sep 8	MAP supports Mobility Incentives for Fully Vaccinated	<i>“ We must immediately change the “health mostly” narrative and action plan to combat the COVID-19 pandemic after 18 futile months of using a Community Quarantine lockdown approach.”</i>
38	Sep 10	Joint Statement Calling for the Extension of Voters Registration	<i>“We, the undersigned, respectfully ask the Commission on Election (COMELEC) to reconsider its earlier decision to keep the voter registration deadline at September 30, 2021, and instead appeal for its extension by one month to October 31, 2021, -----”</i>
39	Sep 24	MAP’s Support for the Reduction of Quarantine Period for Fully Vaccinated Overseas Travelers to 5 Days	<i>“The Management Association of the Philippines (MAP) said it supports the call to reduce the quarantine period for fully vaccinated overseas travelers from ten (10) days to five (5) days.”</i>
40	Oct 3	Statement in Investigation of PPE Purchases	<i>“We call on lawmakers, members of the executive department, constitutional commissions and, if they are brought in, members of the judiciary to conduct the investigation with integrity and transparency, and in compliance with our laws and established procedures.”</i>
41	Nov 3	Business Groups and Foreign Chambers Reiterate Call for Passage of Urgent Measures in Remaining Session Days of the 18th Congress	<i>“As we approach the remaining session days of the 18th Congress, we write to your office to recommend passage of the following bills to address economic recovery post-pandemic.....”</i>

We also joined Panel Discussions on Independent Directors creating Shareholder Value, Ensuring Clean, Honest, Accurate, Meaningful, and Peaceful Elections, and on the Philippine Business Community’s Covenant for Shared Prosperity.

Governance Champions: HOW INDEPENDENT DIRECTORS CREATE VALUE?

July 13, 2021, Tuesday, 12:30 PM to 2:30 PM via ZOOM

A Project of MAP Corporate Governance (CG) Committee



Mr. JONATHAN JUAN "JJ" DC. MORENO
(Emcee/Moderator)
Co-Vice Chair, MAP CG Committee
Chief Strategy and Governance Officer
Metro Retail Stores Group, Inc.

Dr. ROMAN ZYLA
Senior Corporate Governance Officer
Regional Corporate Governance Lead (East Asia Pacific)
International Finance Corporation (IFC)

Atty. ANGELICA "Nenet" LAVARES
Independent Director
Metrobank and Prulife UK

Ms. FLORENCIA "Flor" G. TARRIELA
Former Independent Director and
Board Chairwoman, PNB
First and only Independent Director Chairwoman
in the Commercial Banking Industry

Mr. ALFREDO "Fred" E. PASCUAL
Lead Independent Director
SM Investments Corporation

A DLSU-ADMU event



Business for Human Development
Network of De La Salle University

Gov. Jose B. Fernandez, Jr. Ethics Centre
of Ateneo de Manila University

Supported by 

Leading Business for the Common Good

Featuring the COVENANT FOR SHARED PROSPERITY

October 22, 2021 | 9am to 11am

THE KEYNOTE SPEAKER



Federico Lopez
Chairman and CEO
First Philippine Holdings Corporation

THE SPEAKERS



Mon Segismundo
Founder and CEO, I-HR-X Singapore
Senior Professional Lecturer,
De La Salle University

Babes Singson
President, Metro Pacific Water,
Former Secretary, Department of
Public Works and Highways

Ben Teehankee
Professor of Business Ethics,
De La Salle University

THE MODERATOR



Riza Mantaring
Chairman, National Issues Committee,
Management Association
of the Philippines

"A movement will be launched during the event to cement the academe-private sector partnership to drive Covenant for Shared Prosperity"

Member Benefits and Best Practice Sharing

But it was in *Member Benefits and Best Practice Sharing* that we believe we performed our best. Our hyperactive Committee Chairs organized 14 GMMs, and 142 Webinars, 20% of which were organized by the MAP; this also more than doubled Last Year's Output of 60 information and discussion sessions.

Number of MAP Webinars in 2021 compared with 2020 and 2019							
As of November 18, 2021							
Period covered	2019	2020			2021		
		Co-sponsored by MAP	Organized by MAP	Total	(January to October)		
					Co-sponsored by MAP	Organized by MAP	Total
GMMs							
Jan - Apr	5		3	3	2	3	5
Jan - May	6	1	4	5	2	4	6
Jan - Jun	8	1	5	6	2	5	7
Jan - July	9	1	6	7	2	7	9
Jan - Aug	10	1	7	8	2	9	11
Jan - Sept	12	1	8	9	2	10	12
Jan - Oct	13	1	9	10	2	12	14
Jan - Nov	14	1	10	11	2	13	15
Whole year	14	1	10	11	2	14	16
Webinars/Fora							
Jan - Apr	2	3	3	6	30	9	39
Jan - May	2	14	4	18	36	14	50
Jan - Jun	3	23	7	30	42	16	58
Jan - July	3	32	7	39	52	17	69
Jan - Aug	4	37	7	44	62	18	82
Jan - Sept	5	40	8	48	81	20	101
Jan - Oct	6	47	8	55	91	23	114
Jan - Nov	7	49	9	58	113	27	140
Whole year	8	50	10	60	115	30	145

MAP General Membership Meeting



Improving Transportation in the Country and Initiatives on Public Transportation to Enable the Economy to Safely Reopen

A Project of MAP Transportation and Infrastructure Committee



Speaker:

Sec. ARTHUR P. TUGADE

Department of Transportation (DOTr)

Moderator:



Mr. EDUARDO H. YAP

Chair, MAP Transportation and Infrastructure Committee
President and CEO, Clairmont Group

May 11, 2021, Tuesday
12:30 PM to 2:30 PM via ZOOM



ENSURING THE COUNTRY'S ENERGY SECURITY

August 10, 2021, Tuesday, 12:30 PM to 2:30 PM via ZOOM

A Project of MAP Energy Committee



Main Speaker:

Sen. SHERWIN T. GATCHALIAN
Chair
Senate Committee on Energy

Reactors:

Atty. RAY C. ESPINOSA
President and CEO
MERALCO

Atty. JOSE M. LAYUG, JR.
President
Developers of Renewable Energy for AdvanceMent, Inc. (DREAM)

Atty. ANNE E. MONTELIBANO
President
Philippine Independent Power Producers Association (PIPPA)

Co-Moderators:

Mr. ERNESTO B. PANTANGCO
Chair, MAP Energy Committee
Chair, EBP Holdings Corp.

Atty. WILLIAM S. PAMINTUAN
Co-Vice Chair, MAP Energy Committee
SVP and Chief Legal Counsel, MERALCO

Mr. SEBASTIAN C. QUINIONES, JR.
Co-Vice Chair, MAP Energy Committee
Executive Director, Philipinas Shell Foundation.

MAP CEO Academy
presents
MAP Webinar on



Upgrading the NAIA to World Standard

January 20, 2021, Wednesday, 12:30 PM to 2:30 PM via ZOOM

Speaker:



Mr. EDGAR B. SAAVEDRA
Chair, President and CEO
Megawide Construction Corporation

Moderator:



Mr. EDUARDO H. YAP
Chair, MAP Transpo and Infra Committee
President and CEO, Clairmont Group

1st of a Series of Webinars of the MAP Transportation and Infrastructure Committee

MAP CEO Academy
presents
MAP Webinar on



The Digital Trackway including the Proposed EDSA Elevated Rapid Trackway

Speaker



Mr. FRANCIS YUSECO, JR.
CEO, Trackway Consortium

Emcee/Q&A Moderator



Mr. BALTAZAR "Bal" N. ENDRIGA
Vice Chair, MAP Transpo and Infra Committee
President, Meridian International Business, Arts and
Technology College (MINT College)

2nd of a Series of Webinars of the MAP Transportation and Infrastructure Committee



MAP CEO Academy presents the MAP Energy Committee's Webinar on

ENERGY EFFICIENCY AND BUSINESS: What you need to know about RA 11285 (Energy Efficiency and Conservation Act)

March 4, 2021, Thursday, 3:00 PM to 5:00 PM via ZOOM

Keynote Speaker:



Sen. SHERWIN GATCHALIAN
Chair
Senate Committee on Energy

Other Speakers:



USec. JESUS CRISTINO P. POSADAS
Undersecretary
Department of Energy (DOE)



Mr. ALEXANDER DR. ABLAZA
President
Philippine Energy Efficiency Alliance (PE2)
Member, MAP Energy Committee



Director PATRICK T. AQUINO
Energy Utilization
Management Bureau
DOE



Ms. RUTH YU OWEN
Member, MAP Energy Committee
President and CEO
Upgrade Energy Philippines, Inc.

Moderator:



MAP CEO Academy presents the MAP Webinar on
Actions and Solutions to Safely Reopen the Economy

February 24, 2021, Wednesday, 10:00 AM to 12:00 Noon via ZOOM

A Project of MAP Trade, Investments and Tourism Committee

Speakers

Emcee/Moderator



**Ms. ROSEMARIE "Rose"
B. ONG**
President
Philippine Retailers Association
(PRA)



**Mr. MANOLITO "Lito"
T. TAYAG**
Chair
IT & Business Process Association
of the Philippines (IBPAP)



**Atty. EUGENE
T. YAP**
Chairman & President
Hotel & Restaurant Association
of the Philippines (HRAP)



Ms. SHEILA G. LOBIEN
Vice Chair
MAP Trade, Investments
and Tourism Committee
CEO, Lobien Realty Group



MAP CEO Academy presents the MAP Webinar on
A New Age of Capitalism in the Philippines

March 16, 2021, Tuesday, 2:00 PM to 4:00 PM via ZOOM

A Joint Project of the MAP Management and Human Capital Development Committee, and the MAP Corporate Governance Committee

Main Speaker

Reactors



Dr. NICETO "Nick" S. POBLADOR
A Management and Economics
Thought Leader
Retired Professor of Economics and
Management, now Professorial Lecturer
UP



Sec. SONNY COLOMA
EVP, Manila Bulletin Publishing Corp.
Former Secretary, Presidential Communications
Operations Office (PCOO)



Dr. BENITO "Ben" L. TEEHANKEE
Professor of Business Ethics, DLSU
Co-Chair, MAP Social Justice Committee's
Sub-Committee for Covenant for Shared Prosperity

Moderator/Reactor



Dr. RAMON "Mon" B. SEGISMUNDO
Founder and CEO
1-HR.X Pte. Ltd. (Singapore)
President, PMAP Foundation



Atty. CESAR L. VILLANUEVA
Founding Partner
Villanueva Gabionza & Dy Law Offices
Chair, MAP Corporate Governance Committee

Addressing Vaccine Hesitancy in the Workforce

March 22, 2021, Monday, 1:00 PM to 3:00 PM via ZOOM

A Project of MAP Health Committee

Resource Persons



Mr. RICHARD GLENN B. ARBOLEDA
President and COO, The EDN Group



Dr. BEVERLY LORRAINE C. HO
Head, Health Promotion and Communication, Service and Disease Prevention and Control Bureau, Department of Health (DOH)



Ms. MARIA MARGARITA TORRES
Managing Director, Golden Arches Development Corp. (McDonald's PHL)



Prof. NINA T. CASTILLO-CARANDANG, MA, MSc, PhD
Health Social Scientist and Professor, Department of Clinical Epidemiology, College of Medicine, UP Manila



Ms. JOSEPHINE ROMERO
Project Lead
A Dose of Hope



Mr. JUNE S. DEL MUNDO
Chair, MAP Health Committee
Chief Executive
The EDN Group



Ms. ALMA JIMENEZ
Vice Chair, MAP Health Committee
President and CEO
Health Solutions Corp.

Moderators

A LEAP-BASED ENERGY SYSTEM MODEL FOR LUZON: Models for Electricity Demand and Generation

May 20, 2021, 2:00 PM to 4:00 PM, Thursday, via ZOOM

A Project of MAP Energy Committee

Special Message:



Sen. SHERWIN "Win" T. GATCHALIAN
Chair, Senate Committee on Energy

Main Speaker:



Dr. MICHAELANGELO "Mike" A. PEDRASA
Director for Electrical and Electronics Engineering Institute
UP College of Engineering

Panelists:



Atty. JOSE "Joe" ALEJANDRO
Chair, PCCI Committee on Energy



Ms. MARIETTA "Mayette" QUEJADA
Supervising Science Research Specialist
Department of Energy (DOE)



Mr. JOHN MARK "JM" CATRIZ
Head of Market Assessment Group
Philippine Electricity Market Corp. (PEMC)



Mr. ERNESTO "Ernie" B. PANTANGCO
Chair, MAP Energy Committee
Chair, EBP Holdings Corporation

MAP CEO Academy Webinar

A Project of the MAP Transportation and Infrastructure (T&I) Committee

TRANSFORMATIONAL LAND TRANSPORTATION SYSTEMS

Speakers:



Usec. TIMOTHY JOHN R. BATAN
Undersecretary for Railways
Department of Transportation (DOTr)



Atty. MARTIN B. DELGRA III
Chair, Land Transportation Franchising
and Regulatory Board (LTFRB)

Moderator:



Mr. EDUARDO "Eddie" H. YAP
Chair, MAP T&I Committee
President and CEO, Clairmont Group

Q&A Panel:



Mr. GLICERIO "Glicer" V. SICAT (Chair of Q&A Panel)
Member, MAP T&I Committee
Former Undersecretary, DOTr
Consultant, Inter Pacific Capital Corp.



Engr. FERDINAND "Ferdie" G. INACAY
Member, MAP T&I Committee
Former President and CEO, MRail Inc.
Consultant, MetroPac Movers, Inc.



Mr. AUGUSTO "Gus" C. LAGMAN
Member, MAP T&I Committee
Former President, Automobile Association Philippines (AAP)
President, Logic Management, Inc.

BPOs, Exporters and OFWs: How can they bring the Dollar Income back?

June 25, 2021, Friday, 10:00 AM to 12:00 Noon via ZOOM

A Project of MAP Trade, Investments and Tourism Committee

Speakers



**Dir. LEVINSON
C. ALCANTARA**
Director for
Pre-employment Services
Office, Philippine Overseas
Employment
Administration (POEA)



**Mr. LOUIE BENEDICT
C. HERNANDEZ**
Chair
IT & Business Process
Association of the
Philippines (IBPAP)



**Mr. SERGIO
R. ORTIZ-LUIS JR.**
President
Philippine Exporters
Confederation (PhilExport)

Co-Moderators



Ms. MARIVIC C. ESPAÑO
Governor-in-Charge
MAP Trade, Investments and
Tourism (TI&T) Committee
Chair and CEO
P&A Grant Thornton



Mr. CHARLIE P. VILLASEÑOR
Chair, MAP TI&T Committee
Chair and CEO
PASIA, TransProcure and
PASIA Shared Services

THE RISE OF CHALLENGER BANKS (BSP-Approved Digital Banks)

A Joint Project of MAP Corporate Governance (CG) Committee and MAP ICT Committee

Main Speaker:



Gov. BENJAMIN E. DIOKNO
Bangko Sentral ng Pilipinas (BSP)

Panelists:



Mr. SHAILESH BAIDWAN
Director
Maya Bank



Mr. MANISH BHAI
Co-Founder and CEO
UNObank



Mr. ARVIE DE VERA
Co-Founder and CEO
UnionDigital Bank

Co-Moderators:



Mr. PATRICK REIDENBACH
Chair
MAP ICT Committee



Ms. IDA TIONGSON
Co-Vice Chair
MAP CG Committee



Mr. JOJO MALOLOS
Founding President and Co-CEO
GOtyme



Ms. LEILA MARTIN
President and CEO
Overseas Filipino Bank (OFBank)



Ms. LONG PINEDA
Country President
Tonik Bank

September 28, 2021, Tuesday, 12:00 Noon to 2:00 PM via ZOOM

EDSA BUSWAY: Assessment and Way Forward

October 26, 2021, Tuesday, 12:30 PM to 2:30 PM via ZOOM A Project of MAP Transportation and Infrastructure Committee

Speakers



Dr. VAUGHN F. MONTES
National Consultant to
the Public-Private
Partnership (PPP)
Center, NEDA



Engr. RENE SANTIAGO
CEO
Bellwether Advisory
Services, Inc.



Dr. ROBERT SIY
Co-Convenor
Move as One Coalition

Q&A Panel Members



Mr. REX C. DRILON II
Member, MAP T&I Committee
Vice Chair, Center for
Excellence in Governance



Usec. GLICERIO "Glicer" V. SICAT
Member, MAP T&I Committee
Former Undersecretary, DOT
Consultant, Inter Pacific
Capital Corp.



Mr. JORGE M. YULO
Member, MAP T&I Committee
President and CEO
1 Document Corp.

Moderator



Mr. EDUARDO "Eddie" H. YAP
Chair, MAP Transportation and Infrastructure (T&I) Committee
President and CEO, Claimont Group

We established a new, modern Website (map.net.ph), introduced an Oracle Netsuite automated accounting system, and created an Audit Committee to review our financials.

We also assisted 135 MAP members in securing 118,000 MODERNA vaccine doses through the ICTSI Foundation.

Finance

We remained Financially Strong, with a solid Balance Sheet of P73 Million in Assets, P63 million in Cash, and a positive Income result this year. Of interest is the P6 Million savings from no Face-to-Face meetings, which in turn we translated into funding our new MAP website, while contributing P1.3 Million for Voter Registration programs, and P1 Million for a Voter Education Program. Our thanks to Treasurer MARIVIC ESPAÑO for a job well done even during this second year of the pandemic.

Membership

Membership has been steady at 1,066, as 89 new members offset 67 members and 16 unfortunately passing away, including past presidents RAMON DIMACALI, EDDIE GO and RAMON SY. Women members slightly increased to 240 members, or 23%, while members below 50 remained at 167, or 15% of total membership. Average age of Regular Members slightly dropped to 57 years old, and Total Members to 62.

New Members inducted in 2021

1. Mr. JOSE MARIA “*Hochi*” A. ABAYA, Chair of Cagayan Electric Power & Light Company, Inc. (CEPALCO)
2. Mr. CARLOS “*Charlie*” A. AGATEP, Chair of Grupo Agatep, Inc.
3. Mr. SAEED MOHAMMAD AHMAD ALI AHMAD, General Manager for Philippines of Etihad Airways
4. Ms. HILLARY MILLICENT A. ANG, Vice President of Heritage Multi-Office Products, Inc.
5. Atty. PATRICK T. AQUINO, Head of Energy Utilization Management Bureau, Department of Energy (DOE)
6. Ms. BETTY DANTE AW, President of Business Innovations Gateway, Inc.
7. Mr. JOSE MARI BANZON, President of SM Development Corporation
8. Mr. DANIEL “*Danny*” Z. BARLICOS, President and COO of RiskIntegrate, Inc.
9. Ms. ELVIRA “*Rina*” L. BAUTISTA, President and Executive Director of Knowledge Channel Foundation, Inc.
10. Mr. ROBIN R. BERNABE, President of Multimedia Exponents, Inc.
11. Mr. EFREN C. CARINGAL, JR., COO of Insular Life (InLife)
12. Mr. RAYMON CAYABYAB, Managing Partner and CEO of Xiklab, Inc.
13. Mr. LAWRENCE “*Larry*” L. CHENG, Managing Director of Majestic Press, Inc./Majestic Packaging Products Corporation
14. Mr. WILSON CHU, Chair and President of Breadtalk Philippines, Inc.
15. Mr. ROBERTO “*Bobby*” S. CLAUDIO, Chair Emeritus of Quorum Holdings Corporation

16. Ms. KATHERINE "*Trin*" P. CUSTODIO, Executive Director of World Wide Fund for Nature or WWF Philippines
17. Mr. IAN PHILIPPE "*Ian*" W. CUYEGKENG, EVP and COO of Philippine British Assurance Co., Inc.
18. Mr. RODERICK "*Rick*" M. DANAÑO, Chair and Senior Partner of Isla Lipana & Co./PwC Philippines
19. Mr. AURELIO NOEL G. DAYRIT, President and Head of Investment Banking and Advisory of Maybank ATR Kim Eng Capital Partners, Inc.
20. Mr. JOSE ENRIQUE "*Joen*" DELAS PEÑAS, President and CEO of Manila Bankers Life Insurance Corporation
21. Mr. RAFAEL "*Rafa*" FERNANDEZ DE MESA, FVP for the Industrial & Commercial Business Units of Aboitiz InfraCapital
22. Ms. ANA MARIE LORENZANA- DE OCAMPO, President and CEO of Wildflour Cafe + Bakery Corporation
23. Ms. ABIGAIL TINA "*Gail*" M. DEL ROSARIO, President and CEO - OIC and Head of Community Financial Services of Maybank Philippines, Inc.
24. Ms. SUSAN "*Sue*" L. DIMACALI
25. Ms. PAMELA "*Pam*" MANALANG DONATO, Vice President for HR of Sitel Philippines Corporation
26. Mr. JOSE PATRICIO "*Pat*" A. DUMLAO, President of First Metro Investment Corporation (FMIC)
27. Ms. MA. SALVE T. DUPLITO, President and Founder of Empower and Transform
28. Mr. IGNACIO ALEJANDRO "*Nacho*" MIJARES ELIZONDO, President and CEO of CEMEX Holdings Philippines
29. Mr. MICHAEL GERARD "*Mike*" DY ENRIQUEZ, President and Chief Investment Officer of Sun Life of Canada Philippines, Inc.
30. Ms. ROSSANA A. FAJARDO, Partner, PH Consulting Head of SGV & Co.
31. Mr. JOHN ERIC T. FRANCIA, President and CEO of AC Energy
32. Mr. GIOVANNIE "*John*" FREDA, General Manager of JT International (Philippines), Inc.
33. Mr. DONN D. GAMBOA, President and CEO of White Cloak Technologies, Inc,
34. Dr. JOSE RENE "*Rene*" C. GAYO, Chair of Foundations for Peace Development
35. Mr. CHRISTO GEORGIEV, Country Manager and Chief Strategy Officer of Finscore/Cash Credit Mobile Philippines
36. Mr. TOMAS "*Mitch*" GOMEZ V, President and CEO of GM Bank of Luzon, Inc.
37. Ms. MARIA CRISTINA C. GOTIANUN, President and COO of Semirara Mining and Power Corporation
38. Mr. CHRISTOPHER THOMAS "*Chris*" CONSUNJI GOTIANUN, Executive Assistant to the President of Sem-Calaca Power Corporation
39. Mr. TAKESHI HARA, President and CEO of Mitsubishi Motors Philippines Corporation
40. Mr. KISHORE KUMAR "*Kishore*" NATHUMAL HEMLANI, President and CEO of Multi-Sphere Trading, Inc.
41. Ms. KATHRINA "*Karrie*" CAPELLAN ILAGAN, Managing Director of Cisco Systems Management B.V.
42. Mr. RICARDO "*Ricky*" P. ISLA, Co-Chair of Philippines Air Asia, Inc.
43. Ms. GWENDOLYN "*Gwen*" DE LARA KELLEY, Chief Technology Officer of The Insular Life Assurance Co., Ltd.
44. Mr. ALVIN JUBAN, Chair of Game Developers Association of the Philippines (GDAP)
45. Mr. REYNALDO ANTONIO "*Rey*" D. LAGUDA, President and CEO of Philippine Business for Social Progress (PBSP)

46. Mr. RENE "RJ" ALETA LEDESMA, JR., Executive Chief Innovation Officer of Mercato Centrale Philippines, Inc.
47. Atty. MARIA LOURDES "Malou" P. LIM, Vice Chair and Tax Managing Partner of PwC Philippines
48. Ms. ROSSANA "Rossan" LLENADO, President of AHEAD Education Group
49. Mr. ALBERT MITCHELL "Mitch" L. LOCSIN, FVP of PLDT
50. Mr. ROBERTO JOSE "Boj" R. LOCSIN, Chief Administrative Officer of Manila Water Company, Inc.
51. Mr. MANUEL R. LOZANO, SVP, CFO and Chief Information Officer of Aboitiz Equity Ventures, Inc.
52. Mr. RUBEN "Rubby" Y. LUGTU JR., President of Asia Link Finance Corporation
53. Amb. PETER MACARTHUR, Canadian Ambassador to the Philippines
54. Ms. CRISTINA AMOR "Amor" LIM MACLANG, Co-Founder and Chief Communications Officer of GeiserMaclang Marketing Communications, Inc.
55. Ms. LOURDES GRACE "Grace/Des" B. MAPALAD, President of TransGlobal Consolidators, Inc.
56. Mr. LEONARDO "Leo" J. MATIGNAS JR., Partner, Chief Risk Officer and ASEAN Risk Management Leader of SGV & Co.
57. Dr. MA. TERESITA "Tata" PASTOR MEDADO, President of Asia Pacific College
58. Mr. SURENDRA MENON, President and CEO of BPI-Philam Life Assurance Corporation
59. Mr. DANILO "Bong" J. MOJICA II, CEO of Tailwind Digital Solutions, Inc.
60. Mr. DONALD MORRIS, Country Manager for the Philippines of Cathay Pacific Airways Limited
61. Ms. MEREDITH "Dith" NGO, CFO and Co-Founder of MG Health Solutions (formerly Wellbridge Health, Inc.)
62. Mr. ANTHONY OUNDJIAN, Managing Director and Senior Partner of Boston Consulting Group (BCG) Southeast Asia
63. Mr. RAUL C. PAGDANGANAN, President and CEO of Cardinal Santos Medical Center
64. Ms. LINDA PECORARO, General Manager of Conrad Manila
65. Mr. ALBERT TORRES PEREZ, Regional Director and Country Head for the Philippines of Michael Page International Recruitment (Philippines) Inc.
66. Atty. IRA PAULO "Ira" POZON, Senior Partner, Pozon Ramos Recto Law Offices
67. Ms. FE SUSAN "Susan" Z. PRADO, Executive Vice President of Development Bank of the Philippines (DBP)
68. Dr. EUGENIO JOSE "Gene" F. RAMOS, President and CEO of The Medical City
69. Mr. WILFREDO "Willy" G. REYES, Editor-in-Chief of BUSINESSWORLD
70. Mr. OLIVER MARK "Olly" RICHES, Managing Director of PT Michael Page Indonesia & Philippines
71. Mr. ANTHONY "Tony" T. ROBLES, President and CEO of Coastsides Homes Properties Inc.
72. Ms. GOLDA AGUILAR ROLDAN, CEO of Wunderman Thompson Philippines
73. Mr. GEORGE I. ROYECA, Chief Kagulong of Angkas
74. Ms. MARIA VIVIAN "Vivian" C. RUIZ, Vice Chair and Deputy Managing Partner of SGV & Co.
75. Atty. TRANQUIL GERVACIO S. SALVADOR III, Chair of Manila Bankers Insurance Corporation
76. Mr. JAIME NOEL "Joel" SANTOS, President and Co-Founder of Thames International School
77. Ms. MARTHA "Marts" MENDOZA SAZON, President and CEO of Globe Fintech Innovations, Inc.
78. Mr. PHILIP G. SOLIVEN, Vice Chair, Multico Prime Power, Inc.

79. Mr. KEVIN L. TAN, SVP and Head for Lifestyle Malls of Megaworld
80. Mr. LORENZO V. TAN, President and CEO of House of Investments, Inc. (a YGC Member)
81. Mr. ROBERTO “Bobby” B. TAN, President of Philippine Deposit Insurance Corporation (PDIC)
82. Ms. ANGELINE XYWEN THAM, Founder and CEO of Angkas
83. Ms. ELIZABETH “Liza” C. TIMBOL, Director and CFO of Guagua Rural Bank, Inc.
84. Mr. JOJO ULIGAN, Division Vice President for Operations of Alorica
85. Mr. ROMEO D. UYAN, JR., COO of China Banking Corporation
86. Mr. JOSE RAMON “Bom” V. VILLATUYA, President and Managing Director of Rural Bank of Luisiana, Inc.
87. Ms. CATHERINE “Cathy” L. YAP-YANG, First Vice President and Group Head for Corporate Communications of PLDT and SMART
88. Mr. DONAVAN YU, CEO of Journeytech, Inc.
89. Mr. LI HAO ZHUANG, President and CEO of FWD Insurance

MAP Members who Passed Away in 2021

1. Arch. EDUARDO LAPUZ “Ed” BAÑAGA, President, Design Ambience, Inc.
2. Dr. LUIS MARIA “Chito” R. CALINGO, President Holy Angel University
3. Mr. CESAR B. “Jing” CRISOL, Former President and COO, Philippine Dealing and Exchange Corporation
4. Mr. OSCAR “Oskie” C. DE VENECIA, Chair of Basic Energy Corporation
5. Mr. RAMON Y. “Mon” DIMACALI, Chair, Asia Pacific College
6. Mr. VICENTE C. “Jess” DINGLASAN, Executive Director, IDS Medical Systems Philippines, Inc
7. Mr. ANICETO B. “Nick” FONTANILLA, President and CEO, I-Metrics Asia-Pacific Corp.
8. Mr. ROBERT “Bob” M. GARON
9. Mr. EDWARD “Eddie” S. GO
10. Mr. JESUS ALFONSO G. “Jess” HOFIÑEÑA, Former EVP and Head of Sales & Marketing Group, Insular Life (InLife)
11. Mr. RAMON K. “Mon” ILUSORIO, Chair Emeritus, Multinational Investment Bancorporation
12. Consul ANTONIO A. “Tony” RUFINO, Consul a.h., Consulate of Portugal
13. Mr. RAMON Y. SY, Vice Chair of Asia United Bank
14. Mr. JESUS G. “Jess” TIRONA, Former Advisory Board Member, BDO
15. Ms. AMELITA “Girly” VILLAROSA, President, Top Management Programs Corporation
16. Mr. DELFIN “Ding” J. WENCESLAO JR. Chair and President, ASEANA Holdings, Inc.

Life Membership Awardees for 2021

The awarding of Life Membership Certificates for the following was held during the MAP General Membership Meeting on March 9, 2021:

1. MAP Immediate Past President Atty. FRANCISCO “Francis” ED. LIM, Senior Legal Counsel, ACCRALAW
2. Mr. ANTONINO “Tony” T. AQUINO, Director, Ayala Land, Inc.
3. Mr. YU MING CHIN, Executive Director, Viventis Search Asia
4. Atty. FELIPE “Henry” L. GOZON, Chair and CEO, GMA Network, Inc.
5. Mr. ANTONIO “Tony” T. HERNANDEZ, Consultant, Management and Development Finance
6. Ms. TOMASA “Tammy” H. LIPANA, Independent Director, SM Investments Corporation

7. Mr. GEORGE J. MARTIREZ, 2nd Vice Chair and CEO, Malayan Bank
8. Ms. ISABELITA “Eisa” PAREDES MERCADO, Chair and CEO, IPM Group of Companies
9. Mr. RAFAEL “Paey” LLAMADO REYES, CEO, FIGS, Inc.
10. Mr. ROMAN FELIPE “Manny” S. REYES, Chair, Reyes Tacandong & Co. (RT&Co.)
11. Mr. JOSE “Joe” R. SIMEON, Chair, Consolidated Matrix, Inc.
12. Mr. ERNESTO “Ato” TANMANTIONG, CEO, Jollibee Foods Corporation
13. Mr. ORLANDO “Doy” B. VEA, Founder and CEO, Paymaya Philippines, Inc.
14. Dr. REYNALDO “Rey” B. VEA, President and CEO, Mapua University

MAP International CEO Conference

1. The had the following speakers and their topics for the September 14, 2021 (Tuesday, 8:30 AM to 2:45 PM) MAP International CEO Web Conference on *“HINDSIGHTS ● INSIGHTS ● FORESIGHTS: The Future in the Present Tense”*:
 - 1.1 DR. KRISANA KRAISINTU (Thailand), President of Krisana Kraisintu Foundation
Topic: *“EMPOWERMENT, EQUALITY AND DIGNITY: STRENGTHENING THE HEALTH SYSTEM”*
 - 1.2 Mr. TIM RYAN (US), Chair of PwC US
Topic: *“THE EQUITABLE DISTRIBUTION OF OPPORTUNITY: LOOK GOOD OR DO GOOD”*
 - 1.3 Mr. VIRENDRA SHELAR (Singapore), Executive Officer of OMRON Corporation and President of OMRON Management Center of Asia Pacific
Topic: *“MANAGING PRESENT AND FUTURE EMPLOYEES THROUGH PRINCIPLES-BASED MANAGEMENT”*
 - 1.4 Mr. STEPHEN KEHOE (Hongkong), President and CEO for Asia Pacific of Edelman
Topic: *“PURPOSE THE NEW CAPITAL, TRUST THE NEW CURRENCY”*
 - 1.5 Lord DAVID HOWELL (UK), Baron Howell of Guilford and Member of House of Lords
Topic: *“THE CHANGING WORLD GEOPOLITICS: Impact on the Asia-Pacific Region”*
 - 1.6 Amb. LUC VÉRON, Ambassador of the European Union to the Philippines
Topic: *“Healthy Planet, Healthy People: For a Better Future Together”*
2. The confirmed sponsors included the following:
 - 2.1 CO-PRESENTORS - BusinessWorld, CONVERGE ICT and First Philippine Holdings;
 - 2.2 PREMIUM SPONSORS - BDO, SM Investments, Globe Business and GCash;
 - 2.3 KNOWLEDGE PARTNER - Isla Lipana/PwC Philippines;
 - 2.4 PREFERRED PARTNERS - AIA Philippines, Divina Law, EON, P&A Grant Thornton, PLDT and STRADCOM;
 - 2.5 PARTNERS - BPI, Deloitte, MERALCO, Mitsubishi Motors, RCBC, and Security Bank;

and

2.6 MEDIA PARTNERS - ANC, Philippine Daily Inquirer, The Manila Times, and The Philippine Star.

3. The Conference generated a net income of P4M.
4. Total attendance was 2,012 (1,043 from ZOOM, 523 from Facebook and 446 from YouTube).
5. There were 36 beneficiary schools and 19 collaborating organizations in the Philippines (11) and abroad (8).
6. The Conference was simultaneously live-streamed on Facebook and YouTube.

MAP
Management Association of the Philippines

presents
in partnership with

BusinessWorld
www.bworldonline.com

CONVERGE
ICT SOLUTIONS INC.

FPH
A Lopez Group Company

MAP 2021 INTERNATIONAL CEO CONFERENCE
Management Association of the Philippines

MAP.ORG.PH

**HINDSIGHTS, INSIGHTS, FORESIGHTS:
THE FUTURE IN THE PRESENT TENSE**

SEPTEMBER 14, 2021, TUESDAY
8:30 AM TO 2:45 PM PHILIPPINE TIME
VIA ZOOM, FACEBOOK AND YOUTUBE

SPEAKERS

- Mr. STEPHEN KEHOE** (HongKong)
President and CEO, Asia Pacific
Edelman
- Dr. KRISANA KRAISINTU** (Thailand)
President, Krisana Kraisintu Foundation
Ramon Magsaysay Awardee
- Lord DAVID HOWELL** (UK)
Baron Howell of Gullford Member,
House of Lords
- Mr. TIM RYAN** (New York)
Chair
PwC US
- Mr. VIRENDRA SHELAR** (Singapore)
Executive Officer, OMRON Corporation
President, OMRON Management Center
of Asia Pacific.
- Amb. LUC VERON** (Brussels)
Ambassador of the European Union
to the Philippines

PREMIUM PARTNERS

BDO **SM INVESTMENTS CORPORATION** **Globe BUSINESS** **G-Cash**

KNOWLEDGE PARTNER

pwc

PREFERRED PARTNERS

HEALTHIER. LONGER. BETTER LIVES. **DIVINALAW** **EON** **P&A Grant Thornton** **PLDT Enterprise** **STRADCOM**

PARTNERS

Ayala **ASEAN SOCIETY PHILIPPINES** **BPI** **Deloitte.** **ANC** **INQUIRER** **The Manila Times** **STAR**

MERALCO **MITSUBISHI MOTORS** **RCBC** **SECURITY BANK** **ANC NEWS CHANNEL** **INQUIRER** **INQUIRER** **INQUIRER**

COLLABORATING ORGANIZATIONS IN THE PHILIPPINES

COLLABORATING ORGANIZATIONS ABROAD

BENEFICIARY SCHOOLS

Please register thru the following link: <https://tinyurl.com/mapwebcon2021>

MAP NextGen Conference

The MAP NextGen Committee successfully staged the 2nd MAP NextGen Web Conference on “The Good NextGen CEO: Steward of the Future” on November 12, 2021.

Thanks to Diamond Sponsor, First Philippine Holdings, and our Knowledge Partner, SGV & Co.



2nd MAP NextGen CEO Web Conference 2021

HOW CAN I BE A STEWARD OF THE FUTURE?

the Good NextGen CEO

**November 12, 2021 (Friday)
9:00 AM TO 5:30 PM**

PLENARY SPEAKERS



Ms. CHERRIE D. ATILANO
 Founder and CEO, AGRFA Agricultural Systems International, Inc.
 2020 Young Global Leader, WEF High-Level Ambassador of Scaling-Up Nutrition and Food Systems Champion, United Nations (UN)



Mr. CLAUDIO CONCA
 Partner, EY Sydney
 Asia Pacific Sustainability and Technology Transformation



Ms. HIDILYN DIAZ
 First Olympic Gold Medalist of the Philippines



Mr. AVIN ONG
 Founder and CEO, Freddley Group
 Outstanding Achievement in Entrepreneurship, Agora Awards 2021

CLOSING FIRESIDE CHAT PANELISTS



Ms. CARMINA BAYOMBONG
 Co-Founder InvestED



Ms. ANGELA CHEN
 Co-Founder Eskwelabs



Dr. EDWARD CHRISTOPHER DEE
 Resident Physician Memorial Sloan Kettering Cancer Center



Mr. RYAN D. GERSAVA
 Founder Virtualahan



Mr. GAB MEJIA
 Co-Founder Youth Engaged in Wetlands

BREAKOUT SESSION SPEAKERS

 Ms. KATRINA RAUSA CHAN Executive Director QBO Innovation Hub and IdeaSpace Foundation Inc.	 Mr. ARVIE DE VERA Co-Founder and President UnionDigital	 Dr. RAUL V. DESTURA Founder and CEO Manila Healthtek Inc.	 Dr. GAP LEGASPI Director Philippine General Hospital (PGH)	 Mr. NAUMAN MUSTAFA President Coins.Ph	 Ms. NANETTE MEDVED PO Founder and Chairperson GenerationHope, Inc.
 Mr. EMMANUEL V. RUBIO President and CEO Aboltiz Power Corporation	 Mr. EDGAR SAAVEDRA Chair and President Citicore Holdings Investment Inc. (CHII)	 Mr. BUDJETTE TAN Co-creator TRESE comics	 Mr. DERYA TANGHE Co-Founder NKTLYL Farms	 Ms. RISSA MANANQUIL TRILLO Award-Winning Entrepreneur and Beauty Expert	 Mr. ENG TENG WONG President and CEO Pru Life UK

NEXTGEN WEB CONFERENCE SPONSORS

Knowledge Partner	Diamond Sponsor	Gold Sponsor	Silver Sponsor	Bronze Sponsor	Media Partners
					 

Time	Track 1 The Good Money	Track 2 The Good Enterprise	Track 3 The Good Lifestyle	Track 4 The Good Tech
1:00 PM – 1:50 PM	 Mr. NAUMAN MUSTAFA President Coins.Ph Moderator: Dr. KAREN REMO President and CEO New Perspective Marketing International Inc.	 Ms. NANETTE MEDVED PO Founder and Chairperson GenerationHope, Inc. Moderator: Mr. JOHN CLIFFORD “Cliff” M. EALA President Synerbyte Limited	 Mr. BUDJETTE TAN Co-creator TRESE comics Moderator: Mr. CHITO S. MANIAGO Vice-President, Head for Corporate Communications & Public Affairs GCash (Mynt - Globe Fintech Innovations Inc.)	 Dr. RAUL V. DESTURA Founder and CEO Manila Healthtek Inc. Moderator: Mr. JOHN ALLAN “John” T. VINTA President and CEO Micromatic Industries, Inc.
2:00 PM – 2:50 PM	 Mr. ARVIE DE VERA Co-Founder and CEO UnionDigital Moderator: Dr. KAREN REMO President and CEO New Perspective Marketing International Inc.	 Mr. DERYA TANGHE Co- Founder NXTLVL Farms Moderator: Mr. JOSEFINO “Bong” M. PALOMA EVP- Technology, Sales and Marketing Accent Micro Technologies, Inc. (AMTI)	 Ms. RISSA MANANQUIL TRILLO Award-Winning Entrepreneur and Beauty Expert Moderator: Ms. DONNA MAY “Donna” LINA President UBE Media, Inc.	 Mr. EMMANUEL V. RUBIO President and CEO Aboitiz Power Corporation Moderator: Mr. REUBEN “Beng” S.J. PANGAN Chief Commercial Officer Linaheim Corporate Services
3:00 PM – 3:50 PM	 Mr. ENG TENG WONG President and CEO Pru Life UK Moderator: Dr. KAREN REMO President and CEO New Perspective Marketing International Inc.	 Ms. KATRINA RAUSA CHAN Executive Director QBO Innovation Hub and IdeaSpace Foundation Inc. Moderator: Prof. PAOLO ANTONIO “Paolo” L. AZURIN Country Head and CEO CIMB Bancom Capital Corporation	 Dr. GAP LEGASPI Director Philippine General Hospital (PGH) Moderator: Ms. DONNA MAY “Donna” LINA President UBE Media, Inc	 Mr. EDGAR B. SAAVEDRA Chair and President Citicore Holdings Investment Inc. (CHII) Moderator: Mr. JOSEFINO “Bong” M. PALOMA EVP- Technology, Sales and Marketing Accent Micro Technologies, Inc. (AMTI)
	Committee Members in Charge: 1. Ms. DELIZA RIDOLOS0 2. Mr. JER CHEN 3. Dr. KAREN REMO	Committee Members in Charge: 1. Mr. CLIFF EALA 2. Prof. PAOLO AZURIN 3. Mr. BONG PALOMA	Committee Members in Charge: 1. Ms. DONNA LINA 2. Ms. GEORGE CARLOS 3. Ms. CAI REYES	Committee Members in Charge: 1. Mr. BENG PANGAN 2. Mr. BONG PALOMA 3. Mr. JOHN VINTA

MAP - SGV NextGen CEO Transformative Leadership Program

Mr. CHITO MANIAGO was the CHAMPION of the INNOVATION CHALLENGE of the MAP - SGV “NextGen CEO: A Transformative Leadership Program”.



Congratulations to the 15 MAP NextGen members who completed the Program.

The “NextGen CEO: A Transformative Leadership Program” is a 12-month (from December 2020 to November 2021) interactive leadership program geared towards helping high performing young and future CEOs reframe the future of their companies.

The Program is anchored on four main themes: (a) Leading with Purpose; (b) Humans at Center; (c) Technology at Speed; and (d) Innovation at Scale.

For the Innovation at Scale, the 15 MAP NextGen members worked at an Innovation Challenge - within their organization, industry, market or even society - and leverage the knowledge, insights and inputs from SGV and Ernst & Young (EY) subject matter experts. They brought together the key themes of the program to create an innovation idea that is aligned with purpose, centered on human experience, powered by technology, and innovate to create long-term value.

Let me thank SGV & Co., thru its Chair and Managing Partner and MAP Governor WILSON TAN, for sponsoring this Program as our Knowledge Partner for the annual MAP NextGen Web Conference.

Thanks also to the ten MAP members who served as Coaches for the Innovation Challenge.

Thanks also to Mr. RANDALL ANTONIO, Ms. ROSSANA FAJARDO and Dr. DONALD LIM for serving as the Preliminary Judges.

Finally, thanks to Mr. EDGAR CHUA, Ms. RIZALINA “Riza” G. MANTARING and Mr. SIMON PATERNO for serving as the Judges for the Innovation Challenge.

Arts & Culture

The MAP Arts and Culture (A&C) Committee organized a Lecture Series to provide MAP members with a break from business meetings and enhance membership satisfaction. The series was structured to both educate and entertain with relevant content in a format that were necessarily appealing in order to hold the audience’s attention with a combination of narrations and visuals.

The MAP Arts & Culture Lecture Series have covered the following topics so far:

The poster features a white background with orange and teal geometric shapes. At the top left is the MAP logo (Management Association of the Philippines) and at the top right is the Metropolitan Museum of Manila logo. The main title is in orange text: "Virtual Tour of Metropolitan Museum of Manila's Art Collection and Lecture on Philippine Contemporary Art". Below the title is the date and time: "MARCH 18, 2021, THURSDAY, 5:00-6:00 PM VIA ZOOM". A paragraph of text describes the 3D virtual tour of the exhibition "In Full View: The Metropolitan Museum of Manila Art Collection" and presentations by the curator and two artists. Below this, three circular portraits are shown with their names and roles: Patrick Flores (Curator), Nestor Vinluan (Artist), and Catalina Africa (Artist). At the bottom, there is a registration link, a note that the tour is free for MAP members and guests, and a list of sponsors including Hampton Gardens, KPMG, St. Peter Life Plan, and Mr. Francisco F. Del Rosario Jr.

MAP
Management Association of the Philippines

METROPOLITAN MUSEUM OF MANILA

Virtual Tour of Metropolitan Museum of Manila's Art Collection and Lecture on Philippine Contemporary Art

MARCH 18, 2021, THURSDAY, 5:00-6:00 PM VIA ZOOM

A 3D virtual tour of the ongoing exhibition, **In Full View: The Metropolitan Museum of Manila Art Collection**, and presentations by the curator and two artists of the exhibition, **The Philippine Contemporary: to scale the past and the possible**, which ran from 2013 to 2019 at the MET. The exhibition brought together more than 200 representative works within the past century that marked various milestones and significant turning points in the development and history of Philippine modern and contemporary art.

WITH


PATRICK FLORES
Curator


NESTOR VINLUAN
Artist


CATALINA AFRICA
Artist

PLEASE Register thru the following link:
bit.ly/MAPxMET

This Tour is FREE for
MAP Members and Guests.
MAP Circular No. 028 – 2021

Thanks to the following Sponsors:

 **HAMPTON GARDENS**
A CONDOMINIUM COMMUNITY
by Clearmont

 **KPMG**
R.G. Manabat & Co.

 **ST. PETER LIFE PLAN**

Mr. FRANCISCO F. DEL ROSARIO JR.



2nd of the First-Ever Monthly
MAP Arts and Culture Lecture Series
(A Project of MAP Arts and Culture Committee)



PAMPANGO HIGH CUISINE

featuring

Chef GENE GONZALEZ

President, Center for Asian Culinary Studies
Chef Patron, Cafe Ysabel

April 21, 2021, Wednesday, 5:30 PM to 6:30 PM via ZOOM



3rd of the First-Ever Monthly
MAP Arts and Culture Lecture Series
(A Project of MAP Arts and Culture Committee)



Original Pilipino Music (OPM) Lecture and Demonstration

Speaker:

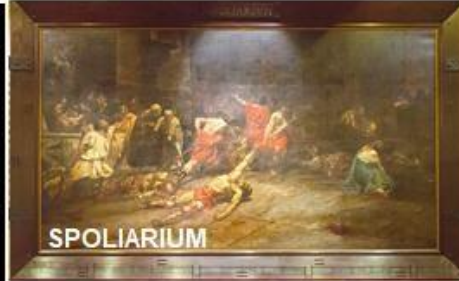
Prof. FELIPE "Jun" M. DE LEON JR.

Former Chair, National Commission for Culture and the Arts (NCCA)
Presently, Head of NCCA's National Committee on Music

May 19, 2021, Wednesday, 5:00 PM to 6:30 PM via ZOOM

MAP Virtual Tour of National Museum

June 16, 2021, Wednesday, 5:00 PM to 6:30 PM, via ZOOM



5th of the First-Ever Monthly
MAP Arts and Culture Lecture Series
(A Project of MAP Arts and Culture Committee)



INVESTING IN ART AND RARE COLLECTIBLES: The View from the Auction Room

featuring

Mr. RAMON "Richie" E.S. LERMA

Co-Founder, Chair and Chief Specialist
Salcedo Auctions

July 21, 2021, Wednesday, 5:00 PM to 6:30 PM via ZOOM

August 18, 2021, Wednesday, 5:00 PM to 6:30 PM via ZOOM



6th of the First-Ever Monthly MAP Arts and Culture Lecture Series

(A Project of MAP Arts and Culture Committee)

MAP Arts & Culture Lecture

HERITAGE AND ANCESTRAL HOMES



Speakers:



Ms. JOVY ACUZAR
Corporate Marketing Director
Las Casas Filipinas de Acuzar



Mr. DEXTER MANANSALA
Arts and Culture Director
Las Casas Filipinas de Acuzar

Moderator:



Ms. EVELYN R. SINGSON
Member, MAP Arts & Culture Committee
MAP Past President
Vice Chair and President, Dusit Thani Philippines, Inc.



7th of the First-Ever
MAP Monthly Arts and Culture Lecture Series



From Grassland to Metropolis: Evolution of Makati CBD

A Project of the MAP Arts & Culture Committee



Speaker:

Arch. PAULO G. ALCAZAREN
Environmental Planner and Landscape Architect
Principal, PGAA Creative Design



Moderator:

Ms. MA. AURORA "Boots" D. GEOTINA-GARCIA
Member, MAP Arts and Culture Committee; President, MAGEO Consulting, Inc.

September 29, 2021, Wednesday, 5:00 PM to 6:30 PM via ZOOM

You are invited to Free REPRISE of

MOVIES
IN CONCERT
WITH
ORCHESTRA

A Magical Evening of Music from the Silver Screen

October 26, 2021, Tuesday, 7:00 PM to 9:15 PM via ZOOM

Selected titles from program:

Zarathustra 2001: Space Odyssey overture
Magnificent 7: The Good, The Bad, The Ugly; Schindler's List
Theme from Romeo and Juliet, James Bond medley, Por Una Cabeza tango
Tara's Theme, Voices of Spring, Think of Me, All I Ask of You
Raiders of the Lost Ark, Superman and Star Wars themes

Performed by:

MANILA SYMPHONY ORCHESTRA
Soprano STEFFANIE QUINTIN, Tenor NOMHER NIVAL
Violinist CHRISTIAN TAN, Champion Tango Dancers JANG & JENG LOPEZ

with the special participation of:

ATENELO GLEE CLUB

Produced by:

Mr. EDUARDO "Eddie" YAP
for MANILA CHAMBER ORCHESTRA FOUNDATION

Presented by:

MAP Arts and Culture Committee

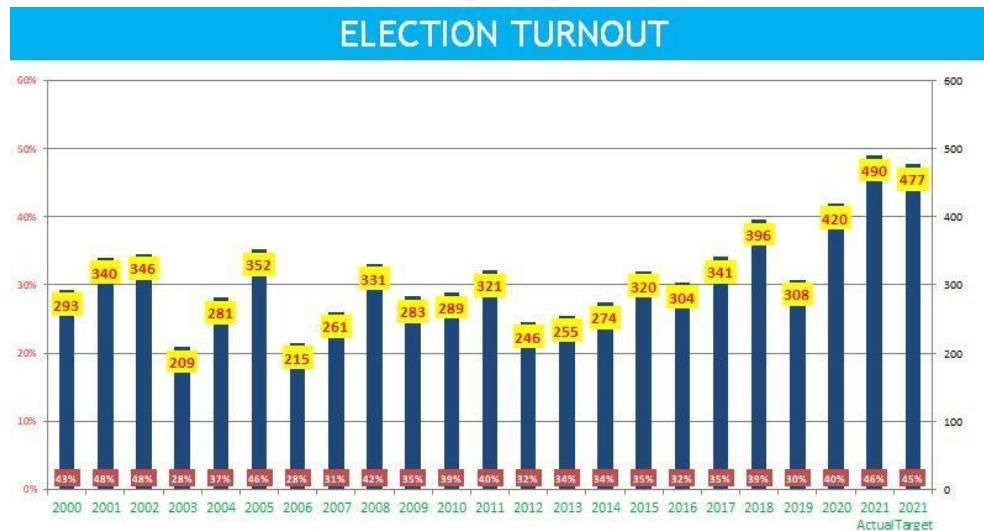


New Auditor for MAP and MAP Research & Development Foundation

As approved by the MAP Board at its meeting in November 9, DELOITTE will be our new External Auditor. Isla Lipana & Co./PwC Philippines has to step down as our External Auditor due to the election of its Chair Emeritus, ALEX CABRERA, as an MAP Governor for 2022-2023. KPMG/ NOEL BONOAN and P&A Grant Thornton/ MARIVIC ESPAÑO are likewise disqualified due to existing officership positions in this year’s MAP Board. We thank Isla Lipana & Co./PwC Philippines for a job well done the past 13 years.

Elected MAP Governors for 2022-2023

We had the highest turnout of 46%, or 490 voters out of the 1,060 MAP members during the election period.



Atty. ALEX CABRERA of Isla Lipana, Mrs. VICKY GARCHITORENA ARPON of Family Philanthropy and Corporate Social Responsibility, Dr. CIEL HABITO of Brain Trust, Inc., and Dr. DONALD LIM of DITO CME Holdings, Inc. have been elected new Governors for 2022-2023, replacing outgoing Governors Atty. NOEL BONOAN, Atty. DANICON CONCEPCION, Mrs. MARIVIC ESPANO, and yours truly.

For 2022, we will have an all-star cast of nine eminently qualified Governors to lead us in these post pandemic times:



Atty. ALEXANDER "Alex" B. CABRERA
Chair Emeritus and ESG Leader
Isla Lipana & Co./PwC Philippines



Mrs. VICTORIA "Vicky" P. GARCHITORENA-ARPON
Consultant, Family Philanthropy and Corporate Social Responsibility



Dr. CIELITO "Ciel" F. HABITO
Chair
Brain Trust, Inc.



Dr. DONALD PATRICK "Donald" LIM
Chief Operating Officer
DITO CME Holdings, Inc

Recommendations to the Incoming Board

The 2021 Board submitted the following recommendations to the 2022 Board on November 9, 2021:

1. Retain for 2022 the following rates for the 2021 Annual Dues:
 - 1.1. Early Bird Rate: (if paid within January) - P22,500
 - 1.2. Regular Rate: (if paid within February and March) - P25,000
2. Implement the New Guidelines for nominating MAP members as approved by the Board at its October 12, 2021 meeting with the following changes:
 - 2.1. Item 1.3 has been reworded:

from: “Generally, the organization being managed by the prospective member must have at least 10 employees and total assets of at least P10 million. Exception will be a start-up or a small enterprise which shows great potential for innovation and sustainability as an important member of the Philippine business community.”

to: “Generally, the organization being managed by the prospective member must have been commercially operating for at least 3 years, and must have at least 10 employees and total assets of at least P10 million.”
 - 2.2. Item 2.1.1 has also been reworded:

from: “2.1 The number of members that may be admitted from a business enterprise is determined by the latter’s ranking in the SEC’s Top 1,000 corporations in terms of gross revenues as follows.

 - 2.1.1 Within top 1,000 corporations - the Top FIVE levels of officers will be accepted.
 - 2.1.2 Outside Top 1,000 corporations - the Top FIVE key officers and the top TWO key officers of their subsidiaries can be accepted.”

to: “2.1 The number of members that may be admitted from a business enterprise is determined by the latter’s ranking in the SEC’s Top 1,000 corporations in terms of gross revenues as follows.

 - 2.1.1 Within top 1,000 corporations - the Top FIVE officers and the Top TWO key officers of their subsidiaries can be accepted.
 - 2.1.2 Outside Top 1,000 corporations - the Top THREE key officers can be accepted.”

2.1.3 MAP should accept a maximum of five (5) members from the same organization. Exceptions will be on case-to-case basis and subject to the approval of the incumbent MAP Board of Governors.”

2.3. Annex A contains the updated Guidelines for Nomination of New Members.

3. Continue the ongoing “Life-Long Learning” Program through the one-year Global Academic Leadership Program (GALP) for Presidents of State Universities and Colleges (SUCs), and Directors of CHED with the MAP’s participation in activities for new academe-industry linkages, like the following, among others:

3.1. discussions on industry needs for functional analysts;

3.2. matching of industry’s Data Science requirements for functional analysts with learning activities;

3.3. participation of faculty in the immersion program with industry and having continuous discussion with Data Science experts; and

3.4. bootcamps for students conducted by industry as part of their OJT requirements.

4. Continue enhancing the new MAP website (map.net.ph) to make it more interesting to members

5. Pursue the development of a Philippine National Anthem Video that will truly project the progress of the country and will be used in all MAP events.

5.1. The needed fund for the project will come from the P4M Net Income of the September 14, 2021 MAP International CEO Web Conference.

5.2. The EON Group will be requested to submit their proposal for the project.

6. Create a REVIEW GROUP for the MAP Research & Development Foundation (MAPRDF) - - - composed of one long-ago Past President, one recent Past President and three incoming Governors - - - whose objectives will be:

6.1. To study the need of maintaining the MAPRDF;

6.2. To determine the appropriate future direction of MAPRDF; and

6.3. To make a recommendation to the MAP Board on whether to continue or not the operations of MAPRDF.

MAP Officers of 2022

More importantly, we are happy to announce our new Board of Governors for 2022 for both the MAP and the MAP Research and Development Foundation.

Board of Governors for 2022



President:

Mr. ALFREDO "Fred" E. PASCUAL
Lead Independent Director
SM Investments Corporation



Vice President:

Dr. DONALD PATRICK "Donald" LIM
Chief Operating Officer
DITO CME Holdings, Inc



Treasurer:

Mr. WILSON P. TAN
Chair and Country Managing Partner
SGV & Co.



Assistant Treasurer:

Mr. ROMEO "Romy" L. BERNARDO
Managing Director
Lazaro Bernardo Tiu & Associates



Secretary:

Ms. MARIANNE "Maan" B. HONTIVEROS
Managing Director
CEO Advisors, Inc.



Assistant Secretary:

Atty. ALEXANDER "Alex" B. CABRERA
Chair Emeritus and ESG Leader
Isla Lipana & Co./PwC Philippines



Governor:

Mrs. VICTORIA "Vicky" P. GARCHITORENA-ARPON
Consultant, Family Philanthropy and
Corporate Social Responsibility



Governor:

Dr. CIELITO "Ciel" F. HABITO
Chair
Brain Trust, Inc.



Governor:

Sec. ROGELIO "Babes" L. SINGSON
President and CEO
Metro Pacific Water



Citation

confers the
“MAP MANAGEMENT MAN OF THE YEAR 2021”

Award

on

AMB. CARLOS CHAN

Chair of Liwayway Group

for his business acumen and management qualities
in transforming a local cornstarch-repacking business
into an international snack manufacturing company;

for being an exemplar of the Filipino entrepreneurial spirit
that is globally competitive;

for demonstrating patriotism and for helping enhance the country's image
by carrying the Philippine flag with pride in all his business operations abroad;

for his leadership role in the substantial contributions of the Liwayway Group
to national development through technology improvements, product development,
skills training, job creation and income generation;

for his contributions to shaping national values and
inspiring others by his outstanding achievements attained from humble beginnings
through hard work, perseverance and discipline;

and

for setting an example for Filipino managers through a track record of integrity,
entrepreneurial excellence, managerial competence and professional leadership
in his management career in both private and public sectors.

Awarded on November 22, 2021 in Makati City.


EDGAR O. CHUA
*Chair, MAP Management Man of the Year
Judging Committee*


FRANCISCO ED. LIM
*Chair, MAP Management Man of the Year
Search Committee*


AURELIO R. MONTINOLA III
MAP President



The “MAP Management Man of the Year” is an award that the MAP confers on individuals in business or government, whether a member of the MAP or not, who have attained unquestioned distinction in the practice of management, and have made valuable contributions to the progress of the country and in re-shaping national values. It is bestowed on exceptional persons who have posted a record of achievement and distinction as leaders and managers of organizations, and who are exemplary models who deserve to be emulated by their peers and by the younger leaders and managers.

The conferment of the award follows a thorough, stringent selection process. The distinction of “MAP Management Man of the Year” has only been conferred 45 times in the five-decade history of the award.

The criteria for the award include integrity, leadership, and management qualities; contribution to nation-building and values formation; effective stewardship within the confines of the highest standard of business and management practice; among others.

MAP MANAGEMENT MAN OF THE YEAR AWARDEES



THANKS

Thanks to the 2021 MAP Board of Governors, headed by MAP President AURELIO R. MONTINOLA III.





















Board of Governors 2021 Management Association of the Philippines





 <p>President Mr. AURELIO "Gigi" R. MONTINOLA III Chair Far Eastern University (FEU)</p>	 <p>Vice President Atty. EMMANUEL "Noel" P. BONOAN Vice Chair and COO KPMG R. G. Manabat & Co.</p>	 <p>Treasurer Ms. MARIA VICTORIA "Marivic" C. ESPAÑO Chair and CEO P&A Grant Thornton</p>
 <p>Assistant Treasurer Mr. ROMEO "Romy" L. BERNARDO Managing Director Lazaro Bernardo Tiu & Associates</p>	 <p>Secretary Ms. MARIANNE "Maan" B. HONTIVEROS Managing Director CEO Advisors, Inc.</p>	 <p>Governor Atty. DANILO "Danicon" L. CONCEPCION President University of the Philippines (UP)</p>
 <p>Governor Mr. ALFREDO "Fred" E. PASCUAL Lead Independent Director SM Investments Corporation</p>	 <p>Governor Sec. ROGELIO "Babes" L. SINGSON President and CEO Metro Pacific Water</p>	 <p>Governor Mr. WILSON P. TAN Chair and Country Managing Partner SGV & Co.</p>

Thanks also to the Chairs and Vice Chairs of the 2021 MAP Committees for helping implement the MAP's objective of promoting management excellence for nation-building.

**List of MAP Committee's Chair and Vice Chairs
as November 18, 2021**

	Committees	Governor-in-Charge	Chairs	Vice Chairs
EXTERNAL				
SAFELY REOPEN THE ECONOMY				
1	NATIONAL ISSUES	Aurelio R. Montinola III	 Atty. FRANCISCO "Francis" ED. LIM Senior Legal Counsel, ACCRALAW	 Gov. AMANDO "Say" M. TETANGCO, JR. Independent Director, Belle Corporation
		Emmanuel P. Bonoan	 Ms. RIZALINA "Riza" G. MANTARING Board Director Sun Life Grepa Financial Inc.	
2	AGRIBUSINESS	Danilo L. Concepcion	 Mr. ARSENIO "Toto" BARCELONA President Harbest Agribusiness Corporation	 Dr. ROLANDO "Rolly" T. DY Professor, and Executive Director Center for Food and Agri Business University of Asia and the Pacific
				 Mr. OSCAR A. TORRALBA Chair and CEO, Town Holdings Corporation
3	EASE OF DOING BUSINESS	Romeo L. Bernardo	 Mr. RUY Y. MORENO Vice Chair Center for Global Best Practices	 Ms. MARY JADE "Jade" T. ROXAS-DIVINAGRACIA Managing Partner for Deals and Corporate Finance Isla Lipana & Co./ PwC Philippines
4	ENERGY	Emmanuel P. Bonoan	 Mr. ERNESTO "Ernie" B. PANTANGCO Chair, EBP Holdings Corporation	 Mr. SEBASTIAN "Baste" C. QUINIONES JR. Executive Director Pilipinas Shell Foundation, Inc.
				 Atty. WILLIAM "Bill" S. PAMINTUAN FVP, Deputy General Counsel and Asst. Corporate Secretary, MERALCO
5	HEALTH	Danilo L. Concepcion	 Mr. JUNIE S. DEL MUNDO Chair and CEO, The EON Group	 Ms. ALMA RITA "Alma" R. JIMENEZ President and CEO Health Solutions Corporation
6	ICT	Wilson P. Tan	 Mr. PATRICK D. REIDENBACH President and General Manager Ubaldo Reidenbach Solutions, Inc. (UR Solutions)	 Mr. REY C. LUGTU JR. President and CEO Hungry Workhorse Consultancy, Inc.
				 Ms. HELEN P. MACASAET Chair Emeritus Pentathlon Systems Resources
7	TAX	Romeo L. Bernardo	 Atty. BENEDICTA "Dick" DU-BALADAD Founding Partner and CEO Du-Baladad and Associates (BDB Law)	 Atty. SERAFIN "Jun" U. SALVADOR JR. Managing Partner Salvador Llanillo & Bernardo, Attorneys-at-Law
8	TRADE, INVESTMENTS AND TOURISM	Maria Victoria C. España	 Mr. CHARLIE P. VILLASEÑOR Chair and CEO PASIA, TransProcure and PASIA Shared Services	 Ms. SHEILA G. LOBIEN CEO, Lobien Realty Group

	Committees	Governor-in-Charge	Chairs	Vice Chairs
9	TRANSPORTATION AND INFRASTRUCTURE	Emmanuel P. Bonoan	 Mr. EDUARDO "Eddie" H. YAP President and CEO, Clairmont Group	 Mr. BALTAZAR "Bal" N. ENDRIGA President, Meridian International Business, Arts and Technology College (MINT College)
10	URBAN DEVELOPMENT	Danilo L. Concepcion	 Arch. FELINO "Jun" A. PALAFOX JR. Principal Architect - Urban Planner PALAFOX	
11	WATER SECURITY	Rogelio L. Singson	 Mr. EDUARDO "Eddie" H. YAP President and CEO, Clairmont Group	 Sec. GLICERIO "Glicer" V. SICAT Consultant, Inter Pacific Capital Corp.
SHARED PROSPERITY AND ESG (Environmental, Social and Governance)				
12	CLIMATE CRISIS	Marianne B. Hontiveros	 Ms. RACQUEL "Rac" R. CAGURANGAN VP for Operations Aventus Medical Care, Inc.	
13	SOCIAL JUSTICE (formerly SHARED PROSPERITY)	Rogelio L. Singson	 Mr. FRANCISCO "Popoy" F. DEL ROSARIO, JR. Independent Director METROBANK	 Atty. ALEXANDER "Alex" B. CABRERA Chair Emeritus and ESG LeaderIsla Lipana & Co./PwC Philippines
14	CORPORATE GOVERNANCE	Alfredo E. Pascual	 Atty. CESAR L. VILLANUEVA Founding Partner Villanueva Gabionza & Dy Law Offices	 Mr. JUAN JONATHAN "JJ" DC. MORENO Chief Strategy and Governance Officer Metro Retail Stores Group, Inc. (MRSGI)  Ms. IMELDA "Ida" CENIZA TIONGSON President and CEO OPAL Portfolio Investments (SPV-AMC) Inc.
INTERNAL				
MAP GOVERNANCE				
15	MEMBERSHIP	Aurelio R. Montinola III	 Atty. FRANCISCO "Francis" ED. LIM Senior Legal Counsel, ACCRALAW	 Ms. RIZALINA "Riza" G. MANTARING Board Director Sun Life Grepa Financial Inc.
16	AUDIT AND RISK	Wilson P. Tan	Board Committee	Board Committee
17	COMMUNICATIONS	Marianne B. Hontiveros	 Mr. GIL G. CHUA Group President and CEO DDB Philippines, Inc.  Ms. SUSAN "Sue" L. DIMACALI Director, Auracle Wellness Corp. and Asia Pacific College	
18	NOMINATION AND ELECTION (NOMELEC)	Maria Victoria C. España	 Ms. MARILOU "Malou" C. CRISTOBAL Chair and President Multinational Investment Bancorporation	 Mr. MEDEL "Ding" T. NERA Director House of Investments, Inc. (a YGC Member)

EDUCATION / MANAGEMENT DEVELOPMENT						
19	MANAGEMENT AND HUMAN CAPITAL DEVELOPMENT (MHCDC) (Last year's Management Development Committee and Human Capital Committee were merged.)	Alfredo E. Pascual		Atty. EMERICO "Rico" O. DE GUZMAN Managing Partner, ACCRALAW	  	Prof. MATTHEW G.O. ESCOBIDO CEO, conceptblocks Prof. FEDERICO "Poch" M. MACARANAS Adjunct Professor Asian Institute of Management (AIM) Mr. VICTOR "Vic" L. MAGDARAOG Senior Business Adviser Advisory & Insights (A&I)
20	MANAGEMENT MAN OF THE YEAR JUDGING	Aurelio R. Montinola III		Mr. EDGAR "Ed" O. CHUA CEO, De La Salle Philippines		Atty. LILIA B. DE LIMA
21	MANAGEMENT MAN OF THE YEAR SEARCH	Romeo L. Bernardo		Atty. FRANCISCO "Francis" ED. LIM Senior Legal Counsel, ACCRALAW		Ms. RIZALINA "Riza" G. MANTARING Board Director Sun Life Grepa Financial Inc.
CONFERENCES / FUND-RAISINGS						
22	CEO CONFERENCE	Alfredo E. Pascual		Ms. ALMA RITA "Alma" R. JIMENEZ President and CEO Health Solutions Corporation		Mr. JUNIE S. DEL MUNDO Chair and CEO, The EON Group
23	DIVERSITY AND INCLUSION	Marianne B. Hontiveros		Ms. MARIA CAROLINA "Carol" V. DOMINGUEZ President and CEO John Clements Consultants, Inc.		Ms. LYNETTE ORTIZ President and CEO Standard Chartered Bank Inc.
24	NEXTGEN	Wilson P. Tan		Dr. DONALD PATRICK "Donald" LIM Chief Innovation Officer, Udenna Group		
FELLOWSHIP AND ARTS						
25	SPORTS, FELLOWSHIP AND WELLNESS	Maria Victoria C. España		Mr. RAFAEL "Peng" R. PEREZ DE TAGLE, JR. Board Director Metro Rail Transit Corporation		Atty. EUSEBIO "Ebot" V. TAN Senior Partner, ACCRALAW
26	ARTS & CULTURE	Emmanuel P. Bonoan		Mr. EDUARDO "Eddie" H. YAP President and CEO, Clairmont Group		Ms. EVELYN R. SINGSON Vice Chair and President Dusit Thani Philippines, Inc.



REVISED GUIDELINES FOR NOMINATION OF NEW MEMBERS
(As Approved at the October 12, 2021 Meeting of the MAP Board of Governors)

1. BASIC REQUIREMENTS FOR MEMBERSHIP

- 1.1 Generally, the prospective member must be **an** executive of an operating organization and must be involved in the management functions of the enterprise. Preferably, he/she must be among the top three executives of his organization.
- 1.2 The prospective member may be
- 1.2.1 a close family member involved in managing the business as heir-apparent of the owner
 - 1.2.2 a University President, a College Dean or its equivalent position in the learning institution.
 - 1.2.3 a Managing Partner or a Senior Partner of a law, audit or any other consulting/ licensed professional firm
 - 1.2.4 a government official with position of at least Assistant Secretary or top two officers of a government agency/corporation
 - 1.2.5 an Ambassador or a Commercial Counsellor
 - 1.2.6 the top two officers of a corporate foundation or a similar NGO
- 1.3 **Generally, the organization being managed by the prospective member must have been commercially operating for at least 3 years, and must have at least 10 employees and total assets of at least P10 million.**
- 1.4 Exceptions will be on case-to-case basis and subject to the approval of the incumbent MAP Board of Governors.

2. NUMBER OF MAP MEMBERS TO BE ADMITTED FROM A CERTAIN ORGANIZATION

- 2.1 The number of members that may be admitted from a business enterprise is determined by the latter's ranking in the SEC's Top 1,000 corporations in terms of gross revenues as follows.
- 2.1.1 **Within top 1,000 corporations - the Top FIVE officers and the top TWO key officers of their subsidiaries can be accepted.**
 - 2.1.2 **Outside Top 1,000 corporations - the Top THREE key officers can be accepted.**
 - 2.1.3 **MAP should accept a maximum of five (5) members from the same organization. Exceptions will be on case-to-case basis and subject to the approval of the incumbent MAP Board of Governors.**
- 2.2 The 2nd member up to the 5th member from the same company will be free from paying the entrance fee of P10,000.

3. PROCEDURE FOR ADMISSION

- 3.1 A prospective member must be endorsed by two MAP members in good standing through the prescribed Membership Nomination Form.
- 3.2 The following documents must be submitted to the MAP Secretariat via <map@map.org.ph> with the accomplished Membership Nomination Form:
 - 3.2.1 Comprehensive resume of nominee
 - 3.2.2 Picture of the nominee
 - 3.2.3 Brief description of the nominee's responsibilities
 - 3.2.4 Latest audited financial statements of the nominee's organization
- 3.3 The Membership Committee approves the circulation of the nominee's name to the general membership or rejects the nominee's admission to MAP (without need for explanation).
- 3.4 The Membership Committee shall circulate to the membership the names of prospective members before endorsing them to the Board.
- 3.5 MAP members are given at least two days to raise any objection in writing to the nominee's admission to MAP. If no objection is received, the Membership Committee formally recommends to the MAP Board the nominee's admission to MAP. In the event that there are objections, the nominee-member's application is re-submitted to the Membership Committee for further evaluation.
- 3.6 If formally approved by the Board, the Membership Committee informs in writing the nominee-member and his/her two sponsors of the approval of his/her membership nomination, and schedules the nominee for induction during the monthly general membership meeting. The nominee must pay all applicable fees and dues before his/her induction.
- 3.7 Once an induction schedule for the nominee is confirmed, the two sponsors will be informed of the details of the induction and requested/encouraged to attend/witness the induction of the nominee-member.
- 3.8 Upon approval of his/her membership nomination, a new member must attend his/her induction within six months; otherwise, his/her membership will be considered cancelled and his/her paid fees and dues are forfeited in favor of MAP.
- 3.9 ***If a nominee cannot attend his/her induction due to conflict in schedule, he/she may be given the option to submit a signed Oath of Membership. The date of submission of the signed Oath of Membership will be considered as the starting date of his/her membership in the MAP. He shall be formally inducted in a subsequent GMM that he/she will be able to attend.***
- 3.10 ***In accordance with Article 1, Section 6 of the MAP By-Laws, a Regular Member shall lose good standing in the Association and shall suffer automatic suspension if he/she fails to pay the annual dues.***
 - 3.10.1 ***A Regular Member with unpaid dues shall be reminded in writing twice within sixty (60) days after March 31 deadline.***

- 3.10.2 If the member fails to pay his/her dues after receiving two reminders from the MAP Secretariat, his/her membership in the MAP will be terminated.*
- 3.11 The Membership Committee will refer to the Ethics Committee any valid complaint against a member.*
- 3.12 The MAP Board will serve as the Ethics Committee.*
- 3.13 A member shall be expelled from MAP by at least the majority vote of the entire Board of Governors if such member is found guilty of conduct unbecoming a member of the MAP.*